In The Matter Of:

Board of Comerce & Industry Meeting v.

Meeting February 23, 2022

Associated Reporters, Inc.
201 St. Charles Ave.
Suite 2415
New Orleans, La.
www.aridepos.com

Original File COMINDUS.txt

Min-U-Script® with Word Index

1		
		1
1		
2	STATE OF LOUISIANA	
3	BOARD OF COMMERCE & INDUSTRY	
4	BOARD OF COMMERCE & INDUSTRI	
5		
6		
7		
8		
9	The above-entitled meeting was held at	
10	the LaSalle Building 617 North 3rd Street, Floor 1 - LaBelle Room, Baton Rouge,	
11	Louisiana, beginning at 9:30 a.m., on February 23, 2022.	
12	<u>-</u> -	
13		
14		
15		
16	BEFORE: Lori B. Overland	
17	Certified Court Reporter In and For the State of	
18	Louisiana	
19		
20		
21		
22		
23		
24		
25		

1	APPEARANCES
2	BOARD MEMBERS:
4	Jerald Jones, Chair Stuart Moss
5	Yvette Cola Representative Vincent St. Blanc Sandra McQuain
6	Guy McInnis Marshall Simien, Jr.
7	Naheem Nassar, Jr.
8	Senator Patrick Connick Representative Barbara Freiberg
9	Rickey Fabra Jan Moller Shawn Wilson, Ph.D.
10	Ronnie Slone Secretary Don Pierson
11	Beverly Thompson, Ph.D. Dr. Woodrow Wilson, Jr.
12	Senator Rogers Pope Kenneth Havard
13	
14	STAFF:
15	Deborah Simmons Anne Villa
16	Tedra Cheatham Michaela Adegbe
17	Aerianna Williams Kristin Cheng
18	Hud Usie
19	Joyce Metoyer Brenda Guess
20	Frank Favaloro Tam Bourgeois
21	Richard House Shawn Welcome
22	Liz McCain Robin Porter
23	Becky Lambert
24	* * * *
25	

			3
1		INDEX	
2		INDEX	
3	EXHIBITS:		
4	None		
5	1.0.1.0		
6	REPORTER'S PAGE		198
7	REPORTER'S CERTIFICATE		199
8			
9		* * * * *	
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			

```
1
2
      MR. JONES:
              Good morning, Ladies and Gentlemen.
 3
      Welcome to the February 23 meeting of the
 4
      Board of Commerce and Industry. I would
5
 6
      call the meeting to order.
 7
              Ms. Simmons would you call the roll
      to ensure we have a quorum.
8
9
      MS. SIMMONS:
              Good morning.
10
      MR. JONES:
11
              Good morning.
12
13
      MS. SIMMONS:
              Brandon Burris?
14
15
       (No response.)
      MS. SIMMONS:
16
17
              David Toups?
18
       (No response.)
19
      MS. SIMMONS:
20
              Yvette Cola?
21
       (No response.)
22
      MS. SIMMONS:
23
              Guy McInnis?
24
      MR. MCINNIS:
25
              Here.
```

```
5
1
      MS. SIMMONS:
2
              Rickey Fabra?
 3
      MR. FABRA:
 4
              Here.
      MS. SIMMONS:
5
 6
              Manuel Fajardo?
7
       (No response.)
      MS. SIMMONS:
8
9
              Stuart Moss?
      MR. MOSS:
10
11
              Here.
      MS. SIMMONS:
12
13
              Representative Vincent St. Blanc,
      proxy for Paula Davis?
14
15
      MR. ST. BLANC:
16
              Here.
17
      MS. SIMMONS:
18
              Senator Patsy Connick, proxy for
      Senator Rick Ward?
19
20
      MR. WARD:
21
              Here.
22
      MS. SIMMONS:
23
              Kenneth Havard?
24
       (No response.)
```

MS. SIMMONS:

```
Jerald Jones?
1
      MR. JONES:
2
 3
              Present.
 4
      MS. SIMMONS:
5
              Sandra McQuain?
 6
      MS. MCQUAIN:
7
              Here.
8
      MS. SIMMONS:
9
              Senator Rogers Pope, proxy for Rhett
      Allain?
10
      MR. POPE:
11
12
              Present. Present.
13
      MS. SIMMONS:
              Representative Barbara Freiberg,
14
15
      proxy for Stuart Bishop?
      MS. FREIBERG:
16
17
              Here.
18
      MS. SIMMONS:
              Jan Moller?
19
20
      MR. MOLLER:
21
              Here.
22
      MS. SIMMONS:
              Secretary Don Pierson?
23
      MR. PIERSON:
24
25
              Present.
```

```
7
1
      MS. SIMMONS:
2
              George Nassar, Jr.?
 3
      MR. NASSAR:
 4
              Present.
5
      MS. SIMMONS:
 6
             Darrel Saizan?
7
      (No response.)
8
      MS. SIMMONS:
9
              Marshall Simien?
      MR. SIMIEN:
10
11
             Here.
      MS. SIMMONS:
12
13
              Mr. Ronnie Slone?
      MR. SLONE:
14
15
             Present.
16
      MS. SIMMONS:
17
              Dr. Shawn Wilson?
18
      (No response.)
      MS. SIMMONS:
19
20
              Dr. Woodrow Wilson?
21
      MR. WOODROW WILSON:
22
             Here.
23
      MS. SIMMONS:
24
              Travis Holley?
```

(No response.)

1 MS. SIMMONS: 2 Dr. Beverly Thompson? MS. THOMPSON: 3 4 Here. 5 MS. SIMMONS: We have a quorum. 6 7 MS. JONES: 8 Thank you, ma'am. 9 And just to remind everyone, just to help our stenographer, please when you --10 when you're speaking, speak -- pull the 11 mic close to your mouth, speak into the -12 - clearly into the microphone so she can 13 make sure that the tape is clear when she 14 15 has to go transcribe the minutes -- for the minutes. 16 17 All right. First on our agenda as a 18 formal matter of business is the approval 19 of meeting minutes from the January 14th 20 meeting. 21 MR. MOSS: 22 So moved. 23 MR. JONES: 24 I have a motion from Mr. Moss. 25 Mr. MOLLER:

```
1
              Second.
2
      MR. JONES:
 3
              A second from Mr. Moller. Any
      questions or comments from the board?
 4
5
      (No response.)
6
      MR. JONES:
7
              Any comments from the public?
8
      (No response.)
9
      MR. JONES:
              Hearing none, all in favor say aye.
10
11
      (All indicated aye.)
      MR. JONES:
12
              Any opposition?
13
      (No response.)
14
15
      MR. JONES:
              There being none, the motion
16
17
      carries.
18
             Ms. Adegbe, how are you this
19
      morning?
20
      MS. ADEGBE:
21
              Well. And yourself?
22
      MR. JONES:
23
              Doing very well. Thank you. Would
24
      you lead us through the quality jobs
25
      program please, ma'am.
```

MS. ADEGBE: 1 2 We had three new applications. 3 20190481, SNF Holding Company, Iberville Parish. 20200149, SchoolMint, Inc., 4 Lafayette Parish. 20210571, Tellurian 5 6 Services, LLC, Calcasieu Parish. 7 This concludes new applications. MR. JONES: 8 9 All right. I would entertain a motion. 10 MR. SIMIEN: 11 So moved. 12 MR. JONES: 13 We have a motion from Mr. Simien to 14 15 approve. 16 MR. WOODROW WILSON: 17 Second. 18 MR. JONES: Second from Dr. Wilson. 19 20 Any questions or comments from the 21 board? 22 (No response.) 23 MR. JONES: 24 Any questions or comments from the 25 public?

```
(No response.)
1
 2
      MR. JONES:
 3
              Hearing none, all in favor say aye.
 4
      (All indicated aye.)
      MR. JONES:
5
 6
              Any opposition?
7
      (No response.)
      MR. JONES:
8
 9
              There being none, the motion
      carries.
10
              Let the record reflect that. Shawn
11
      Wilson has arrived. Welcome, sir.
12
      MR. SHAWN WILSON:
13
              It wasn't traffic.
14
15
      MR. JONES:
              It wasn't traffic. It will be soon
16
17
      though, right?
18
       (An off-the-record conversation
19
    occurred.)
20
      MR. JONES:
21
              Next, Ms. Adegbe, please.
22
      MS. ADEGBE:
23
              Three renewal applications.
24
      20170017, Glovis America, Inc., Caddo
      Parish. 20170030, Pulpmill Services,
25
```

```
Inc., Quachita Parish. 20160910, Targa
1
 2
      Resources, LLC, Calcasieu Parish.
 3
              This concludes renewal application.
 4
      MR. JONES:
              I would entertain a motion on these
5
 6
      renewals?
7
      MR. MOSS:
8
              So moved.
9
      MR. JONES:
              We have a motion to approve from Mr.
10
11
      Moss.
      MR. SLONE:
12
              Second.
13
      MR. JONES:
14
15
              Second form Mr. Slone.
16
              Any questions or comments from the
17
      board?
18
       (No response.)
      MR. JONES:
19
20
              Hearing none, any comments from the
21
      public?
22
       (No response.)
      MR. JONES:
23
24
              Hearing none, all in favor say aye.
       (All indicated aye.)
25
```

MR. JONES: 1 2 Any opposition? 3 (No response.) 4 MR. JONES: There being none, the motion 5 6 carries. 7 MS. ADEGBE: This concludes quality jobs. 8 9 MR. JONES: Thank you, ma'am. Have a great day. 10 11 MS. ADEGBE: 12 You too. MR. JONES: 13 Now, restoration tax abatement 14 15 program. 16 MS. LAMBERT: 17 Good morning. 18 MR. JONES: 19 Good morning, Ms. Lambert. 20 MS. LAMBERT: 21 I have three new applications. The first one is 20210404, 1920 Jefferson in 22 23 Orleans. The second one is 20210110, 24 Gulf Ventures Associates, LLC, Jefferson. 20211045 -- and that's a misprint of the 25

one on the end. Delete that. 1 MR. JONES: 2 3 I'm sorry? 4 MS. LAMBERT: It should be 2021045. The one on 5 6 the end of it is a misprint. 7 MR. JONES: 8 Okay. 9 MS. LAMBERT: Robertson Street Ventures, LLC in 10 11 Jefferson. That concludes the applications. 12 13 MR. JONES: Great. I would entertain a motion 14 15 on these restoration tax abatement applications. 16 17 MR. SLONE: 18 So moved. 19 MR. JONES: 20 Motion from Mr. Slone. 21 MR. WOODROW WILSON: 22 Second. 23 MR. JONES: 24 Second, Mr. Wilson, Mr. Woody Wilson. 25

```
Any questions or comments from the
1
2
      board?
 3
      (No response.)
 4
      MR. JONES:
5
              Any comments from the public?
6
      (No response.)
7
      MR. JONES:
              Hearing none, all in favor say aye.
8
9
      (All indicated aye.)
      MR. JONES:
10
11
              Any opposition?
      (No response.)
12
13
      MR. JONES:
14
              There being none, the motion
15
      carries.
      MS. LAMBERT:
16
17
              Okay. Thank you. I have one
18
      renewal. And that is, 20130919, 333
19
      Commerce, LLC, in East Baton Rouge
20
      Parish.
21
      MR. JONES:
22
              Entertain a motion.
23
      MR. MOSS:
24
              So moved.
25
      MR. JONES:
```

```
Motion from Mr. Moss.
1
2
      MR. WOODROW WILSON:
 3
              Second.
 4
      MR. JONES:
              Second from Mr. Wilson.
5
6
              Any questions or comments from the
7
      board?
8
      (No response.)
9
      MR. JONES:
              Hearing none, any comments from
10
11
      public?
      (No response.)
12
      MR. JONES:
13
              Hearing none, all in favor say aye.
14
15
      (All indicated aye.)
      MR. JONES:
16
17
              Any opposition?
18
      (No response.)
19
      MR. JONES:
20
              Motion carries.
21
      MS. LAMBERT:
22
              And the final matter is a transfer
23
      of ownership for 201313160, STR One, LLC
24
      is now Dupree Apartment Holdings, LLC in
25
      East Baton Rouge Parish.
```

```
1
      MR. JONES:
 2
              Do we have a motion?
 3
      MS. FREIBERG:
              Motion
 4
      MR. JONES:
5
 6
              Motion from Ms. Freiberg.
7
      MR. SHAWN WILSON:
8
              Second.
9
      MR. JONES:
              Second from Dr. Wilson.
10
11
              Any questions or comments from the
      board?
12
13
       (No response.)
      MR. JONES:
14
15
              Any comments from the public?
16
       (No response.)
      MR. JONES:
17
18
              There being none, all in favor say
19
      aye.
20
      (All indicated aye.)
21
      MR. JONES:
              Any opposition?
22
       (No response.)
23
      MR. JONES:
24
25
              There is none, the motion carries.
```

1 Thank you, Ms. Lambert. You have a 2 great day. 3 MS. JONES: 4 How are you, Ms. Metoyer? 5 MS. METOYER: 6 We have five new applications for 7 EZ. 20190249, Cardiovascular Institute of the South, Terrebonne Parish. 8 9 20170341, Community Care Center of Houma, LLC, Terrebonne Parish. 20190173 Jackson 10 Hardwood, LLC, East Feliciana Parish. 11 20190383, Martco, LLC, Allen Parish. 12 20151039, Virgin Hotels New Orleans, LLC, 13 Orleans Parish. 14 15 MR. JONES: All right. Do we have a motion? 16 17 MR. WOODROW WILSON: 18 Motion 19 MR. JONES: 20 Motion from Mr. Wilson. Second 21 from? MR. SIMIEN: 22 23 Second. 24 MR. JONES:

Mr. Simien.

```
1
              Any questions or comments from the
2
      board?
 3
      (No response.)
 4
      MR. JONES:
5
             Hearing none, any comments from the
      public?
6
7
      (No response.)
      MR. JONES:
8
              Hearing none, all in favor say aye.
9
      (All indicated aye.)
10
      MR. JONES:
11
              Any opposition?
12
13
      (No response.)
      MR. JONES:
14
15
              There is none, the motion carries.
16
             Next.
17
      MS. METOYER:
18
              We have four terminations.
19
      20150204, Rouse's Enterprise, LLC,
20
      Tangipahoa Parish. The existing contract
21
      is 3/1/15 to 2/28/2020. The requested
22
      term date is 12/31/2017. The program
23
      requirements have been met, no additional
24
      jobs are anticipated.
              20151905, Willis Knighton Medical
25
```

- 1 Center, Inc., Bossier Parish. existing contract is July 1, 17 to June 2 30th of 2022. The requested term date is 3 4 12/31 of 2019. The program requirements have been met, no additional jobs are 5 anticipated. 6 7 20151906, Willis Knighton Medical Center, Inc., Caddo Parish. The existing 8 9 contract is March 13 of 18 to March 10 12th, 2023. The requested term date is 11 September 12, 2020. The program 12 requirements have been met, no additional 13 jobs are anticipated. And 20161590, D'Ville Home Group, 14 15 LLC, Ascension Parish. The existing contract is July 1, 17 to June 30th, 16 2022. The requested term date is June 30, 17 18 2020. The program requirements have been met, no additional jobs are anticipated. 19 20 MR. JONES: 21 All right. Do we have a motion? MR. SHAWN WILSON: 22 23 So moved.
- We have a motion from Mr. Wilson to

MR. JONES:

```
1
      approve.
 2
              Second?
 3
      MR. NASSER:
 4
              Second.
      MR. JONES:
5
 6
              Second, Mr. Nasser.
 7
              Any questions or comments from the
      board?
8
9
       (No response.)
      MR. JONES:
10
11
              Hearing none, any comments from the
      public?
12
13
       (No response.)
      MR. JONES:
14
15
              Hearing none, all in favor say aye.
       (All indicated aye.)
16
      MR. JONES:
17
18
              Any opposition?
19
       (No response.)
20
      MR. JONES:
              There is none, the motion carries.
21
22
      MS. METOYER:
              That concludes EZ.
23
      MR. JONES:
24
25
              Thank you, ma'am
```

```
1
             Ms. Cheng and Mr. Usie, how are you
2
      today?
 3
      MS. CHENG:
 4
             Good.
      MR. USIE:
5
6
             Good.
7
      MR. JONES:
                     Start us off with the
8
             Good.
9
      industrial tax exemption. This under the
      2018 rules; is that right?
10
      MR. USIE:
11
12
             Correct.
             We have 15 new applications
13
      following the 2018 rules, five of which
14
15
      are being deferred.
             20180503, Alliance Compressors, LLC,
16
17
      in Natchitoches Parish. 20190322,
18
      Bollinger Houma Shipyards, LLC,
19
      Terrebonne Parish. 20210142, Louisiana
20
      Sugar Refining, LLC, St. James Parish.
21
      20190099, Orion Engineered Carbons, LLC,
22
      St. Mary Parish. And 20170074,
23
      Processors, Inc. in St. Martin Parish.
24
      MR. JONES:
             All right. We have five of the
25
```

```
applications requesting deferral to the
1
2
      next meeting. Do I have a motion a
 3
      motion?
 4
      MR. SIMIEN:
              So moved.
5
6
      MR. JONES:
              I have a motion from Mr. Simien to
7
      approve deferral.
8
9
      MR. SLONE:
              Second.
10
      MR. JONES:
11
              We have a second from Mr. Sloan.
12
              Any questions or comments from the
13
      board?
14
15
      (No response.)
      MR. JONES:
16
17
              Any comments from the public?
18
      (No response.)
      MR. JONES:
19
20
              Hearing none, all in favor say aye.
21
      (All indicated aye.)
22
      MR. JONES:
23
              Any opposition?
24
      (No response.)
25
      MR. JONES:
```

There is none, motion carries. 1 2 Those five applications are deferred to 3 our next meeting. 4 MR. USIE: We also have one correction to make 5 in the footnote of Linde application, 6 7 20220002 and Syrah Technologies, LLC, 8 application number 20210340. It should 9 be 20210484. MR. JONES: 10 11 So it's the footnote that is 12 incorrect. MR. USIE: 13 Right. 14 15 MR. JONES: Got it. I'm with you. The triple -16 - the triple asterisk, okay, got it. 17 18 MR. USIE: 20180454, Boise Cascade wood 19 products, LLC in Sabine Parish. 20 21 20200178, Gulf Island, LLC, Terrebonne Parish. 20200134, Lamb Weston, Inc., 22 23 Richland Parish. 20220002, Linde, Inc., 24 Concordia Parish. 20190383, Martco, LLC,

Allen Parish. 20200214, Plastipak

- 1 Packaging, Inc., Rapides Parish.
- 2 202000498, Supreme Rice, LLC, Acadia
- Parish. 20190474, Syrah Technologies,
- 4 LLC, Concordia Parish. 20210484, Syrah
- 5 Technologies, LLC, Concordia Parish. And
- 6 20210340, Teijin Automotive Technologies
- 7 Louisiana, LLC in Webster parish.
- 8 MR. JONES:
- 9 Okay. I would entertain a motion to
- 10 approve these 2018 rule applications. If
- any -- if anyone wants to pull out one of
- these and talk about them specifically,
- feel free to do so. But otherwise, we
- will handle -- handle them in globo. So
- 15 I will entertain a motion?
- 16 MR. SHAWN WILSON:
- 17 So moved.
- 18 MR. JONES:
- 19 A motion from Mr. Wilson to approve
- all applications.
- 21 MR. MOSS:
- 22 Second.
- 23 MR. JONES:
- I have a second Mr. Moss.
- 25 Any questions or comments from the

```
board?
1
2
      (No response.)
 3
      MR. JONES:
 4
             Hearing none, any comments in
5
      public?
6
      (No response.)
7
      MR. JONES:
8
              There is none. All in favor say
9
      aye.
      (All indicated aye.)
10
      MR. JONES:
11
              Any opposition?
12
13
      (No response.)
      MR. JONES:
14
15
              There is none, the motion carries.
16
      MR. USIE:
17
             We have 77 renewals. We have
18
      another correction to make for number
19
      20121300-A for CF Industries Nitrogen,
20
      LLC in Ascension Parish. The investment
21
      column and the ad valorem tax relief
22
      column had zero, and it should be, per
      the investment column, 206,290,000. And
23
24
      for the first year of renewal with
      depreciation column, instead of zero
25
```

dollars, it should be 2,451,106. 1 2 MR. JONES: 3 Significant differences. Thank you 4 for that correction. Otherwise, we're 5 okay? MR. USIE: 6 7 Yes. 8 MR. JONES: 9 Thank you. 10 All right. Let's run down them. 11 MS. CHENG: 20150261, Barriere Construction Co., 12 13 LLC, East Baton Rouge Parish. 201041544, Bayou Holdco, Inc., Iberia parish. 14 15 20161527, Bayou Holdco, Inc., Iberia Parish. 20151795, Blue Cube Operations, 16 17 LLC, Iberville Parish. 20152020, Blue 18 Cube Operations, LLC, Iberville Parish. 19 20151877-PT, Bollinger Algiers, LLC, 20 Orleans, Parish. 20151878, Bollinger 21 Algiers, LLC, Orleans Parish. 20151874 Bollinger Amelia Operations, LLC, St. 22 23 Mary Parish. 20151875, Bollinger Amelia 24 Operations, LLC, St. Mary Parish.

20130018, Bollinger Fourchon, LLC,

- 1 Lafourche Parish. 20151889, Bollinger
- 2 Fourchon, LLC, Lafourche Parish.
- 3 20151869, Bollinger Larose, LLC,
- 4 Lafourche Parish. 20151872, Bollinger
- 5 Shipyards, LLC, Jefferson Parish.
- 6 20151877, Bollinger Shipyards, LLC, St.
- 7 Mary Parish. 20151871, Bollinger
- 8 Shipyards Lockport, LLC, Lafourche
- 9 Parish.
- 10 MR. JONES:
- Ms. Cheng, let me stop you just real
- 12 quick.
- We have 77 of these and I can have
- her read out every single one of them,
- and she will do a fantastic job, or you
- 16 can read them. I would -- if we want to
- 17 handle any one of these renewals,
- specifically, we -- we can do that. All
- 19 you need to do is make a motion to
- 20 consider one specific one, if you want to
- 21 consider it. Otherwise, the chair would
- 22 entertain a motion to --
- 23 MR. MCINNIS:
- 24 So moved.
- 25 MR. JONES:

```
-- accept these in -- in globo.
1
2
             We have a motion from Mr. McInnis.
      MR. SLONE:
 3
 4
              Second.
      MR. JONES:
5
6
              Second from Mr. Sloan.
7
             Any questions or comments from the
      board?
8
9
      (No response.)
      MR. JONES:
10
11
              Any one --- any one you want to
      consider specifically?
12
13
      (No response.)
      MR. JONES:
14
15
              All right. Hearing none, any
      comments from the public on any of these?
16
17
      If the public wants to speak to any one
18
      of these, you're free to do so.
19
      (No response.)
20
      MR. JONES:
21
              Okay. The motion is to consider
      these in globo, all in -- the motion is
22
23
      to approve these in globo. All in favor
24
      say aye.
      (All indicated aye.)
25
```

```
MR. JONES:
1
 2
             Any opposition?
 3
      (No response.)
 4
      MR. JONES:
              There is no opposition, the motion
 5
 6
      carries.
             Ms. Cheng, you're welcome.
 7
      MS. CHENG:
8
 9
              Thank you.
             We have seven late renewals.
10
      MR. JONES:
11
              I am going to make you read those.
12
      MS. CHENG:
13
              We have seven late renewals.
14
15
      20140321, CB&I Walker La, LLC, Livingston
      Parish. The initial contract expiration,
16
17
      12/31/2018. Late renewal request,
18
      12/30/2021.
19
             Do you want to take all CB&I
20
      Walker's together?
21
      MR. JONES:
22
             Yes.
23
      MS. CHENG:
24
              Okay. 20150455, CB&I Walker La,
      LLC, Livingston Parish. Initial contract
25
```

expiration, 12/31/2019. Late renewal 1 request date, 12/30/2021. And 20160913, 2 3 CB&I Walker La, LLC, Livingston Parish. 4 Initial contract expiration, 12/31/20. 5 Late renewal request date, 12/30/21. 6 MR. JONES: 7 Do we have someone here from CB&I Walker? 8 9 MR. SEALS: Yes, sir. 10 11 MR. JONES: Please come forward. Please state 12 your name and your position with the 13 company, please. 14 15 MR. SEALS: Yes, sir. Joshua Robert Seals. 16 17 position in the company is Vice President 18 of Finance and Projects. 19 MR. JONES: 20 Great. And? 21 MS. BOATNER: 22 Rhonda Boatner, Didier Consultants, 23 representing Shaw. 24 MR. JONES:

Got it.

```
Now, we have three contracts that
1
2
      have -- one, the initial contract date
 3
      was 2018 to 2019 to 2020. The late
      renewal requests were not filed until
 4
5
      2021. Can you tell us what happened
6
      here?
7
      MR. SEALS:
8
             Yes, sir. As of June 1st, 2020, the
9
      facility is under new ownership.
                                         The
      contracts, I believe the 18 and 19,
10
11
      those contracts were handled under
      previous ownership of McDermott
12
      International. The contract renewals and
13
      tax -- other tax functional activities
14
15
      were handled at a Houston corporate
      headquarters.
16
17
             My understanding is, they used a
18
      consultant to handle paperwork and other
19
      related activities. I am unaware of why
20
      the contracts were not renewed.
21
      MR. JONES:
22
             Okay. And ya'll discovered it once
23
      you --
24
      MR. SEALS:
25
             Yes.
```

1 MR. JONES: -- acquired the company and --2 MR. SEALS: 3 4 Yes, sir. And at this point, we've 5 engaged Ms. Boatner -- Ms. Boatner and her -- Didier Consultants to help us try 6 7 to get this back on track, so --MR. JONES: 8 9 Okay. And the bookkeeping for this is handled here in -- in Louisiana, or is 10 11 it also handled someplace else? 12 MR. SEALS: Yes, sir. So I sit at the facility 13 in Walker now. So I'm able to be more 14 15 engaged to make sure that this stays on 16 track. We do have -- our corporate 17 office is still in Houston, but I'll be 18 managing this, along with Ms. Boatner, 19 moving forward. MR. JONES: 20 21 Right. Okay. 22 All right. Now, you understand that 23 the -- there is normally a penalty that 24 is attributed, that the board is free to

do whatever it wants to this morning.

But customarily, for each year that the 1 2 filing is late, there has been a 20 3 percent -- each year, a 20 percent penalty applied. So for the 2018 4 5 contract, there would be three years of penalties, for the 2019, there would be 6 7 two years, for the 2020 contract, there 8 would be one year penalty, is what we 9 have customarily done. Now, the -- the board is free to vary from that custom. 10 11 But what is the pleasure of the board this morning? 12 MR. MOLLER: 13 I -- I would make a motion. I will 14 15 make a motion to do the customary 16 penalties. 17 MR. JONES: 18 Okay. So -- so three year penalty for 2018, a two year penalty for 2019 and 19 20 a one year penalty for 2020; is that 21 correct? MR. MOLLER: 22 23 That's correct. 24 MR. JONES:

All right. So the motion is clear.

```
Do we have a second?
1
 2
      MR. CONNICK:
 3
              Second.
 4
      MR. JONES:
              We have a second from Mr. Connick.
5
 6
              Any questions or comments from the
7
      board?
8
       (No response.)
9
      MR. JONES:
              Any comments from the public?
10
11
       (No response.)
      MR. JONES:
12
              All in favor say aye.
13
       (All indicated aye.)
14
15
      MR. JONES:
              Any opposition?
16
17
       (No response.)
18
      MR. JONES:
              There being none, the motion
19
20
      carries.
21
              Thank you for being here this
22
      morning, and hopefully, we won't have to
      be here again on this.
23
24
      MR. SEALS:
25
              It was good to see you, Mr. Roy.
```

1 MR. JONES: Well, I know you don't mean that, 2 but thank you. You -- you could do this 3 or have a root canal this morning, right? 4 5 Thank you so much. All right. Next? 6 7 MS. CHENG: 20161005, Delta Terminal Services, 8 9 LLC, Ascension Parish. 20161006, Delta Terminal Services, LLC, Ascension Parish. 10 20161007, Delta Terminal Services, LLC, 11 Ascension Parish. And 20161008, Delta 12 Terminal Services, LLC, Ascension Parish. 13 MR. JONES: 14 15 Do we have someone here from Delta Terminal Services? 16 MS. CHENG: 17 I'm sorry. All those initial 18 contracts expired 12/31/20. And the late 19 renewal was received 12/8 of 21. 20 21 MR. JONES: 22 Understood. Thank you. 23 Yeah. Please come forward. the mic to your mouth and then state your 24

name and your position with the company,

1 please. 2 MR. PORTER: 3 My name is David Porter. I'm --4 MR. JONES: 5 Thank you, Mr. Porter. Can you tell us what happened here? 6 7 MR. PORTER: 8 Well, what happened is, we had a 9 breakdown. I would largely attribute that to COVID and some other issues. 10 11 we have since then corrected the mechanics that -- that caused us to miss 12 the renewal dates. And we also engaged in 13 this with Jimmy Leonard to make sure that 14 15 we stay on track with these things. 16 we have corrected the problems that 17 created the issue. 18 MR. JONES: 19 Okay. I understand. All right. 20 Again, the -- the normal penalty for 21 this is -- it's basically one year late, so it would be a 20 percent penalty. Is 22 23 there a motion? 24 MR. WOODROW WILSON: 25 So moved.

```
MR. JONES:
1
2
              We have a motion from Mr. Wilson for
 3
      the one year penalty for all one, two,
 4
      three, four contracts.
5
      MR. MOSS:
6
              Second.
7
      MR. JONES:
              I have a second from Mr. Moss.
8
9
              Any questions or comments from the
      public -- excuse me, from the board?
10
11
      Forgive me.
      (No response.)
12
      MR. JONES:
13
14
              Any comments from the public?
15
      (No response.)
      MR. JONES:
16
17
              There being -- did you have -- I'm
18
      sorry, Mr. Connick. Please.
19
      MR. CONNICK:
20
              You mentioned COVID. Did your
21
      company apply for PPE relief, or any
      other government relief and receive it?
22
23
      MR. PORTER:
24
              I don't believe we have, sir.
25
      MR. CONNICK:
```

```
Okay.
1
      MR. JONES:
 2
 3
              Any other questions, comments from
      the board?
 4
5
       (No response.)
      MR. JONES:
 6
 7
              Hearing none, any comments from the
      public?
8
9
      (No response.)
      MR. JONES:
10
              There being none, all in favor say
11
12
      aye.
13
       (All indicated aye.)
      MR. JONES:
14
15
              Any opposition?
16
       (No response.)
      MR. JONES:
17
18
              There is none, the motion carries.
      There's a 20 percent penalty on all for
19
20
      the Delta Terminal Services contracts.
21
      Thank you, Mr. Porter.
22
      MR. PORTER:
23
              Thank you.
24
              Next?
25
       MS. CHENG:
```

```
Five change in name recommended
1
2
      requests. 1,4 Group, Inc., contract
 3
      20210383. New name Skyfall Biologicals,
      LLC in Ascension Parish. And CB&I Walker
 4
      LA, LLC, 20140321, 20150455, 20151342 and
5
6
      20160913. New name Shaw Walker LA, LLC
7
      in Livingston Parish.
      MR. JONES:
8
9
             All right. We have these contracts
      with change in name. Do we have a motion
10
11
      to approve those?
      MS. FREIBERG:
12
             So moved.
13
      MR. JONES:
14
15
             Ms. Freiberg.
      MR. WOODROW WILSON:
16
17
             Second from Dr. Wilson.
18
             Any questions or comments from the
19
      board concerning these name changes?
20
      (No response.)
21
      MR. JONES:
22
             Hearing none, any comments from the
23
      public?
24
      (No response.)
25
      MR. JONES:
```

```
Hearing none, all in favor say aye.
1
2
      (All indicated aye.)
 3
      MR. JONES:
 4
              Any opposition?
      (No response.)
5
6
      MR. JONES:
7
              There is none, the motion carries.
      MS. CHENG:
8
9
             We have two change in location
      amendment -- contract amendment requests
10
      for Equilon Enterprises, LLC dba Shell
11
      Oil Products US, contracts 20130142 and
12
      20151505. The previous location on the
13
      contract was 11842 River Road St. Rose,
14
15
      Louisiana 70087, St. Charles Parish.
      new address is 15536 River Road, Norco,
16
17
      Louisiana 70079, in St. Charles Parish.
18
      MR. JONES:
19
              I'll entertain a motion to approve?
20
      MR. WOODROW WILSON:
21
              So moved.
22
      MR. JONES:
23
              From Dr. Wilson.
      MR. SLONE:
24
25
              Second.
```

```
MR. JONES:
1
2
              Second from Mr. Sloan.
 3
              Any questions or comments from the
      board?
 4
5
      (No response.)
6
      MR. JONES:
7
              Hearing none, any comments from
8
      public?
9
      (No response.)
      MR. JONES:
10
              Hearing none, all in favor say aye.
11
      (All indicated aye.)
12
13
      MR. JONES:
14
              Any opposition?
15
      (No response.)
      MR. JONES:
16
17
              There is none, the motion carries.
18
      MS. CHENG:
              We have two transfer of tax
19
20
      exemptions contract amendment requests.
21
              Gulf Island Shipyards, LLC, 20091178
22
      and 20121231. It's being transferred to
23
      Bollinger Houma Shipyard, LLC, Terrebonne
24
      Parish.
25
      MR. JONES:
```

```
Do we have a motion to approve this
1
2
      transfer?
 3
      MR. MOSS:
 4
              So moved.
      MR. JONES:
5
 6
              From Mr. Moss.
7
      MR. WOODROW WILSON:
8
              Second.
9
      MR. JONES:
              Second from Dr. Wilson.
10
11
              Any questions or comments from the
      board?
12
13
       (No response.)
      MR. JONES:
14
15
              Any comments from the public?
16
       (No response.)
17
      MR. JONES:
18
              There is none. All in favor say
19
      aye.
20
      (All indicated aye.)
21
      MR. JONES:
              Any opposition?
22
       (No response.)
23
      MR. JONES:
24
25
              There is none, the motion carries.
```

1 MS. CHENG: We have 38 contract cancellation 2 requests. CLECO Power, LLC, 20120547, 3 20120555, 20120556, 20120857, 20130879, 4 20140124, 20140616, 20150666, 20150667, 5 20150668, 20161019, 20161021 and 6 7 20161029. The company request cancellation due to the facility ceasing 8 9 all manufacturing activity at the site. And that's in De Soto Parish. 10 GOEX Powder, Inc., contract 20130613 11 12 and20140924. LED requests cancellation due to the Assessor's office confirming 13 production stopping mid-November of 2021 14 15 and the equipment associated with these contracts will be removed. It's in 16 Webster Parish. 17 18 And Phillips 66 Company, 20100164, 20100912, 20100913, 20110913, 20111030, 19 20111140, 20111141, 20111142, 20111143, 20 21 20130488, 20130489, 20130490, 20130491, 20130492, 20140543, 20140544, 20140546, 22 23 20150510, 20150512, 20150513, 20150514,

20150515 and 20150517. LED requests

cancellation due to the closure of the

24

refinery operations at this site. It's 1 2 in Plaquemines Parish. 3 MR. JONES: 4 Okay. Actually, the chair would like to take each one of these 5 6 separately. The first one CLECO power, 7 the company is requesting the cancellation because the manufacturing 8 9 has ceased at that site. So this is a situation where the company is actually 10 11 asking to -- to terminate the contract. I view that as relatively non-12 controversial, but I would entertain a 13 motion on CLECO? 14 15 MS. FREIBERG: 16 Motion. 17 MR. JONES: 18 I have a motion from Ms. Freiberg. 19 MR. ST. BLANC: 20 Second. 21 MR. JONES: 22 Second from Mr. St. Blanc. 23 Any questions or comments from the 24 board? 25 (No response.)

```
MR. JONES:
1
2
              There being none, any comments from
      the public?
 3
 4
      (No response.)
      MR. JONES:
5
6
              There being none, all in favor say
7
      aye.
      (All indicated aye.)
8
9
      MR. JONES:
              Any opposition?
10
11
      (No response.)
      MR. JONES:
12
             Motion carries.
13
              The second one, GOEX Powder, Inc.
14
15
      LED is canceling -- excuse me, requesting
      cancellation because the Assessor's
16
17
      office has confirmed production stopped
      in mid-November 2021. Is there anyone
18
19
      here from GOEX Powder?
20
      (No response.)
21
      MR. JONES:
22
              Have we heard from the company as
      for -- they -- they've been notified of
23
24
      this intent to cancel?
25
      MS. CHENG:
```

```
Yes, sir. We spoke with the
1
 2
      consultant and he has not been able to
 3
      get in touch with them. I don't think
 4
      the company exist anymore.
      MR. JONES:
5
 6
             You don't think the company exists
7
      anymore?
      MS. CHENG:
8
 9
             No, sir.
      MR. JONES:
10
11
             Okay. All right.
             All right. There is -- appears to
12
      be no one here from the company, so we
13
      would entertain a motion?
14
15
      MR. JONES:
             Motion from -- a lot of people are
16
17
      wanting to -- Mr. Fabra. Motion from Mr.
18
      Fabra.
19
      MR. MOSS:
20
              Second.
21
      MR. JONES:
22
              Second from Mr. Moss to terminate --
23
      or cancel the contract.
24
              All in favor -- excuse me, any
      questions or comments from the public?
25
```

```
(No response.)
1
      MR. JONES:
2
 3
              Any comments from the public -- any
 4
      questions or comments from the board?
      Ya'll excuse me this morning.
5
6
      (No response.)
7
      MR. JONES:
8
              All right. It's the flashing
9
      lights. I think. I -- I've got to find
      an excuse somewhere.
10
11
              All right. Any questions or
      comments from the board?
12
13
      (No response.)
      MR. JONES:
14
15
              None.
              Any comments in the public?
16
17
      (No response.)
18
      MR. JONES:
19
              Hearing none, all in favor say aye.
20
      (All indicated aye.)
21
      MR. JONES:
22
              Any opposition?
23
      (No response.)
      MR. JONES:
24
25
              There is none, the motion carries.
```

```
The contract is -- is cancelled.
1
2
              Phillips 66. Here again, the LED is
      requesting cancellation due to closure of
 3
 4
      the refinery operations. Do we have
      anybody here from Phillips 66 who wants
5
6
      to speak to this?
7
      (No response.)
      MR. JONES:
8
9
             Have we talked with the company?
      MS. CHENG:
10
11
             We have.
      MR. JONES:
12
              And?
13
      MS. CHENG:
14
15
              They confirmed receipt of our
      notification.
16
17
      MR. JONES:
18
              They're -- they're aware of the
      intended cancellation. And there is no
19
20
      one here from Phillips 66?
21
      (No response.)
22
      MR. JONES:
23
              All right. We would entertain a
24
      motion?
25
      MR. MOSS:
```

```
I make that motion.
1
2
      MR. JONES:
 3
              Mr. Moss to cancel.
 4
      MR. ST. BLANC:
5
              Second.
 6
      MR. JONES:
 7
              Second from Mr. St. Blanc to cancel.
8
              Any questions or comments from the
9
      board?
       (No response.)
10
      MR. JONES:
11
              There being none, any comments from
12
      the public?
13
14
       (No response.)
15
      MR. JONES:
              There being none, all in favor say
16
17
      aye.
18
       (All indicated aye.)
19
      MR. JONES:
20
              Any opposition?
21
       (No response.)
22
      MR. JONES:
23
              There is none, the motion carries.
24
              Now, we get to special requests.
25
      MR. USIE:
```

First special request is for Equilon 1 Enterprises, LLC dba Shell Oil Products 2 US, contracts 20110897, 20130629, 3 20140741. We have a correction on the 4 next one. It should be 20140742, instead 5 of 20170742. 20150201, 20150201-A, 6 7 20161295, 20161296, 20161297, 20161368, 20161369, 20161370, 20161827 and 8 9 20161827-A. And we received their renewal application from Equilon on 10 11/17/21. And they stated the below 11 12 change in manufacturing operations: refinery is currently idle. The contract 13 is being renewed as this site is still 14 15 being marketed for sale. In addition to the renewal 16 application request for contract 17 18 20150201, Equilon Enterprises, LLC 19 submitted a letter on December 20th, 2021, requesting continuation of all 20 21 active contracts at the site while they continue their efforts to identify future 22 23 opportunities for the facility. 24 MR. JONES:

All right. Do we have someone here

- 1 from Shell? Would you please state your
- 2 name your position with the company,
- 3 please. And pull that mic nice and
- 4 close.
- 5 MR. PALMER:
- 6 Good morning, Mr. Chairman, Members.
- 7 Bret Palmer. I'm Shell's corporate and
- 8 government relations regional manager for
- 9 the Southeast US, based in New Orleans.
- 10 I have with me today Mr. Roman Hardy.
- 11 Roman is our senior vice president for
- our chemicals and products business with
- the US Gulf Coast, based here in Baton
- 14 Rouge, as well. And I'll turn it over to
- 15 him to provide some context for the
- 16 request.
- 17 MR. JONES:
- 18 All right. Thank you.
- 19 MR. PALMER:
- 20 Thank you for the opportunity to
- address the board. As Bret said, my name
- is Roman Hardy. I serve as senior --
- senior vice president of Shell on the
- 24 Gulf Coast. That includes our
- refinery/chemical plants in Texas, the

three here in Louisiana and one in

Alabama, and our commercial teams in

Houston that -- that sells products.

Before I talk a little bit about Convent, what I do want to do is thank St. James Parish leaders, several are here, Mr. Nassar, our Parish President, Pete Dufresne, the sheriff, for all the cooperation and support in St. James Parish. It's really strengthen our partnership here in Louisiana.

You may be aware, but Shell has been very public about it's intent transition it's production appeals to lower carbon solutions across the world. And over the last several years, we've been studying how best to do that in every geography. And what I'm pleased to say is that, we've made a lot of progress in that. And we now see the Convent site as a place that we're going to reinvest in. Shell has endorsed the direction of travel for several projects over the next several years that will impact our Shell/Geismar facility, our Shell/Convent

facility and our Shell/Norco facility and the -- the various parishes in Louisiana, with Convent featuring as the hub of our low carbon fuel production in the future.

So you'll see those various projects come in front of the board over -- over successive months. But it's important to us to keep the current ITEPs renewed so that we can reuse and re-purpose as much of that facility as possible in these future projects.

Shell has operated in Louisiana in its various forms and fashions over 100 years. I think the next series of projects will be the reason we're here for the next 100 years, and very much align with the -- the -- the Governor's climate ambition.

Along with growing our chemical business, which is part of this suite of projects, investing in low carbon fuels, we're going to underpin these facilities with a carbon capture and storage solution. We've now secured four spaces in the State of Louisiana. And Louisiana

will now feature as the home of most of our production in the US, out pacing any other place. And really, as a Louisiana native, really proud to say that -- that Louisiana will -- will compete against anyplace in the world for Shell as a place to produce low carbon products and lower -- the more chemical products that have been keeping any transition.

So we have 3,000 active employees in Louisiana, we have over 4,000 retirees.

We're committed to Louisiana. And my thanks to the board for me allowing me to share a little bit about our plans here in Louisiana.

MR. JONES:

Thank you, Mr. Hardy. Do you have any comments or questions from the board?
Mr. Nassar?

MR. NASSAR:

Mr. Chairman, I like to make a comment. Shell has been a very, very good community partner with the St. James Parish over the years. Besides various programs that they sponsor for the St.

James Parish school system, they did 1 2 many, many works in the community. And besides that, when Shell Oil closed and 3 4 idled their facility in St. James, Shell 5 partnered with the government entities in 6 St. James Parish to continue some payment 7 of taxes, revenue, to help lessen the blow to the St. James Parish School Board 8 9 and to the government entities. And for that, I want to thank you publically for 10 11 doing and entering into the MOU that ya'll did. 12 But I fully support this, and at the 13 proper time, I'd like to make a motion to 14 15 grant the extension on the exemptions. MR. JONES: 16 17 Okay. 18 MR. ST. BLANC: 19 I'd like to second it. 20 MR. JONES: 21 Any --MR. ST. BLANC: 22 23 Second it. 24 MR. JONES:

I'm sorry. We don't have a motion

1 just yet. I guess I could call for a 2 motion, but I --MR. ST. BLANC: 3 Oh, I'm sorry. 4 MR. JONES: 5 -- this is one of those, I'd like to 6 7 flesh it out before we -- before we get 8 to the motion. Probably, I'm breaking 9 parliamentary rules, but that's okay. 10 I'm going to do it. 11 Any other questions or comments from the board? 12 MR. ST. BLANC: 13 I'd like to make a comment. 14 15 MR. JONES: Yeah, Mr. St. Blanc. 16 17 MR. ST. BLANC: 18 There's not too many times 19 that you get to thank somebody for coming 20 in and making his home in Baton Rouge. 21 Mr. Hardy has sure did it. He has not only helped us, he's on the Community and 22 23 Technical College Board of Supervisors, 24 he took my place and made sure, because

we always had Shell -- we couldn't

- 1 produce enough workers. And he took it over. And he's going to continue. He's 2 going to stay in Louisiana and stay on 3 that board and LSU Foundation Board.
- 5 So I want to thank you. There's not too many times that we get to thank you 6 7 from Louisiana, and glad that you're 8 going to make your home in Louisiana, 9 because all the presidents and stuff, we never see them again. So I just wanted 10 to publicly and be on record for thanking 11 you for choosing Louisiana and especially 12 13 Shell, because we -- as much of a steward it has been for Louisiana. So thank 14 15 you, Roman. I appreciate it. Thank you, 16 my friend.
- 17 MR. HARDY:
- 18 Thank you. I'm happy to be back
- 19 home.

25

- 20 MR. JONES:
- 21 Dr. Thompson.
- 22 MS. THOMPSON:
- 23 I'd like to echo the thanks to Shell 24 for your deep, deep commitment to conservation and higher education in the

State of Louisiana. It is noted and 1 2 warranted. And although I fully support it, I need to recuse myself from this 3 4 particular vote. MR. JONES: 5 6 Okay. 7 MR. HARDY: 8 Thank you. 9 MR. JONES: All right. Anybody -- Mr. Moller. 10 11 MR. MOLLER: I just want to understand. So -- so 12 right now, the site is idle? 13 MR. HARDY: 14 15 The site is idle and not operating. 16 MR. MOLLER: 17 Even though you're working there. 18 -- I mean, this would renew it for five 19 years? 20 MR. HARDY: 21 We -- we have about 19 employees looking after the site and contract 22 23 persons to monitor the location. 24 MR. MOLLER:

What's the -- what's the --

1 MS. CHENG: This -- this doesn't -- this is 2 not a renewal. This is to allow these 3 contracts to continue and not be canceled 4 5 while they're idle. So this -- they would have to return on an annual basis 6 7 if -- to update us on the status of the 8 facility, and they would have to request 9 for this. MR. MOLLER: 10 11 Okay. So for right now, they're not paying any taxes on -- on this? 12 MR. HARDY: 13 We are paying taxes. 14 15 MR. JONES: I -- I think it would be appropriate 16 to put something on the record about the 17 18 MOU between Shell and the -- the parish. 19 Is -- is there someone -- is there 20 someone that -- that can speak to the 21 specifics of that? 22 Mr. Nasser, can you help us or -- if 23 you're not qualified, just say so. I 24 know it's hard, but it's --25 MR. NASSAR:

Well, I do know the amounts of the 1 2 The other thing, I think that was MOU. asked was, if they are paying any taxes 3 on these particular exemptions. 4 Through 5 my conversations with my Assessor over the last week, I think that ya'll are 6 7 paying somewhere between 7.5 and eight million dollars, taxes on these 8 9 exemptions. However, the MOU that they 10 do have and signed with the Assessor to continue paying some revenue to -- for 11 the taxing districts. I -- I can get the 12 13 amounts. I know what they are. I would imagine that would be public record. 14 15 MR. JONES: Yeah. 16 17 MR. NASSAR: 18 It's 17.5 million for the first year, ten million for the second year and 19 20 4.5 million for the third year. 21 Any other particulars concerning the MOU, I would -- I would suggest the 22 23 Assessor --24 MR. MOLLER:

So these are -- are kind of payments

in lieu of taxes, or --1 2 MR. NASSAR: 3 Pretty -- pretty --MR. MOLLER: 4 -- is that -- and then, if you'd --5 MR. JONES: 6 7 Mr. Moller, I -- I -- Mr. Leonard, 8 would you -- can you answer the specifics 9 of Mr. Moller's questions? MR. LEONARD: 10 11 Sure, sure. My name is Jimmy Leonard with Advantage Consulting and we 12 have worked with Shell in order to work 13 through the complexities of the valuation 14 15 of that item. I mean, the -- as -- as Mr. Hardy indicated, the facility is not 16 operational, the assets are idle. And 17 18 that becomes a very complex circumstance. 19 So we've -- we brought the conversation 20 to the Assessor and to the community. 21 And Shell agreed to keep the property 22 taxes that they paying in the prior years 23 equal to the same year, last year. 24 for 2021 taxes that they just paid, 25 they sought zero reduction for the

property tax liabilities for a prior year, when the facility was in full operation.

Throughout these discussions, the ITEP exemptions were part of that dialogue and conversation with the community. And so the Assessor and the community, throughout the entire conversation, have kept the ITEPs in an exempt status through those conversations.

So -- and instead of having a cliff, so you go from your paying the 17 million plus a year -- I don't remember the exact number -- and you go down to a much lesser number, there's a much softer transition in the overall agreement as to what the fair market value would be on that property.

MR. MOLLER:

Okay. And then if this property is re-purposed for something else that you hope to do, then presumably there would be a new ITEP contract and we would cancel the existing ones?

MR. LEONARD:

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

So the MOU contemplated some potentials or re-purposing or a sale, and in the event that assets are going to be re-purposed as is, then it's just the remaining term of the exemption on those assets. But there are existing contracts that have been joined as exemptions for a certain period of time, and they would not get to reset for a whole other team, they would just see the remaining -- of their exemption. But if new investments, and I believe there are additions and some modifications that will need to be made, you will see those values come before the board for request for exemption so that they would have an opportunity to then go to the locals for ultimate blessings. MR. MOLLER: And so the locals are fully supportive of this?

25 MR. LEONARD:

MR. NASSAR:

Yes.

I -- I can't speak on their behalf 1 2 for --MR. NASSAR: 3 4 I -- I can. I spoke to the 5 government entities and they are all in 6 favor of this and do support it. 7 MR. MOLLER: 8 They support the MOU and --9 MR. NASSAR: Yes, sir. Yes, sir. 10 11 MR. MOLLER: 12 Thank you. MR. DUFRESNE: 13 If I might add--14 15 MR. JONES: Mr. -- Mr. Dufresne, come up and get 16 17 on a mic so we can have you on the 18 record, please, sir. 19 Please state your name and your position into the mic, please. 20 21 MR. DUFRESNE: 22 Good evening, everyone. My name is 23 Pete Dufresne. And I'm the President of 24 St. James Parish. And I apologize, I didn't bring those figures, which you 25

would request. I didn't come prepared to 1 2 speak. But I'm here to express my support for Shell and for the extension 3 4 for the request that they brought before 5 the board. 6 MR. MOLLER: 7 Thank you. MR. JONES: 8 9 Thank you, Mr. President. appreciate you being here today. 10 11 Any other questions or comments from the board? 12 MR. CONNICK: 13 14 I have a question. 15 MR. JONES: Yes, sir, Mr. Connick. 16 17 MR. CONNICK: 18 This is my first time on a board and 19 maybe my last, but I want -- and I'm 20 still just trying to figure this out. 21 And I understand the plant shut down and -- but why are you asking for five years? 22 MS. CHENG: 23 24 This -- this is not a request for a

five year intervention.

It's a one year

1 request to keep the contracts in place 2 while they're working to re-purpose the facility. 3 4 MR. CONNICK: 5 So those five years --MS. CHENG: 6 7 There is one that is requesting renewal but that would still be subject 8 9 to the terms of requesting an extension to continue that contract. 10 11 MR. CONNICK: 12 When you say, one --MS. CHENG: 13 This one, 20150201. It's not up for 14 15 renewal right now. MR. CONNICK: 16 17 So it's a five year or one year? 18 MS. CHENG: 19 It's one year, but this contract is 20 due for renewal and they were -- this is 21 not up for renewal, this right here. MR. JONES: 22 23 So let's -- let's try to be clear 24 and make sure we're -- we're all on the

same page. When -- when the -- when the

Convent facility shut down, under the 1 rules -- and I think we've quoted them 2 here, Section 533. It's in your -- in 3 your agenda. Under the -- under the 4 5 rules, the -- we can terminate the contract, because they've ceased --6 7 ceased operation, ceased manufacturing. We could terminate the contract 8 9 altogether. What Shell's request is, is that we continue the contracts in their 10 11 current stead for right now, while they 12 go through their process internally, 13 figuring out how to re-purpose that facility and put it back into 14 15 manufacturing. So that is -- that is the 16 request. 17 And one thing I wanted to make sure 18 we're clear on the record, because I know 19 there's been a number of media accounts 20 as to what Shell's intentions were, it's 21 no longer your intention to sell the facility; is that correct? 22 23 MR. HARDY:

That is correct.

24

25

MR. JONES:

```
So it will be -- it will be kept
1
2
      inside the company for re-purp -- re-
 3
      purposing?
 4
      MR. HARDY:
5
              Yes.
6
      MR. JONES:
7
              Okay. All right.
              And then -- and what you're saying,
8
9
      Ms. Cheng, as far as one year, if -- if -
      - when we get to the end of that one year
10
      contract, if they're still not in
11
      operations, it comes back to the board
12
13
      for reconsideration.
      MS. CHENG:
14
15
              Yes.
                    That's correct.
      MR. JONES:
16
17
              So this is not forever and a day.
18
      They've got to, at some point, either re-
19
      purpose or walk away; is that fair?
      MS. CHENG:
20
21
              Yes, sir.
22
      MR. JONES:
23
              Okay. Does that -- does that make
      it clear? A little bit clearer for
24
25
      everybody?
```

MR. CONNICK: 1 2 Sure. 3 MR. JONES: 4 Okay. Any other comments from the board? 5 6 MR. NASSAR: 7 Mr. Jones, point of order for record. 8 9 MR. JONES: 10 Sure. MR. NASSAR: 11 The figures that I gave concerning 12 13 the MOU are from memory, so I just want to make that clear. And I have a good 14 15 memory. It just don't last long. MR. JONES: 16 17 I understand. 18 MR. NASSAR: 19 Anyway, it's -- it's from memory 20 from my conversations with the Assessor. 21 MR. JONES: 22 Understood. Thank you. 23 MR. NASSAR: 24 Thank you. 25 MR. ROY:

```
All right. Any other questions or
1
    comments from the board?
2
 3
      (No response.)
 4
      MR. JONES:
5
              Any comments from the public?
6
      (No response.)
7
      MR. JONES:
              Hearing none -- oh, I need a motion.
8
9
      Thank you, Mr. Slone.
      MR. NASSAR:
10
11
              So moved.
      MR. JONES:
12
13
              We have a motion for Mr. Nassar.
      MR. ST. BLANC:
14
15
              Second.
      MR. JONES:
16
17
              Second from St. Blanc. Dr. Thompson
18
      is recused from the vote. But all in
19
      favor say aye.
20
      (All indicated aye.)
21
      MR. JONES:
              Any opposition?
22
23
      (No response.)
      MR. JONES:
24
              There being none, the motion
25
```

carries. 1 2 MR. HARDY: 3 Thank you. 4 MR. JONES: 5 Thank you, Mr. Hardy and Mr. Palmer. Make good things happen down there. 6 7 St. James needs you. MR. HARDY: 8 9 We will. MR. JONES: 10 11 All right. 12 MR. USIE: 13 Next, we have special requests for Driftwood LNG, LLC, contract 20161566. 14 15 Due to unforeseen delays, such as the 2019-2020 slowdown in the global LNG 16 17 market and ongoing COVID-19 pandemic 18 impact, Driftwood is requesting to extend the noted date of commencement of 19 20 operations and date of full operations 21 grace period, referenced in Exhibit A Agreement Sections 4.02(D) and 6.01(B)(1) 22 23 by one year. Once fully operational, the 24 Driftwood LNG Project's total investment will be approximately 15.9 billion and 25

- 1 include at least 300 net new jobs with
- 2 corresponding annual payroll of
- 3 approximately 52.5 million.
- 4 MR. JONES:
- 5 All right. Do we have someone here
- from Driftwood LNG? Please come forward.
- 7 If you would, state your name and your
- 8 position with the company, please.
- 9 MS. LECZAR:
- 10 Yes, sir, Mr. Chairman. My name is
- Joy Leczar. I'm the Executive Vice
- 12 President of Public and Government
- 13 Affairs for Tellurian.
- MR. JONES:
- Thank you
- 16 MR. FRENCH:
- 17 And I am Jason French with French
- 18 Strategic Partners, representing
- 19 Tellurian.
- 20 MR. JONES:
- 21 Great. And Tellurian is the same as
- 22 Driftwood LNG?
- 23 MR. FRENCH:
- Yes. Yes.
- 25 MR. JONES:

All right. Great. Thank you very 1 2 much. 3 Tell us what is going on here and the essence of your request, please. 4 5 MR. FRENCH: 6 Yes. Thank you, Mr. Chairman and 7 Members of the Board, for allowing us to 8 speak to you this morning. 9 A lot has happened since I came before this board in December of 2018. 10 Excuse me. And that's not Covid. 11 MR. JONES: 12 13 Thank you. MR. FRENCH: 14 15 But a lot has happened since 2018. But despite all the challenges and 16 17 upheaval in the world, our optimism and 18 outlook for Tellurian's Driftwood LNG 19 project remains incredibly strong. 20 When we brought our ITE contract 21 before this board, we committed to a \$15.9 billion investment, the creation of 22 23 300 jobs with a payroll of over \$54.5 24 billion. Those commitments remain the

same today. I think it's important to

note that. And we're actually closer to
them being realized than ever before. In
fact, it's the progress -- it's the
project's progress and forward momentum
that's necessitated us coming before this
board today for a minor of immature ITE
contract.

Before I dive into the amendment itself, given the size and scope of this project, I thought it would be important to give the board a brief update on some of the progress that this project has in fact made, if that's okay with you, Mr. Chair.

MR. JONES:

Please.

MR. FRENCH:

Tellurian has signed three binding sales agreements with Phytol, (inaudible) and Shell to sell 9 million tons of LNG in the global markets. That is -- completes the commercial requirements for phase one of the Driftwood project.

Tellurian began site prep work last year on the 1000 acre site that we're

going to be building on in Calcasieu Parish. This included road widening projects, road improvements, relocating a pipeline, and other preparatory work to make the site ready for our PPC contractor, Bechtel. That work will essentially be completed at the end of March.

Tellurian announced earlier this
month that it will begin site

construction in April. This early work,
which is funded by the company itself,
will allow the project to move forward
without further delay as we complete the
financing process for the project, which
is targeted to be completed in the second
quarter of this year.

And finally, that very important financing process has begun with over 50 financial institutions across the globe formerly engaged with the Tellurian finance team.

And it's that final piece, the financing piece, that brings me to the matter before you today. It's important

to note that Tellurian remains in compliance with the terms of its ITE agreement. And again, we remain committed to the investment payroll and job numbers in our ITE agreement.

In fact, Tellurian has no threat of falling out of compliance with our ITE agreement until January 1st of 2026.

However, it's this date that poses a challenge to us as we move forward with financing. While it remains entirely possible that Driftwood LNG will be operational by the end of 2025, that would require ahead of schedule built, ahead of schedule build that likely would include no hurricanes and all of the challenges that we sometimes face in building a project of this size in southern Louisiana.

With construction starting in April of this year, it is more likely that Driftwood will actually become operational in the second quarter or third quarter of 2026. So we're talking about a 90 to 120 day difference under

what's currently in our contract.

Therefore, we are asking you to vote today to accept the simple amendment to extend the contracts included grace period in sections 4.02(D) and 6.01(B)(1) from two years to three years. This small change will keep us in compliance with our IT agreement -- ITE agreement through 2026 and give our financing partners the certainty that the full value of the ITE remains in place. Your vote today will prevent a substantial delay in our financing discussions, and it will help ensure that the project continues it's forward momentum.

The events of the last two years, including the global pandemic's impacts on the global LNG market, and travel restrictions, have necessitated our request. However, it's important to note the global energy demand is very much returned, as well as including the need for investment in natural gas infrastructure. The Driftwood LNG project and Louisiana as a whole are

1 poised to benefit from that.

In the interest of time, we're asking you to approve this amendment without delay or additional hearings.

However, I think it's important to note that our ITE contract was supported unanimously in 2018 by the Calcasieu Police Jury, School board and Sheriff.

The Tellurian -- Tellurian team, as we've worked on this amendment, has reached out to leadership in the parish, school district and sheriffs office to share the amendment and no one has expressed concerns about this approval.

While this is a relatively small matter before you today, it has significant implications and importance on the Driftwood LNG project.

And with that, I'd be happy to take any questions you might have.

MR. JONES:

I have a question, but I'm going to see if anybody else on the board does.

24 Mr. Connick.

25 MR. CONNICK:

Thanks for being here. I'm for your project and I've spoke with you many times about that, but you guys are doing what you're doing there. Can you explain -- or we just contract language? Because you mentioned three years recently.

You're asking for one year, but then you asked for a three year grace period. Can you flush that out?

MR. FRENCH:

this may be standard in all contracts -includes a two year provision -- if we're
not operational within a certain time,
includes a two year provision. With that
two year provision, Driftwood is
obligated to be operational by the end of
2025. If we're not operational within
that two year grace period, you
technically can go into -- technically,
you go into default on your ITE.

So we're asking for that two year grace period to be extended to a three year grace period. We're only asking for a year extension today. We're not asking

1 for a three year extension. We're asking for the two year grace period to be 2 extended to a three year grace period. 3 As we looked at how -- how to draft 4 5 it, this was simply the simplest way to do it. 6 7 MR. CONNICK: Is that in Section 6.11? 8 9 MR. FRENCH: 4.02(D), I believe, and 6.01(B)(1). 10 11 MR. CONNICK: That's the default provision? 12 MR. FRENCH: 13 Yes. So it's -- but the two year 14 15 period, being operational within time is actually called a grace period. In the 16 contract it says, you have to be 17 18 operational within two years of the date 19 cited in the agreement. And we are 20 changing -- we're simply redlining two 21 and replacing it with three. MR. CONNICK: 22 23 All right. Well, section 6.01(B)(1) 24 says, if the operation does not commence

within a two year period, beginning on

```
the date identified in the first section,
1
2
      which is now, you're trying to change it
 3
      to 12/31/26.
 4
      MR. FRENCH:
5
              Just changing the number two to
      number three.
6
7
      MR. CONNICK:
8
              All right. I think I get it.
9
      MR. MOLLER:
              I -- I just want to clarify.
10
11
      MR. JONES:
              Mr. Moller.
12
      MR. MOLLER:
13
              I'm sorry.
14
15
      MR. JONES:
             No worries.
16
17
      MR. MOLLER:
18
              So if we didn't approve this, and
19
      for some reason, you did not get this
20
      project up and running by January 1st,
21
      2026, you would be in -- potentially in
      default of the entire contract, and that
22
23
      would make the entire exemption go away?
24
      MR. FRENCH:
              This --
25
```

1 MR. MOLLER: The entire ten years? 2 MR. FRENCH: 3 As -- as I understand default, this 4 5 board --MR. MOLLER: 6 7 I'm -- I'm just trying to say, you 8 know, are we costing you -- are -- are we 9 -- is this about one year of your 10 property tax forgiveness or ten years of your property tax forgiveness? 11 MR. FRENCH: 12 Because we would be in default, this 13 board would have the option of entirely 14 15 nullifying the industrial tax exemption. So all ten years would potentially be 16 17 lost. And that's the key issue is that 18 our financing partners see that and they 19 say, if you don't have an industrial tax 20 exemption on January 1st, 2026, when you, 21 by your own admission say you may not be operational until April of 2026, then you 22 23 don't have an industrial tax exemption. 24 MR. CONNICK:

Thank you, sir.

1 MR. JONES: Yes, sir, Mr. Pope. 2 MR. POPE: 3 Thank you, Mr. Chairman. I -- I 4 just want for clarity -- and I think I 5 understand it, but in 2018, your local 6 governments approved this; is that 7 8 correct? 9 MR. FRENCH: Yes, sir. 10 11 MR. POPE: 12 Did you go back and get approval for this request? 13 MR. FRENCH: 14 15 We did not go through a formal process of resolutions at the local 16 17 level. We have talked to leadership for 18 police jury, leadership for the school district and in the sheriff's office. RB 19 20 Smith, with Southwest Alliance, who has 21 served as kind of the clearinghouse for ITE requests in Calcasieu is here as well 22 23 today to show his support for it. So we 24 have -- we have not received any

opposition at the local level.

But to be clear, we did not go 1 2 through a formal resolution process. 3 MR. POPE: 4 Fair enough. But you did have it in 2018 --5 6 MR. FRENCH: We did. 7 8 MR. POPE: 9 -- in the initial process? MR. FRENCH: 10 11 And it was unanimous, across all three entities. 12 MR. POPE: 13 Thank you, Mr. Chairman. 14 15 MR. JONES: Mr. Moss. 16 17 MR. MOSS: 18 Being from Southwest Louisiana and knowing and watching this project, it 19 20 has been on the board for quite a while. 21 There has been, as Jason state -stated, there is no objection that I've 22 heard. Marshall is from Southwest 23 24 Louisiana with me. We haven't heard 25 anything from the -- you know, from the

1 entities.

2

3

4

5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

I am fully in support this. And at the proper time, Mr. Chairman, I make a motion to pass this because I would like to see this project continue to grow and LNG in Southwest Louisiana.

7 MR. JONES:

Mr. Simien.

MR. SIMIEN:

Yeah. And I want to echo what -what -- what -- I want to echo what Mr. Moss said. We've -- I've spoken with a number of officials in -- with the City of Lake Charles and everything else. They were concerned about the time it would take to put everything on the agenda and get the items passed and stuff, but they -- they fully support this. And I think everybody was surprised that they only asked for one -one year since they in an area with -that just went through five federal declared disasters. So -- and -- and the construction, the challenges of housing workers and everything else is still --

still in place. So I think it's a -- I 1 2 think it's very ambitious on their part to say just one year. And I think 3 everybody is going to work with them and 4 make sure that happens, especially for a 5 nearly \$20 billion project. 6 7 MR. JONES: 8 Thank you, sir. 9 Any other questions or comments? Dr. Wilson. 10 11 MR. SHAWN WILSON: I -- I just want to thank you for 12 13 the roadway widening. I appreciate that. MR. JONES: 14 15 Focused like a laser beam, aren't 16 you? 17 MR. SHAWN WILSON: 18 Yeah. And I didn't have to pay anything. 19 20 MR. JONES: 21 He just put that plan up on the I --22 I-10 bridge, huh? 23 Any other comments or questions from 24 the board? I --25 I -- I do have one question.

and I -- and I will -- I think what you -1 2 - my understanding is implicit in what you described this morning, but I -- I 3 want to make it less implicit, more 4 5 explicit. 6 Are you saying that the 50 something 7 member syndicate that is going to finance your project, if -- if you lost the --8 9 the tax exemption, they wouldn't finance the project? 10 11 MR. FRENCH: The 50 financing partners will not 12 take my word for it that this board is 13 unlikely to remove the tax exemption 14 15 fully in 2026. MR. JONES: 16 17 I understand. 18 MR. FRENCH: 19 So they would not give us credit for 20 the value of the tax exemption. That's 21 not to say, they would not give us any -any credit, not a single dollar for the 22

existing tax exemption if we are not able

MR. JONES:

to get it.

23

```
So the tax exemption is critical to
1
2
      being able to get financing --
 3
      MR. FRENCH:
 4
              Yes.
      MR. JONES:
5
6
              -- for these kinds of projects?
7
      MR. FRENCH:
              It's incredibly so.
8
9
      MR. JONES:
              The margins matter.
10
11
      MR. FRENCH:
              Absolutely.
12
      MR. JONES:
13
14
              Thank you. Sometimes that point
15
      gets lost on the vote. And I'm -- I
      thought we needed to be a little bit more
16
17
      explicit about it.
18
              All right. Any other questions or
19
      comments from the board?
20
      MR. MOLLER:
21
              Can -- can you remind me of -- of
22
      the value of this tax forgiveness, annual
23
      and then ten year? How much money are we
24
      talking about?
25
      MR. FRENCH:
```

Give -- give me just a second. 1 2 Working to give you an accurate number, 3 Mr. Moller. 4 MR. MOLLER: 5 Thank you. MR. FRENCH: 6 7 I have an idea in my head, but --8 MR. MOLLER: 9 I -- I do too, but I'd like for you to get it on the record. 10 11 MR. MOSS: Mr. Chairman, while they are 12 looking, I'd like to make my motion. 13 MR. JONES: 14 15 Okay. We have a motion from Mr. 16 Moss to approve the request from 17 Driftwood LNG, LLC. The specific motion 18 is to amend the cooperative endeavor 19 agreement in Section 6.01(B)(1) to amend 20 it from being a, if the operation does 21 not commence within a two year period to 22 move -- to amend that to a three year 23 period. 24 MR. SIMIEN:

25

I second that.

```
MR. JONES:
1
2
             Is -- make sure I've -- make sure
      I've stated the motion correctly. Ms.
 3
      Cheng, Mr. Usie, is that -- have I stated
 4
      it -- we're only -- the only thing we're
5
      changing in the contract is we moving the
6
7
      two year grace period to a three year
8
      grace period; is that correct? Is that -
9
      - that's -- from ya'll's perspective?
      MS. CHENG:
10
11
             Yes, sir.
12
      MR. JONES:
             Mr. French, from your perspective,
13
      that's the only -- that's the only
14
15
      amendment, changing the two to three.
      MR. FRENCH:
16
17
             Yes, sir.
18
      MR. JONES:
19
             Okay. Now, that's the motion. Do I
      have a second?
20
21
      MR. SIMIEN:
22
             Second.
23
      MR. FRENCH:
24
             I'm sorry, Mr. Chairman. General --
25
      our general counsel is here.
```

1 MR. JONES: 2 Yes. Keep -- lawyers got to keep us 3 straight. 4 MR. BELUMEUR: Hi, Mr. Chairman. 5 MR. JONES: 6 7 Please state your name for the 8 record, please. 9 MR. BELUMEUR: Daniel Belumeur, General Counsel. 10 11 MR. JONES: 12 Great. Thank you. MR. BELUMEUR: 13 There are some other associated 14 15 changes. By -- by changing two to three, for instance, there are some changes in 16 17 recitals at the beginning of the 18 contract. There's also a change for 19 electronic signatures that was added to 20 the end of the contract. 21 MR. JONES: 22 Okay. So this is the only 23 substantive change; is that correct? The 24 rest of them are more technical changes 25 or wording changes that are related

thereto; is that -- that correct? 1 2 MR. BELUMEUR: 3 Correct. 4 MR. JONES: 5 Okay. Thank you. Thank you for that -- that clarification. 6 7 All right. We have a motion and a second from Mr. Simien. 8 9 MS. CHENG: I have an -- we have the estimate 10 11 for Mr. Moller, the estimate that he 12 wanted. MR. JONES: 13 Right. Perfect. Thank you. 14 15 MS. CHENG: The annual exemption is 283,743,450. 16 17 And it is an eight year exemption, 18 because it's under the 2017 rules with a 19 100 percent exemption for the first five 20 years, then the renewal term is eligible 21 for three years at 80 percent. MR. MOLLER: 22 23 It's \$283 million a year, times 24 five, and then three years at 80 percent. 25 MS. CHENG:

Yes, sir. 1 2 MR. MOLLER: 3 And again -- and just last time, 4 because I just want it on the record, 5 it's your representation that every representative of the taxing authorities, 6 7 you know, the school board, the parish council, the sheriff, are aware that 8 9 your asking for this and nobody has objected? You -- you -- you've reached 10 11 out to every single one -- they -- they all know --12 MR. FRENCH: 13 14 The -- the leadership of those 15 entities. I -- there are 15 police jurors in Calcasieu Parish. I've not 16 17 spoken to each one. But the leadership 18 of each of those entities, the parish 19 administrator, the superintendent of 20 schools, the sheriff's office are all 21 aware and they've expressed no concerns. MR. MOLLER: 22 23 And nobody has -- okay. All right. 24 Thank you. 25 MR. JONES:

```
All right. We have a motion.
1
2
      have a second. Any further questions or
 3
      comments from the board?
 4
      (No response.)
      MR. JONES:
5
6
             Any comments from the public?
7
      (No response.)
      MR. JONES:
8
9
             Hearing none, let's vote. All in
      favor say aye.
10
11
      (All indicated aye.)
      MR. JONES:
12
             Any opposition?
13
      (No response.)
14
15
      MR. JONES:
              There is none, the motion carries.
16
17
              Thank you for your investment in
18
      Louisiana. We thank you. We look
19
      forward to seeing you be operational and
20
      successful.
21
      MR. FRENCH:
22
              Thank you all very much.
23
      MR. JONES:
24
              Next.
25
      MR. USIE:
```

Next, we have Post-EO Non-Compliance contracts following the 2017 rules.

We have one contract, 20170323 for AIT Machine in Terrebonne Parish that is non-compliant for three reporting periods, 2018, 2019 and 2020. The exhibit A for the contract requires the company creates and maintains two jobs with 100,000 in payroll.

For the first reporting period of 2018, the actual jobs created were two jobs with 20,486 in payroll. The local entities, parish, school board and sheriff did not respond to the non-compliance letter.

For the second reporting period,
2019, the actual jobs created was zero
with 5,411 in payroll. The payroll list
from one active job terming in Q1 of
2019. All local entities, parish, school
board and sheriff did not respond to the
non-compliance letter.

And the third reporting period,
2020, the actual jobs created was zero
with zero payroll. And the local

entities, parish, school board and 1 2 sheriff did not response to the non-3 compliance letter sent. And this 4 reporting period was filed late. 5 compliance was due April 30th, of 2021. 6 And it was received on July 19th of 2021. 7 MR. JONES: 8 All right. Is anyone here from AIT 9 Machine? MR. RODRIGUE: 10 11 Yes, sir. MR. JONES: 12 Would you please come forward? Pull 13 the mic up close to you. Please state 14 15 your name and your position with the company, please. 16 17 MR. RODRIGUE: 18 I'm Michael Rodrigue. I'm the 19 Operations Manager 20 MR. JONES: 21 Okay. And? 22 MS. THERIOT: Katherine Theriot -- Katherine 23 24 Theriot with Terrebonne Economic

Development Authority.

1 MR. JONES: 2 Great. Thank you. 3 All right. We -- we have a situation here, it looks like in the 4 5 first year, we -- we had the two jobs, but only 20 -- well, a little over 6 7 \$20,000 in actual payroll related to 8 those two jobs. What -- what happened 9 there? MR. RODRIGUE: 10 11 So I -- you know, not understanding the -- the rules at the time, we hired 12 13 the -- the application was applied for on -- let's see. We hired the guy to -- to 14 15 run the machine actually 12 calendar days 16 before we ever made that -- that 17 application for the -- the early --18 forgive me. I forget the term. The 19 advance notice. 20 MR. JONES: 21 Right. MR. RODRIGUE: 22 23 So we knew we were buying the 24 machine. We knew we were going to be 25 hiring. And we posted the -- the, you

- 1 know, now hiring. The guy walked in. He
 2 -- he had ran this exact machine, he knew
 3 machine. We -- you know, it was going to
 4 be -- to get up and running.
 - So he -- he stated that if we weren't hiring him that week, he already had another job lined up, that he was leaving. So we hired him on May 26th. We made the advance notification 12 days later.
 - And so according to the rules, he wasn't qualified to be put in. His salary, alone, that following year, while running that machine was \$74,000. So that wasn't taken into account in the actual total salaries that were shown for 18. If we put him on that machine with his payroll, it brings us into compliance. The total for the two jobs that we hired puts the payroll at 105,000 for 2018.
- MR. JONES:

- 23 So let me -- let me be -- be sure 24 I'm clear. Again, let's take him off.
- 25 Let's -- did you -- did you hire two

```
additional people?
1
 2
      MR. RODRIGUE:
 3
              Yes, sir.
 4
      MR. JONES:
5
              Okay. So when you -- in -- in your
      account of two, you're not counting him;
 6
7
      is that correct?
      MR. RODRIGUE:
8
 9
              I did understand.
      MR. JONES:
10
              I -- I understand here. But we have
11
      here that there -- there were two jobs at
12
      total salary of 20,486.
13
      MR. RODRIGUE:
14
15
              That's -- that's what LED is
16
      acknowledged.
17
      MR. JONES:
18
              All right. But is he counted in
19
      those two jobs?
20
      MR. RODRIGUE:
21
              Yes, sir.
22
      MR. JONES:
23
              All right. So you did hire two
24
      people, and you paid them $20,486?
25
      MR. RODRIGUE:
```

```
I -- I hired two more besides him.
1
2
      MR. JONES:
 3
              I understand.
 4
      MR. RODRIGUE:
             Yes, sir.
5
      MR. JONES:
6
7
              So you hired two more people? Now,
      I -- when -- at -- at what time of the
8
9
      year did you hire them?
      MR. RODRIGUE:
10
11
              So those two people were hired --
      they were hired in September and in
12
      December.
13
      MR. JONES:
14
15
              Okay.
16
      MR. RODRIGUE:
17
              Those two that were counted.
18
      MR. JONES:
19
              If we annualize their salaries, in
20
      other words, what did they make, not per
21
      month, but per year, what did they make?
22
      MR. RODRIGUE:
23
              So, you know, we could -- we could
24
      sit and figure that out on a 40 hour
      basis, but a lot of times, there was a
25
```

```
lot of overtime involved. On a 40 hour
1
2
      basis, one of the guys was making right
 3
      at $30 an hour. So that would be --
 4
      MR. JONES:
                     Somebody else is going to
5
              Yeah.
6
      have to do that math. I'm -- another
7
      reason I'm a lawyer.
      MS. THERIOT:
8
9
              Sixty, four.
      MR. JONES:
10
11
              Sorry.
12
      MS. THERIOT:
              60,400.
13
      MR. RODRIGUE:
14
15
              60,000.
      MR. JONES:
16
17
              60,000.
18
      MR. RODRIGUE:
19
              So that would've been the first guy.
20
      The second guy was making -- if I
21
      remember correctly, he was roughly making
22
      $17 an hour. So about half of that. So
23
      that would put us up in -- in the upper
24
      90s?
25
      MR. JONES:
```

1 Okay. 2 MR. RODRIGUE: 3 Almost 100. 4 MR. JONES: 5 Okay. All right. So -- and -- and -- and so the board understands what I'm 6 7 -- the reason I'm -- I'm asking the 8 questions I am, as we're -- as we're 9 understanding that -- that -- the staff understands this. The consultants 10 11 understand it. Many times the applicants do not. And we as board members 12 sometimes have to remember this. When --13 when the contracts go into place, and 14 15 they make a -- a promise to -- to maintain two jobs with a total payroll of 16 17 \$100,000, that's 12 months salary. So if 18 you hire somebody in the first year in 19 November, you may be paying them enough 20 to pay them \$100,000 for 12 months, but 21 they aren't working 12 months, so you --22 you didn't have actual payroll for that 23 first year. And so we see -- it's not 24 uncommon, at least, to see applicants

their first year, fail to meet

```
compliance. They -- they'll hire the
1
2
      people, but the payroll is off because
 3
      they get hired later in the year. Does
      that make sense? And -- and I -- so what
 4
5
      I was trying to do with my questioning is
      trying to dig in and see if that's what
6
7
      happened here on -- on this first year.
        I -- I'm -- but -- but one other --
8
9
      when did -- you when did you buy the
      piece of equipment?
10
      MR. RODRIGUE:
11
12
             I purchased that -- I -- I gave a --
      a PO to the manufacturer that -- end of
13
      May.
14
15
      MR. JONES:
16
             Okay. Was that before after the
17
      advanced notification?
18
      MR. RODRIGUE:
19
             That was -- basically at the same
20
      time, the same week --
21
      MR. JONES:
22
             Okay.
23
      MR. RODRIGUE:
24
              -- you know.
                            So we -- we -- we gave
25
      them the PO and then they had to verify
```

delivery and -- and, you know, a few of the trucking issues and that's always -at -- at the point in time when purchasing something like that, it -- it depends which port it's coming into, the shipping cost changes. MR. JONES: I understand. I understand. and I -- I may want to come back to the first year, but help -- help me understand what happened in year two, in 2019, where there were no -- what happened to the two people you hired? MR. RODRIGUE:

So we actually wound up with one new job. So to -- to kind of revert back to -- to 18. At the end of 17, we had the opportunity to -- it was a -- you know, it was a huge downturn in the energy sector. And we had an opportunity to acquire one of our competitors. So we used to -- we -- we've been here with ya'll now since 2012 under a different entity name. We were Premier Machine Works up until the -- up until 2018. In

1 17, we acquired one of our competitors
2 and at the end of 18, we changed our
3 name. We -- you know, we converted over.

So at a point in time that we bought out our competition, we more than doubled our payroll. So we went from 11 employees to 24, overnight. And with two locations, one in Houma, and one in Broussard.

10 MR. JONES:

Okay.

MR. RODRIGUE:

So it became then a -- an issue of finding, you know, the workers. So in 2019, we -- we actually had one more job than how we started. The issue is that we had at least eight people in 2018 -- 19 went with the energy sector, going, you know, north again and getting better. We had at least five employees who their previous employers, that we had hired from them had been laid off, got offered back their jobs, with no time loss and all their benefits. So we lost eight -- eight total employees that year, five

back to their old employers. 1 2 MR. JONES: 3 Okay. 4 MR. RODRIGUE: So, you know, eight struggled -- in 5 2019, we struggled having lost eight and 6 7 still putting eight new employees back in 8 service. So we -- we ended the year at 9 the same amount of employees. It's just, we weren't able to add any new jobs on 10 11 top of that. All of those attributes back to baseline. 12 MR. JONES: 13 Okay. So then what happened in 14 15 2020? 16 MR. RODRIGUE: 17 So 2020 -- let's see, we -- once 18 again, we had three turnovers, as far as 19 actual jobs. Again, as far as the 20 payroll, the -- even the two new guys 21 that were hired at the NA team that --22 they -- they were no longer with us. 23 They're continuing to -- you know, we're 24 rolling over employees. The one

employee that we did hire -- and -- and I

understand that the board doesn't recognize him, but that guy we hired 12 3 days early is still with us and actually runs my shop. So if you -- if we add his 4 salary in, he almost makes 100,000 by himself.

1

2

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

As far as us being late, so the -the documents that we received, you know, with the rules, we didn't receive those until October of 19. So we -- we worked through them, my -- my office manager and myself. A lot of back and forth with Mr. Hud. And we finally got 18 and 19 approved in -- in 2020. We finally had everything figured out.

We sent the -- the 20 docs on April They were approved in February of 8th. 2021. So in -- in February of 2021, we just finished filling out 18 and 19 docs, and they were approved. And we -it's kind of just a -- a -unfortunately, it was an oversight. We -- having done it two months before the April 1st deadline for the 2020, we didn't realize that they were due.

thought we had more time on 2020. 1 2 just finished it. In June, Hud notified 3 us that we were late. And we had them finished on July 19 and sent in. So we 4 were a few months late, but it -- it was 5 really an oversight. We had -- in 6 February of that year, we completed three 7 8 years prior and then two years prior. 9 Just, it was an -- it was just a mistake. MR. JONES: 10 11 Okay. All right. Any other questions from the board as to what -- I 12 -- I kind of just want to layout, this is 13 what happened, guys, so that we 14 15 understand that. And then we need to -we're going to have to dig in to figure 16 17 out what we do about it. But we wanted to 18 first find out what happened. 19 Now, you're from the Economic Development Group? 20 21 MR. THERIOT: 22 Yes. 23 MR. JONES: 24 Did you have something you wanted to

say to us this morning?

25

1 MS. THERIOT:

Yes, sir. I was just here in case ya'll had any questions about local government's inaction, or decision not to take up the items.

MR. JONES:

I'm very interested in that. Thank you. What -- what --

MS. THERIOT:

I did speak with the administration's of both the school board and parish council. We work together pretty closely daily.

The timing of the notification for the non-compliance was just right in that same time period that Hurricane Ida struck Terrebonne Parish. And frankly, in talking with them, they did not even want to think about things for at least three weeks.

When we did sit down to chat about this company and their contracts, their attentions, to be frankly, you know, Terrebonne Parish has 31 schools, 30 schools received severe damage. Their

priorities on the school board were really elsewhere.

The -- they also do feel with the complexities of the program and the reporting, they did not really feel qualified for the Board to take up the issue to suggest a compromise or some other recommendation.

The parish council concurred essentially with that idea that they were going to be -- really ya'll are the experts, and they really wanted to let ya'll bear out what should be done.

I will note that for these applications, the local government authorities were wholeheartedly in support for the original contracts, and privately, they wished us luck on this instance here. It's just one of those situations where they didn't have the time or the attention to really get it -- give the issue it's -- it's due course and -- and discussion. Their priorities really were elsewhere with the safety, security and education of the parish.

MR. JONES:

Okay. Thank you. That's -- any -anytime the local government, essentially
punts, and I don't mean to -- I don't
mean that in a pejorative sense, but I'm
always interested in why. And -- and the
complexity of the issues is not -- it's - this is not intuitive. I get it. I
understand the problem there.

All right. Folks, based on where we are, we have three different contracts -excuse me, one contract, but essentially four different non-compliance issues. In the first year, the payroll total salary was not met, in the second year, both jobs and payroll were not met, and third year, jobs and payroll was not met, and in the third year, we have a late filing. So you have essentially four different non-compliances.

Your options, as I've said in the past, the world is your oyster, we can do anything you want to do. We can go, on - on the one -- on the one hand, we can say, no harm, no foul, ya'll go forth and

do good. And on the other hand, we can terminate the contract altogether.

As -- while these non-compliances are relatively new to the board, in other words, we've just been facing them the last few meetings, we're still feeling our way along. It would be my suggestion, at least, that the -- that the truth be somewhere in the middle, rather than a -- a complete pass and rather than complete termination of the contract, perhaps we find something in the middle where we recognize that the -- the issues that the company was dealing with, but also recognizing that some -- some level of penalty may be -- may be appropriate.

I have an idea. I will throw it out and the board, ya'll -- I'm just one vote on this board. So this is just an idea.

For a 20 percent penalty, a one year penalty, based on the -- the failures. I -- I think the -- the situation, I -- I understand his -- the -- the problem with hiring the one guy, hired him when he

```
could get him. I get that. I -- I --
1
2
      I've seen it happen before. I understand
      how that will happen. I also understand
 3
      in 2019, when -- what -- if someone came
 4
5
      and hired eight of my people away and I
      had to replace them, and then say, Jones,
6
7
      you got to go hire two more just to make
      the contract, I -- I see that as an issue
8
9
      -- issue. 2020 was 2020. It was, you
      know, the year none of us understood.
10
11
             So I'm -- I'm just going to throw it
12
      out as an idea. But -- yes, ma'am.
      MS. CHENG:
13
             Can I make a note?
14
15
      MR. JONES:
16
             Of course.
17
      MS. CHENG:
18
             Their initial contract does expire
      12/31/22, this year. So if the penalty
19
      is a year, it would have made it expire
20
21
      this past December 31st of 21 and make
22
      their renewal essentially already late.
23
      So just to -- just to --
24
      MR. JONES:
25
             Well, that's a level of --
```

1 MS. CHENG: -- let you know. 2 MR. JONES: 3 That's a level of complexity I 4 5 didn't expect. So essentially, if we penalize them 6 7 one year, they're already late again. 8 Okay. Lawyers, sorry. 9 I think -- again, this is just Jones talking. But I -- I think a one year 10 11 penalty is appropriate. Is there some 12 way we can -- we can do a one year penalty but still give them -- waive the 13 14 lateness of the renewal so they can file 15 for a renewal? MS. BOURGEOIS: 16 17 Tam Bourgeois for the board. 18 MR. JONES: 19 Thank you. 20 MS. BOURGEOIS: 21 That is an option. I -- I think another option could be, if you wanted to 22 23 basically defer the penalty until the 24 renewal, and then you can take a year off 25 from the renewal.

MR. JONES: 1 2 I like that even better. MS. BOURGEOIS: 3 Or just defer to the renewal and we 4 5 can have the conversation then. 6 MR. JONES: 7 I don't want to go through this again. I will -- I will forget a lot 8 9 between now and then. Mr. Fabra -- sorry, pull your mic 10 11 down -- you had something you wanted to 12 say? MR. FABRA: 13 14 Yes, sir. Rickey Fabra. Just --15 just point of information. How many employees do you currently have? And I 16 17 know the fact that it applied to the --18 the 2017 rule. But I'm just -- I just 19 want to just know for clarity how many 20 employees you currently employ? 21 MR. RODRIGUE: 22 We have 24 total employees. 23 right now, payroll is somewhere between 24 1.2 and 1.3 million.

25

MR. FABRA:

1 Okay. 2 MR. JONES: 3 So when you lost eight employees, you basically lost 30 percent of your 4 5 workforce. MR. RODRIGUE: 6 7 Yes, sir. 8 MR. JONES: 9 Okay. MR. RODRIGUE: 10 11 And they were -- you know, and we've replaced them. And -- you know, but it's 12 -- it's -- it's kind of hard finding 13 quality machinist out there right now. 14 15 MR. JONES: I understand. 16 Yeah. 17 All right. As usual, Tam, Ms. 18 Bourgeois keeps -- keeps me within the realm of -- of possibilities here. What 19 20 -- what I would suggest then is a motion 21 for a one year penalty that is deferred to, A, there is a successful renewal of 22 23 this contract. If there is no successful 24 renewal of the contract, then there is no 25 penalty.

```
So essentially, so you'll know, what
1
      will then happen is that, you will have a
2
      time period in which to file for renewal.
 3
      Please don't be late. And when you file
 4
      for that renew, it will come before the
5
      board. And assuming we approve that
6
7
      renewal, if it's five -- it would be --
      if it's five years, it'd actually only be
8
9
      a four year renewal. And so I -- that's
      what I thought. I was thinking it was --
10
      it was -- instead of being a three year,
11
      it would be only a two year. You
12
      understand?
13
      MR. RODRIGUE:
14
15
             Yes, sir.
      MR. JONES:
16
17
             So -- but -- but it would apply to
18
      the renewal process rather than this last
19
      contract which creates all sorts of other
20
      issues.
21
             All right. I suggest that as a
22
      motion and would accept.
23
      MR. WOODROW WILSON:
24
             So moved.
```

25

MR. JONES:

```
We have a -- a motion from Mr. Woody
1
      Wilson. Do I have a second?
 2
 3
      MR. ST. BLANC:
 4
              Second.
      MR. JONES:
5
 6
              A second from Mr. St. Blanc.
 7
              All right. Any comments or
      questions from the board?
8
9
       (No response.)
      MR. JONES:
10
11
              Any comments from the public?
       (No response.)
12
13
      MR. JONES:
              There being none, all in favor say
14
15
      aye.
      (All indicated aye.)
16
      MR. JONES:
17
18
              Any opposition?
19
       (No response.)
20
      MR. JONES:
21
              There is none, the motion carries.
22
              Thank you very much.
23
      MR. RODRIGUE:
24
              Thank ya'll.
25
      MR. JONES:
```

1 Good luck to you. Keep after it. Keep after it. 2 MR. USIE: 3 Next, we have one contract 20161576 4 5 for -- for the Louisiana Sugar Refining in St. James Parish. 6 7 They are non-compliant for the 2017 reporting period. The Exhibit A for this 8 9 contract requires the company to create and maintain four jobs with 200,000 in 10 11 payroll. The actual jobs created were 13 with \$289,788 in payroll. The reason for 12 13 the non-compliance is due to the late filing only. The compliance was due June 14 15 30th of 2019, but not received until July 6th of 2021. All three local entities, 16 17 parish, school board and Sheriff did not 18 respond to the non-compliance letter 19 sent. 20 MR. JONES: 21 Do we have anybody here from 22 Louisiana Sugar? 23 Thank you. I was trying to 24 understand the numbers.

All right. Please state your name

25

and your position with the company, 1 2 please. 3 MS. PETERSON: I'm Michelle Peterson. I'm the 4 5 Strategic Operations Manager. 6 MR. JONES: 7 Okay. MR. WIGGE: 8 9 My name is Robert Wigge. I'm with Sumit Credits. We represent Louisiana 10 11 Sugar. MR. JONES: 12 13 Okay. MR. WIGGE: 14 15 So --MR. JONES: 16 17 Tell us what happened. 18 MR. WIGGE: Yes, absolutely. I think this is 19 20 just -- so this contract is one of the 21 first advanced notifications that was 22 filed post executive order back in 2016. And we worked to file the compliance 23 24 report and -- as LED request. And 25 according my documentation, we filed the

compliance reports in April of 2019. July of 2019, LED came back and asked for some additional information related to the reports that we had filed. provided that -- that information the same day. So we thought that the review had started and the process was complete, and everything we submitted in -- in April of 2019 met the documentation

requirements for this program.

We didn't hear anything back from LED, so we filed the compliance reports again in 2020 for 2019 tax year. We filed compliance reports again in 2021.

Never heard anything back from LED. And then in July of 2021, we received a notice that apparently, the information we had filed back in April of 2019 was not sufficient for 2017 filing.

And the email we received gave us a 30 day period to submit the 2017 information. We submitted -- we split up the information that we had provided and resubmitted a 2017 report, within six days of receiving that notice.

We then proceeded to work with the LED. They did a review of all of our compliance filings. We -- they had several changes we made. We worked with them to -- to make those changes to the filings. We had everything locked down and resubmitted by July 23rd of 2021. So that was well within the 30 day window that they had provided us in their email.

And so honestly, we were shocked when we received the notification in October that we were being held -- or asked to meet before you today as an out of compliance, because we feel honestly that we've done everything that -- that the staff has requested. We've tried to do it in a more than timely manner. We don't feel like we're behind. The -- the company has provided all the information that's been requested.

And so we would ask that you not penalize the company, as this demonstrates our continual effort to remain in compliance. They have met the job's payroll requirements. There are no

issues on that side. They're well above 1 2 the job that they promised to the state. 3 MR. JONES: 4 Okay. Do we have any comments from LED as to what the issue was here? 5 6 MR. USIE: 7 My -- my recollection was that it was just missed, the reporting period was 8 9 missed. And really is the very first reporting period of the contract and just 10 was not filed. They started with 2018. 11 So when I started reviewing the 12 compliance is when I noticed the year was 13 14 skipped. 15 MR. JONES: Okay. So we have -- we had nothing 16 17 in our record -- were -- I'm 18 sorry. Help me -- your name again? 19 MR. WIGGE: 20 Robert Wigge with Sumit Credits. 21 MR. JONES: 22 Wiggin? 23 MR. WIGGE: 24 Wigge. 25 MR. JONES:

```
1
             Wigge. Okay.
2
      MR. WIGGE:
 3
             Yes, sir.
 4
      MR. JONES:
5
             Mr. Wigge, so were -- were the --
6
      the 2019 compliance report filed
7
      electronically or by mail?
      MR. WIGGE:
8
9
             Electronically.
      MR. JONES:
10
11
             Okay. And we have no record of
      receiving it?
12
      MR. USIE:
13
14
             Not that reporting period. The
15
      other reporting periods. Yes. They were
      compliant for those. But for the very
16
17
      first one, it was not received.
18
      MR. JONES:
19
             So when -- have -- have you been
20
      able to reproduce the -- the emails or
21
      the -- or the -- the filing?
22
      MR. WIGGE:
23
             So -- yes, sir. I have a copy of
24
      the emails when we originally submitted
25
      the compliance report. It was our
```

- 1 understanding, in reports that we filed,
- that those reports covered 2017 and 2018.
- In the revision process that we went
- 4 through and 2021, when we made changes to
- 5 those files and re-uploaded them into
- 6 fastline, it deleted the original
- 7 submissions. So we do not have a copy of
- 8 the original submission that was
- 9 submitted back in 2019.
- 10 And the same goes for our files. I
- mean, when we make changes to those
- compliance reports, we did not keep the
- original compliance reports that were
- 14 filed. We made the changes and kept them
- in -- in our records how LED requested.
- 16 MR. JONES:
- Okay. Any other comments? Yes.
- 18 MR. BRODERICK:
- 19 Jesse Broderick with Sumit Credit.
- 20 I -- I just want to make sure that
- 21 everyone understands. This is the very
- 22 first year --
- 23 MR. JONES:
- 24 Pull -- pull the mic a little bit
- 25 closer, please.

MR. BRODERICK:

This is the very first year that we had to do compliance. And we're all kind of trying to understand what LED is asking for. And by the time we actually had a contract in place, we had a signed contract, we were well pass 2017. We were into 2018, because there was a lot of changes going on with the Governor's order. So when we filed our very first report, our understanding was that that report covered both years. And LED said, no, you need to do it this way. And we didn't know that, because there wasn't any precedents on how to file this.

So we were doing the best that we could to try and file. We did provide both reports. We just didn't do it the way that was -- was desired.

MR. JONES:

Okay. All right. What I would like to do, if the -- if the board -- if the
- if the board agrees, that would be great. I would like to defer this, because I -- I -- there's a lot more

```
questions I have, and I don't want to
1
2
      take everyone's time trying to dig
 3
      deeper. But that will give us an
 4
      opportunity between now and the next
      meeting to get some of my -- my questions
5
      answered at least. And hopefully, bring
6
7
      some clarity to what the right -- what
      the right thing to do is. Because right
8
9
      now, I'm -- I'm -- I don't know the facts
      well enough to understand what the right
10
11
      thing to do is.
             So I would -- I would entertain a
12
      motion to defer.
13
      MR. NASSAR:
14
15
             So moved.
      MR. JONES:
16
17
             Motion from Mr. Nassar.
18
      MR. WOODROW WILSON:
19
             Second.
20
      MR. JONES:
21
             Second from Dr. Wilson, Woody
22
      Wilson.
23
             Any questions or comments from the
24
      board?
25
      (No response.)
```

```
MR. JONES:
1
2
             Any comments from the public?
      (No response.)
 3
 4
      MR. JONES:
             And I apologize to you all that --
5
      to make you come back the next meeting,
6
      but I -- I feel like I'm -- I'm doing
7
      discovery in open -- in an open meeting
8
9
      and that's just inappropriate.
             So -- all right. All in favor say
10
11
      aye.
      (All indicated aye.)
12
      MR. JONES:
13
             Any opposition?
14
15
      (No response.)
      MR. JONES:
16
17
             Motion carries. The matter is
18
      deferred the next meeting.
19
             All right. Next.
20
      MR. USIE:
21
             Next, we have one contract 20161674
      for Tin Roof Brewing Company, Inc. in EBR
22
23
      Paris. And they are not-compliant for
24
      the 2018, 2019 and 2020 reporting
      periods. Exhibit A for the contract
25
```

requires the company create and maintain five jobs with 205,000 in payroll. each of the three reporting years, 2018, 2019 and 2020 the company failed to submit annual compliance. The Metro Council recommends to remove this company from the ITEP program and terminate the ITEP contract. The school board recommends that board take no action and send a strongly worded letter regarding the matter. And the sheriff recommends that the board terminate the exemption

retroactively.

The non-compliance letters were sent out on October 1st of 2021 with a November 30th 2021 deadline. After local consideration of the non-compliance, the company did provide reporting on November 22nd of 2021. Upon review of all three reporting periods, they were all three non-compliant. 2018, they -- the company created one job with \$39,482 in payroll. For 2019 and 2020, there was zero jobs and zero dollars in payroll.

MR. JONES:

```
All right. We have folks at the
1
 2
      table. Please state your name and your
 3
      position with the company, please.
      MS. MCGEE:
 4
 5
             My name is Kammy McGee. I am the
 6
      Operations Officer of the company and --
7
      MR. JONES:
8
              Okay.
9
      MS. MCGEE:
              -- and owner.
10
11
      MR. JONES:
12
              Great.
      MS. MCGEE:
13
14
              I'm here today with --
15
      MR. MCGEE:
             William McGee, co-founder.
16
17
      MR. JONES:
              Okay. Pull the mic a little bit
18
19
      closer, please. Thank you very much.
20
      That helps me.
21
              All right. What's happened here?
22
      MS. MCGEE:
             Multiple things. I think it's a two
23
24
      fold situation. We did request -- go
25
      back to the metro council and request to
```

be removed from the program. We also 1 2 went to the sheriff's office and also requested to be removed. 3 4 Initially, whenever we applied for 5 the ITEP program, we did so through a 6 previous counsel that we had employed and 7 understood the requirements in a way that we found out was not correct. And we 8 9 also thought he was handling it. There was a change in ownership and 10 11 change in management in 2018. And honestly, the filing fell through the 12 cracks. They did -- we did not file them 13 for those years. But it was our 14 15 understanding that we didn't meet 16 requirements. 17 When --18 MR. MCGEE: 19 She said, counsel. She meant 20 consultant. 21 MS. MCGEE: 22 Yes. 23 MR. JONES:

Consultant.

MS. MCGEE:

24

25

```
1
             Whenever we -- we were like, we were
      non-compliant and the reasons why, we
2
      hired Advantis to help us get back in
 3
      compliance, an we filed. And going back
 4
5
      into, have discovered that the original
      application, there were things mis-cited
6
7
      in it. Our baseline was incorrect.
8
      There were incorrect numbers, jobs
9
      reported. Basically, we -- we
10
      determined, then the last, I guess, what,
      five, six months, that we do not need to
11
12
      be part of this program. We are unable
13
      to meet the correct job requirements.
      And I don't see a way that we could hire
14
15
      those employees and meet the payroll.
16
      just didn't make any sense for our
17
      company. So we are asking to be removed.
18
      MR. JONES:
19
             I don't know that I've ever heard
      those words from that table.
20
21
      MR. MCINNIS:
22
             It's so hard to say.
23
      MR. JONES:
24
             Well, but -- but I will -- I -- and
25
      I don't mean to make a light of it.
                                            I --
```

I don't -- unfortunately, your lives have
been lived on the front page of the
newspaper recently.

MS. MCGEE:
Yes.

MR. JONES:

And I've been -- and I -- and I --

And I've been -- and I -- and I -- I
know you guys are dealing with a lot, but
-- but I think it -- it -- it shows a
great deal of wisdom to say, this is not
for us. And -- and -- and there are times
that is the appropriate answer.

And -- so any -- any questions or comments from the board?

15 MR. ST. BLANC:

I would just like -- I'd just like to say that, I appreciate what you did and understand, because you're leaving the door open to, if you come back and -- and have a chance to get your brewery going, and really do, that you opened the door. But you didn't walk out, you came and be honest. And that's what we need in the State of Louisiana, more -- more businesses like yours that, it didn't

work, but we can't close the door. 1 that's what happens. And we don't want 2 the bad mouth going that, we don't -- we 3 run people off, we run businesses off, 4 5 but we put our programs, that you understand that you couldn't be in, we 6 7 appreciate this, really, especially in 8 the position that I'm in, in that other 9 building, because it all comes down to us. And -- and that -- and that we run 10 people off and everything and we given 11 12 away so much at ITEP. But now that you -13 - you came here and stuff, you opened the door, that -- that you may come back, and 14 15 then we can help.

So thank you.

MS. MCGEE:

16

17

18

19

20

21

22

23

24

We appreciate the opportunity. And honestly, going through kind of the audit, or the compliance, like, it helped me understand what the program was and how it does make sense for companies. In this case, it just does not.

MR. ST. BLANC:

25 Appreciate it.

1 MR. JONES: Any other questions or comments? 2 Ms. Freiberg. 3 4 MS. FREIBERG: I'll make the motion. 5 MR. JONES: 6 7 We have a motion to terminate the contract. Do I have a second? 8 9 MR. ST. BLANC: Second. 10 11 MR. JONES: 12 Second, Mr. St. Blanc. We have someone from the public who 13 wants to speak. 14 15 MR. LEONARD: Jimmy Leonard with Advanced 16 17 Consulting. And just to make sure we're 18 clear on the record. The -- the contract 19 cancellations will be prospective and not 20 retroactive For some of the 21 jurisdictions. 22 MR. JONES: 23 Is that -- is -- is that staffs 24 understanding or does it -- or do you 25 have an understand?

1 MR. LEONARD: 2 I just want to make --MR. USIE: 3 4 Yes. I can read them out, you know, 5 if you want. 6 MR. JONES: 7 No. I don't need you to read them out. I -- I just want to be sure that 8 9 we're talking about a prospective termination versus a retroactive 10 11 termination. 12 Ms. Bourgeois. MS. BOURGEOIS: 13 14 Tam Bourgeois. The -- the motion on 15 the table is just to cancel the contract MR. JONES: 16 17 Correct. 18 MS. BOURGEOIS: 19 And as stated, that would be 20 prospective. 21 MR. JONES: 22 Prospective. Okay. All right. 23 We have a motion to cancel the 24 contracts, prospectively. Any questions 25 or comments from the board?

```
(No response.)
1
      MR. JONES:
2
 3
              Any comments from the public?
 4
      (No response.)
      MR. JONES:
5
6
              Hearing none, all in favor say aye.
7
      (All indicated aye.)
      MR. JONES:
8
9
              Any opposition?
      (No response.)
10
      MR. JONES:
11
              There is none, the motion carries.
12
              We wish you the best.
13
      MS. MCGEE:
14
15
              Thank you.
16
      MR. MCGEE:
17
              Thank you all.
18
      MR. JONES:
19
              Next. Next.
20
      MR. USIE:
21
              Next, we have one contract 20170287
22
      for Advanced Products & Systems in
23
      Lafayette Parish.
24
              They are non-compliant for 2019
      reporting period. Exhibit A for the
25
```

- contract requires the company create and 1 maintain 12 jobs with 350,000 in payroll. 2 3 The actual jobs created was seven jobs with \$422,498 in payroll. The company is 4 5 non-compliant due to the jobs not being met. 6 7 The Lafayette consolidated government denied the initial exemption 8 9 and were not required to be notified of the non-compliance. The other two 10 11 entities, the school board and sheriff were notified. The school board stated 12 they will defer any decision or action on 13 the company's non-compliance to the 14 15 board. And the sheriff did not respond. MR. JONES: 16 17 Do we have anybody here from 18 Advanced Products & Systems, Inc.? 19 Anyone here? 20 There appears to be no one here to 21 explain the situation, so do I -- we have
- 22 a motion from the board?
 23 MR. MOLLER:
 24 Motion to cancel the contract.
 25 MR. JONES:

```
We have a motion to cancel the
1
2
      contract from Mr. Mueller.
 3
      MR. MOSS:
 4
              Second.
      MR. JONES:
5
6
              We have a second from Mr. Moss.
7
              Any comments or questions from the
      board?
8
9
      (No response.)
      MR. JONES:
10
11
              Any comments from the public?
      (No response.)
12
13
      MR. JONES:
              There being none, all in favor say
14
15
      aye.
      (All indicated aye.)
16
17
      MR. JONES:
18
              Any opposition?
19
      (No response.)
20
      MR. JONES:
21
              There is none, the motion carries.
22
              Being here makes a difference.
23
      MR. USIE:
24
              Next, we have one contract 20180123
      for International Mezzo Technologies,
25
```

1 Inc. in EBR Parish.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

They are non-compliant for the 2019 reporting period. Exhibit A for the contract requires the company create and maintain two jobs with 77,000 in payroll. The actual jobs created was zero jobs and zero in payroll.

The Metro Council is recommending that the Board of Commerce and Industry take no action in response to the noncompliance. The school board recommends the board takes no action regarding the matter. And the sheriff states, I have elected to make the recommendation to the board and the consequence for noncompliance. It is my understanding that the company is facing the impact of COVID in the workplace and during this difficult time period was out of compliance for only a short period of time. Therefore, it is my recommendation that no action be taken against the company for the project year 2019. MR. JONES:

Do we have one -- some -- someone

here from International Mezzo 1 2 Technologies? 3 Well, we have actual recommendations 4 from the locals that we take no action. The sheriff's recommendation attributed 5 this to Covid. But the problem I'm 6 7 having is, was the contract problem was in 2019, it wasn't 2020. So in my world, 8 9 2019 was not a COVID year. They aren't here. I would entertain a motion. 10 11 MR. SIMIEN: 12 Move to terminate. MR. JONES: 13 We have a motion to cancel the 14 15 contract. Ms. Bourgeois, you're moving 16 17 forward. I'm going to ask for a second, 18 and then, I'm going to ask you to speak. 19 MR. MOSS: 20 Second. 21 MR. JONES: We have a second from Mr. Moss. 22 Ms. 23 -- Ms. Bourgeois. 24 MS. BOURGEOIS:

I only want to reiterate, this is

25

```
one where the locals have spoken. If you
1
 2
      wanted to maybe give the company one more
 3
      time to show up. Have ya'll talked to
 4
      them at all? Have ya'll heard anything?
      MR. USIE:
5
 6
              I haven't spoken to them, but we
7
      sent notice.
      MR. JONES:
8
 9
             We could defer for -- and give them
      another chance to come and speak.
10
11
      MR. SIMIEN:
              Yeah. I withdraw my motion.
12
      MS. BOURGEOIS:
13
             Do I --
14
15
      MR. SIMIEN:
              I think we should defer.
16
17
      MR. JONES:
18
             We have -- I'm sorry?
19
      MS. FREIBERG:
20
              Can I talk?
21
      MR. JONES:
22
             Well, let's see. We -- we got a
23
      motion and a second on the floor. Mr.
24
      Simien --
25
      MR. SIMIEN:
```

```
I just said I'll withdraw my motion.
1
 2
      MR. JONES:
             Okay. We have a motion withdrawn.
 3
      Second is withdrawn.
 4
             Now, Ms. Freiberg.
 5
      MS. FREIBERG:
 6
 7
              I would like to move that we defer
      this. I think the question to the
8
9
      secretary, didn't this company when a
      Lantern Award this year?
10
      MR. PIERSON:
11
             Yes. They did.
12
      MS. FREIBERG:
13
14
              So they -- they're --
15
      MR. PIERSON:
             Risk and -- risk and performance.
16
17
      Yes.
18
      MS. FREIBERG:
19
              -- a growing and important company
20
      in -- in this parish. And I would hate
21
      to take this action without their being
22
      here. So I would move to defer.
23
      MR. WOODROW WILSON:
24
              I second it.
      MR. JONES:
25
```

```
All right. We have a motion and a
1
2
      second --
 3
      MR. PIERSON:
 4
              Second from Dr. Wilson.
      MR. JONES:
5
              -- from Dr. Wilson to defer.
6
7
              Any questions or comments from the
      board?
8
9
      (No response.)
      MR. JONES:
10
11
              Any comments from the public?
      (No response.)
12
      MR. JONES:
13
              There being none, all in favor say
14
15
      aye.
      (All indicated aye.)
16
17
      MR. JONES:
18
              Any opposition?
19
      (No response.)
20
      MR. JONES:
21
              There is none, the matter is
22
      deferred to the next meeting. And I
      would ask staff to reach out to them and
23
24
      let them know that they have been granted
25
      a period of grace, but next time, it
```

probably will not happen. 1 2 All right. Next. MR. USIE: 3 4 Next, we have one contract 20190173 5 for Jackson Hardwood, LLC in East Feliciana Parish. 6 7 They are non-compliant for the 2020 8 reporting period. Exhibit A for the 9 contract requires the company create and maintain eight jobs with 272,000 in 10 payroll. The actual jobs created with 7 11 jobs with \$203,764 in payroll. 12 company is non-compliant due to the jobs 13 and payroll not being met. And all 14 15 locals, parish, school board, sheriff, city, did not respond to the non-16 17 compliance notice. 18 MR. JONES: 19 Do we have anyone here from Jackson 20 Hardwood? 21 MS. BOATNER: 22 Yes. 23 MR. JONES: 24 Would you state your name and your

position with the company, please.

1 MR. HAZUP: 2 My name is Magruder Huzup. I'm one of the owners. 3 4 MR. JONES: 5 Thank you, Mr. Huzup. And Ms. Boatner. 6 7 MS. BOATNER: Rhonda Boatner, Didier Consultants, 8 9 representing Jackson Hardwood. MR. JONES: 10 11 Okay. Looking at this, to kind of cut to the chase, it looks like you had a 12 -- a goal of eight jobs and you -- and 13 with a salary -- total salary of 272. 14 15 And you hired seven people with a total salary of right at 204,000. Tell me what 16 17 happened. 18 MR. HAZUP: 19 Well, we have a mill in Centerville, Mississippi. And this project, we 20 21 started -- started building the -- the mill in Jackson in 2019, when Georgia 22 23 Pacific closed and process a smaller log. 24 And so we figured it'd be easier to get 25 inventory, you know, with Georgia Pacific

shutting it's doors. So we started that project and got the mill operational by the end of 19.

And so in 20, you know, COVID hit and it hit the hardware industry pretty hard. It was -- I had a ton of lumbar just rot, because I couldn't sell it. So I had the mill in Jackson and the mill in Centerville and they were -- we were both competing with the same customers. So I shut down the mill in Centerville. And I had a lot of employees in Mississippi that were -- that had been with me a long time, and so I brought them to Louisiana. But they don't count for the -- for this program. So --

MS. BOATNER:

I would like to point out that for the 2020 reporting year, we have received the information for 2021, and completed that report. We've not submitted it yet. But we completed the report. They have created, in 2021, the eight required jobs, and they have \$316,658 in payroll.

So they didn't meet the requirement

```
in 2020, but they are back on track in
1
2
      2021.
 3
      MR. JONES:
 4
              Okay.
                     That's the situation.
      there a motion from the board or any
5
6
      questions or comments you want to ask Mr.
7
      Huzup before you -- before you explore
8
      your options for a motion?
9
      (No response.)
      MR. JONES:
10
11
              Is there a motion?
12
      MR. FABRA:
              Mr. Chairman?
13
      MR. JONES:
14
15
             Yes, sir.
16
      MR. FABRA:
17
             Rickey Fabra.
18
      MR. JONES:
19
              Yes, sir.
20
      MR. FABRA:
21
              I believe, based on the
22
      circumstances in the application for
23
      2020, during the pandemic -- and we all
24
      know we -- what everybody was up against,
      I would like to make a motion that there
25
```

1 be no penalty towards it. 2 MR. JONES: 3 We have a motion there's no penalty. 4 MR. WOODROW WILSON: 5 Second. MR. JONES: 6 7 We have a second from Dr. Woody Wilson. 8 9 Any comments or questions from the board? 10 MR. ST. BLANC: 11 I'd like --12 MR. JONES: 13 Yes, sir, Mr. St. Blanc. 14 15 MR. ST. BLANC: I completely understand what's going 16 on in the logging industry and -- and the 17 18 -- because I'm on the Agriculture 19 Committee. And ya'll been coming to us 20 and we've been working things out, so I -21 - I'm really in favor this, to -- to helping them, because it hadn't been 22 23 easy, and especially in our logging 24 industry, it's really, really crippled 25 us. And we coming back, so --

```
1
      MR. JONES:
 2
              Okay.
 3
      MR. ST. BLANC:
              -- I'm in favor.
 4
      MR. JONES:
5
 6
              All right. Any other questions or
7
      comments from the board?
      (No response.)
8
9
      MR. JONES:
              Any comments from the public?
10
11
      (No response.)
      MR. HUZUP:
12
13
              I'd just like to thank you guys.
      MR. JONES:
14
15
              We haven't voted yet.
              All in favor say aye.
16
17
      (All indicated aye.)
18
      MR. JONES:
19
              Any opposition?
20
       (No response.)
21
      MR. JONES:
22
              Now, you can thank us.
23
      MR. HAZUP:
24
              Thank you.
25
      MR. JONES:
```

```
Aren't you glad you came today?
1
 2
      MR. HAZUP:
 3
              I will say, the last time we were
 4
      here, my partner had to speak and the --
      the chair asked him to pull the
5
 6
      microphone and he rattled windows.
 7
      still tease him about that.
      MR. JONES:
8
 9
              Okay. Ya'll -- ya'll, I just --
      there's not many people I know named
10
11
      Hazup. Do you have any relatives named
      Pat?
12
13
      MR. HAZUP:
14
              That's my dad's younger brother.
15
      MR. JONES:
              Tell him -- tell him that Jerry
16
17
      Jones said hey.
18
      MR. HAZUP:
19
              Okay.
20
      MR. JONES:
21
              Okay.
22
      MS. BOATNER:
23
              Thank ya'll so much.
24
      MR. JONES:
25
              All right. Thank you very much.
```

1 Appreciate you being here.

All right. Next.

MR. USIE:

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Next, we have one contract 20170480 for Louisiana Spirits, LLC in Jefferson Davis Parish.

And they are non-compliant for the 2020 reporting period. The Exhibit A for the contract requires the company create and maintain three jobs with 90,000 in payroll. The actual jobs and payroll created was zero. The parish and sheriff did not respond to the non-compliance notice. The school board initial -responded initially stating to terminate the exemption; however, on February 18th, they submitted a revised letter stating, please let this letter serve as written notification that at the February 17th meeting at the Jefferson Davis Parish School Board, the full board voted to accept Louisiana Spirits default payment for school board taxes, previously exempt 80 percent for the year 2020.

MR. JONES:

All right. Would you please state 1 your name and your position with the 2 company please. 3 4 MS. HOEFLICKER: 5 My name is Regina Hoeflicker. the Business Manager of Louisiana 6 7 Spirits. MR. JONES: 8 9 Thank you. And your name and position. 10 11 MR. WIGGE: Robert -- Robert Wigge with Sumit 12 Credits. We represent Louisiana Spirits. 13 MR. JONES: 14 15 All right. Tell us what happened. 16 MR. WIGGE: 17 So essentially, this facility is 18 located right off the interstate and it's 19 a high traffic. They receive over 20,000 20 visitors each year that tour of the 21 facility. And of that 20,000 visitors, about 60 percent of those individuals 22 23 actually make a purchase from the 24 facility. They do different tastings and

tours and the manufacturing process.

And essentially, in 2020, they were hit with COVID and two hurricanes. They suffered over \$900,000 in damage. And then with the executive orders that their tourism was essentially cut off. They had very few visitors and they were forced to cut -- layoff certain employees and their headcount suffered in 2020.

Since then, they have made a commitment to continue to grow in Louisiana, have gone from one bottling shift, added an additional product line and are now operating three bottling shifts and working 24 hours around the clock.

So effective of November 2021, they have exceeded their jobs requirement for this program by six jobs, above what they promised under this contract. So they are working to continue to expand and come back. But COVID and the hurricanes really did a number on this facility.

So it is our ask today that you not penalize the company for the -- the effects of these two storms and the

```
pandemic.
1
      MR. JONES:
 2
 3
              So -- so the 20 -- 2021, you've
 4
      hired not two people, but two plus six;
      is that correct?
5
 6
      MR. WIGGE:
 7
              Correct.
      MR. JONES:
8
 9
             And then --
      MR. WIGGE:
10
11
             And actually -- yes, there's --
      there are nine new jobs.
12
13
      MR. JONES:
14
             Okay. And payroll is exceeding
15
      100,000 -- excuse me. I'm looking at the
      wrong line. Forgive me. Exceeding the
16
17
      $90,000.
18
      MR. WIGGE:
              So for 2021, those additional jobs
19
20
      were not created until November of 2021.
21
      MR. JONES:
22
              So same --
23
      MR. WIGGE:
24
              So we do not have the $90,000 in new
      payroll for 2021. However --
25
```

```
MR. JONES:
1
 2
              If -- if you annualized them, what
 3
      would they be?
 4
      MR. WIGGE:
              Each job is well over $30,000.
5
 6
      MR. JONES:
 7
              Okay.
8
      MR. WIGGE:
 9
              So --
      MR. JONES:
10
11
              So nine -- yeah. Got it. All
      right. Okay. That's what I need to
12
13
      know.
14
             Any other questions from the board?
15
      MR. MOLLER:
              I --
16
17
      MR. JONES:
18
              Yes, sir. Mr. Moller.
19
      MR. MOLLER:
20
              Could you clarify again what the
21
      local school board issue, what you made a
22
      payment equal to what?
23
      MR. WIGGE:
              So we had a discussion -- this was
24
25
      a unique experience, I guess. We were
```

not aware that any of the local entities were opposed and wanted to assess a penalty. And the school board had set up a meeting on October 27th, and due some -- to some attrition in the company, we were not notified of this meeting. So we missed the meeting. The school board voted as if the company wasn't there to repeal the exemption.

Since then, we've made great effort.

We've had the school board out to tour

the facility, had meetings with them. We

-- we were able to get on their February

agenda. And they agreed that if we made

this default payment, that they would

rescind their position to terminate the

exemption.

MR. MOLLER:

And so the default payment was equal to the value of the exemption for the -- for the 2020 year; is that -- MR. WIGGE:

It's not equal. It is a little bit shy. But there were some issues in the meeting. Essentially, we had gone to the

meeting with a preauthorization to accept 1 2 an offer. And that was based on some discussion we had had prior to the 3 4 meeting of what the estimated tax value 5 would be. 6 At the meeting, it was discovered 7 that the estimated tax value was a little bit higher, but I didn't have the 8 9 authorization to approve that. So they agreed to reduce the amount, based on 10 11 what I had been authorized to approve. MR. MOLLER: 12 13 But -- so -- so you paid in the ballpark of what you would have paid in 14 15 taxes to the -- the local schools --MR. WIGGE: 16 17 Yes, sir. 18 MR. MOLLER: 19 -- had the exemption not been in 20 place? 21 MR. WIGGE: Yes, sir. That's correct. 22 23 MR. MOLLER: 24 Okay.

25

MR. JONES:

```
Any other questions or comments from
1
 2
      the board?
 3
       (No response.)
 4
      MR. JONES:
              I'll entertain a motion.
5
 6
      MR. MOSS:
 7
              I make a motion of a non penalty.
      MR. JONES:
8
 9
              We have a motion from Mr. Moss to
      not to -- to levy no penalty.
10
              Do I have a second?
11
      MR. ST. BLANC:
12
              Second.
13
      MR. JONES:
14
15
              I have a second from Mr. St. Blanc.
16
              Any other questions or comments from
17
      the board?
18
       (No response.)
19
      MR. JONES:
20
              Any comments from the public?
21
       (No response.)
22
      MR. JONES:
23
              There being none, all in favor say
24
      aye.
       (All indicated aye.)
25
```

```
MR. JONES:
1
 2
              Any opposition?
 3
      (No response.)
 4
      MR. JONES:
              There is none.
5
 6
              Thank you very much. Best of luck.
 7
              You know, there was a time we didn't
      have spirits coming before this board.
8
9
      Now, we've had two.
      MR. ST. BLANC:
10
              Yeah. I want -- I want -- I want to
11
      be on that school board to go in there.
12
13
      MR. JONES:
14
              All right.
15
      MR. ST. BLANC:
              Go in there and tasting, that tour.
16
17
      MR. JONES:
18
              Yes, sir.
19
      COURT REPORTER:
20
              Mr. Jones, one second.
21
      MR. JONES:
22
              I'm sorry.
23
      (An off-the-record conversation
24
    occurred.)
25
      MR. JONES:
```

Next, Mr. Usie.

MR. USIE:

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

We have one contract 20180110 for Service Machine and Supply, Inc. in Lafayette parish.

They are non-compliant for the 2020 reporting period. Exhibit A for that contract requires the company create and maintain two jobs with 100,000 in The actual jobs created was payroll. zero jobs with 41,717 in payroll. The payroll is from the two active jobs terming in Q3 of 2020. The parish denied initially exempt -- the initial exemption and was not required to be notified of a non-compliance. And the other two entities, the school board and sheriff were notified. The school board stated, they will defer any decision or action on the company's non-compliance to the board. And Sheriff did not respond. MR. JONES:

Do we have anyone here from Service Machine and Supply? Please come forward.

Thank you very much. Please state

your name your position with the company. 1 2 MR. MECHE: 3 My name is Chris Meche and I'm the -4 MR. JONES: 5 Pull the mic -- mic down for us. 6 7 There we go. MR. MECHE: 8 9 My name is Chris and I'm the 10 company's CPA. MR. JONES: 11 12 Thank you very much. And tell us 13 what happens here. MR. MECHE: 14 15 I believe it boils down basically to economic conditions that were beyond our 16 17 control. The downturn in the oil 18 industry, specifically in the service 19 industry, created the company to -- to 20 incur a 50 percent -- 53 percent loss in 21 revenues for the year 2020 and a 48 percent in year 2021. So, therefore, 22 23 they weren't able to maintain the jobs 24 and the level of payroll. 25 Just looking at the 2020 year, they

```
were able -- able to maintain -- the
1
2
      contract calls for maintaining 38 jobs.
 3
      They were able to maintain 41 through
      July. And then in August and September,
 4
5
      we went down to 37 and then 36, the
      remainder of the year. Which one of
6
7
      those is attributable to one of the --
8
      owner/shareholders/employee having
9
      retired.
      MR. JONES:
10
             Okay. Let -- I -- I feel like a
11
      jumped in the middle of a paragraph here.
12
      Let's -- let's start at the beginning.
13
      First of all, what do you -- what do
14
15
      ya'll make? What do ya'll do?
16
      MR. MECHE:
17
             They manufacturer tools for the oil
18
      industry.
19
      MR. JONES:
20
             Got it. And how many total
21
      employees do you -- do they maintain,
22
      normally?
23
      MR. MECHE:
24
             Normally, in the range -- in the
```

range of about 38 to 40.

```
MR. JONES:
1
 2
              Okay. All right.
 3
              And so in 2020 -- this is a 2018
      contract. So I'm assuming, staff, that
 4
      they were okay for 2018 and 2019; is that
5
 6
      -- is that a fair assumption, the fact
7
      that they're not --
      MR. USIE:
8
 9
              The -- their first reporting period
      was the 2019 year, and they were
10
11
      compliant for that year.
      MR. JONES:
12
13
              Okay.
      MR. USIE:
14
15
              This will be the second year they
      were required to submit.
16
17
      MR. JONES:
18
              Okay. So in -- so in 2020, we have
19
      a downturn in the -- in the industry.
20
      And -- and how many employees did you
21
      walk into 2020 with? Can you tell me
22
      that?
23
      MR. MECHE:
24
              In 20, 41.
25
      MR. JONES:
```

```
41. And you ended up with what?
1
2
      MR. MECHE:
 3
             35.
 4
      MR. JONES:
                   Okay. And 21 -- 2021 and --
5
             35.
6
      and 2022, how are we coming out of it?
7
      MR. MECHE:
             2021 was pretty much the same thing.
8
9
      We started January with 36, and then we
      were 34.
10
      MR. JONES:
11
12
             Okay.
13
      MR. MECHE:
14
             Things are starting to improve.
15
      We're seeing improvements in -- as far as
      revenue and -- so if things continue that
16
17
      way, we will be hiring more employees and
18
      get back on track.
19
      MR. JONES:
20
             Okay. All right. What is the
21
      pleasure of the board?
22
      (No response.)
23
      MR. JONES:
24
             These are hard decisions. I know
25
      ya'll want to find me -- want me to find
```

```
a way to split the baby, but there's not
1
 2
      much way to do it. I'm sorry. Go right
 3
      ahead.
 4
      MR. NASSAR:
             Motion that we waive -- waive the
5
 6
      penalties.
      MR. JONES:
7
              You have a motion from Mr. Nassar to
8
9
      waive the penalty.
      MR. WOODROW WILSON:
10
11
              Second.
      MR. JONES:
12
13
             We have a second from Dr. Woody
      Wilson.
14
15
              All right. Any other questions or
      comments from the board?
16
17
      (No response.)
18
      MR. JONES:
19
              Any comments from the public?
20
      (No response.)
21
      MR. JONES:
22
              There are none. All in favor say
23
      aye.
24
      (All indicated aye.)
25
      MR. JONES:
```

1 Any opposed? 2 (No response.) 3 MR. JONES: 4 There is none, motion carries. Penalty is waive. 5 MR. MECHE: 6 7 Thank the board for the support. MR. JONES: 8 9 Absolutely. Let's turn that around. Good luck. 10 11 Next. 12 MR. USIE: Next, we have one contract 20170587 13 for Stuller, Inc. in Lafayette Parish. 14 That is non-compliant for the 2020 15 reporting period. Exhibit A for the 16 17 contract requires the company create and 18 maintain four jobs with 100,000 in 19 payroll. The actual jobs and payroll 20 The Lafayette consolidated were zero. 21 government and sheriff did not respond to the non-compliance notice. The school 22 23 board stated, they will defer any decision or action on the company's non-24 25 compliance to the board.

```
MR. JONES:
1
2
              Now, I see there are two contracts
      with Stuller that -- what -- I'm -- I'm -
 3
      - do we have anybody here from Stuller?
 4
5
      Please come forward.
6
      MR. PATTEN:
7
             My name is Jason Patten. I'm the
      Executive Tax Director for Stuller, Inc.
8
9
      MR. JONES:
              Okay. And first of all, I'm going
10
11
      to start doing this more often. Tell me
      what you make?
12
      MR. PATTEN:
13
14
             We are the largest precious metal
15
      jewelry manufacturer in North America.
      MR. JONES:
16
17
             Really?
18
      MR. PATTEN:
19
              Yes.
      (An off-the-record conversation
20
21
    occurred.)
      MR. JONES:
22
23
              The fact that my wife doesn't know
24
      that is what puzzles me.
25
      MR. PATTEN:
```

```
We keep it very coincidental.
1
 2
      MR. JONES:
 3
              Apparently.
 4
      MR. PATTEN:
              That's the nature of business.
5
 6
       (An off-the-record conversation
7
    occurred.)
      MR. JONES:
8
 9
              Dr. Thompson tells me she knew, but
      thankfully --
10
11
              All right. And I -- and I'm not
      making light of it. I -- I know we're
12
      here on serious matters, but I -- I just
13
      did not know we had a -- a jewelry
14
15
      manufacturer of that magnitude in
      Louisiana.
16
      MR. PATTEN:
17
18
              We -- we employ 1,000 employees --
19
      over 1,000 employees in our 600,000
20
      square foot manufacturing facility.
21
      MR. JONES:
22
              In Lafayette?
23
      MR. PATTEN:
24
              In Lafayette, Louisiana. It's quite
25
      a hidden gem.
```

1 MR. JONES:

2 Hidden gem, I get it. Who knew?

3 Okay. I --

So tell me what happened here? We
- we have two contracts. And I -- I'm

interested to understand the difference

7 between the two contracts.

MR. PATTEN:

2018, we went into a contract for 2018 and 2019. In 2019, we -- we met the qualifications of the contract for both 18 and 19.

In 2021, when COVID it, Louisiana -Louisiana issued a stay at home order,
which required we shut down our facility
for two -- for over two and a half
months.

During that period of time, the stay at home order was three weeks. And at that time, our -- the -- the owner of the company, Matt Stuller -- it was a single owned business -- a single owned business -- made a decision to pay all the employees 100 percent of their salaries during that three week period. After the

initial stay at home order was issued, it was subsequently renewed for -- through April 30th and again through May 15. Our facility was shut down through May 15th.

And after the extensions, we were required to make some very difficult business decisions, of which one was, reduction in force. We were very uncertain as far as what the future would hold. We were able to open up our facility in May -- mid May of 2020. And when we reopened, the rebound of the business was tremendous, our -- demand for our product, we -- we were having trouble keeping up with the demand.

The rebound was quick. We began exceeding 2000 sales and gross profit numbers in July of 2020.

Since that time, the year over -the year over year growth has continued
through 2020, 21 and through today. So
the recovery has been great.

Unfortunately, in 2020, the reduction in force, we went from having between 1,200 and 1,300 employees down to

1 1,000. We -- we had 200 positions that
2 were removed from -- from our facility.
3 That is why we became non-compliant.

In 2021, we were having trouble keeping up with the demand and we began hiring again at the beginning of 2020.

In May of 2020, we had 200 open positions within our facility. We held a job fair, and by June of 2021, our employee count had risen to over 1,300.

So we have surpassed the level of employment that we had prior to the pandemic and have exceeded the -- the requirements of the contracts that -- that we have been in non-compliance with.

Today, our employee count is 1,400.

And we have 190 open positions. We recently had another job fair, and 500 applicants came to our facility and wanted to -- to attend the job fair. I'm confident that in the future, we will meet the employment requirements that are in place with these contracts.

Unfortunately, in 2020, we -- we were just uncertain as to what th future would

hold. 1 2 MR. JONES: 3 Ms. Cheng. 4 MS. CHENG: Mr. Chairman, to answer your 5 question, there are two different 6 7 contracts because they were for two 8 different projects that occurred at the 9 facility. And they both have reporting requirements. And that's why they're --10 11 well, they have separate requirements and that's why there's two listed, and they 12 13 were pulled from --MR. JONES: 14 15 And so I'm assuming that there were -- when we're talking about four jobs and 16 17 100,000 and four jobs at 120, those are -18 - that's eight total jobs? That would be 19 eight total jobs that would have to be 20 created? 21 MS. CHENG: 22 Yes, sir. 23 MR. JONES: 24 And it sounds as though 2020 was a

bad year, but you've more than made up

for that in 2021 and 2022. 1 2 MR. PATTEN: 3 We have. And definitely continuing 4 to do so. MR. JONES: 5 6 Okay. All right. You've heard the 7 story. Mr. Connick. MR. CONNICK: 8 9 Just quickly. Did you get -- did 10 your company get PPP money from the 11 government? MR. PATTEN: 12 No, sir. We were over the 500 13 employee count that was required for the 14 15 PPP, so we did not apply. MR. CONNICK: 16 17 And these jobs that you have, what's 18 the average salary? 19 MR. PATTEN: 20 We have recently -- I would say the 21 average salary is approaching between 60 22 and 70. We have recently increased our 23 minimum wage within the facility to \$15. 24 So the -- the minimum job that comes into

facility is over 30.

```
MR. CONNICK:
1
 2
              Okay. And am I reading this right,
      we're only talking about four jobs for
 3
 4
      those two projects each?
      MR. PATTEN:
5
 6
              (Indicated a positive response.)
7
      Eight -- eight -- eight in total.
      MR. CONNICK:
8
 9
              Eight total?
      MR. PATTEN:
10
11
             Right.
      MR. CONNICK:
12
              And how many people you employ?
13
      MR. PATTEN:
14
15
              We employ -- on average, before the
      pandemic, it was 1,200.
16
      MR. JONES:
17
18
              And now, we're at 1,400.
19
      MR. PATTEN:
20
              And now, we're at 1,400.
21
      MR. JONES:
22
              I'll entertain a motion
23
      MS. COLA:
24
              I so move that we waive.
25
      MR. JONES:
```

```
I have a motion from Ms. Cola that
1
      we waive the penalty.
 2
 3
      (Several members second.)
 4
      MR. JONES:
 5
             We have numerous seconds. I'm going
      to give Ms. Freiberg credit for it.
 6
7
      MS. FREIBERG:
              It's for -- it's for both contracts.
8
 9
      MR. JONES:
              For both contracts.
10
11
      MS. FREIBERG:
              It is for both contracts. And, Mr.
12
      Chairman, I -- I will not tell your wife
13
      about this.
14
15
      MR. JONES:
             Ms. -- I'll be ever indebted to you,
16
17
      Ms. Cola. Thankfully, she doesn't read
18
      the minutes to these meetings.
19
             All right. We have -- we have a
20
      motion. We have a second to waive
21
      penalties for both contracts.
22
             Any other discussion or questions
      from the board?
23
24
      (No response.)
25
      MR. JONES:
```

```
Any comments from the public?
1
 2
       (No response.)
 3
      MR. JONES:
 4
              There being none, all in favor say
 5
      aye.
 6
       (All indicated aye.)
7
      MR. JONES:
8
              Any opposition?
 9
       (No response.)
      MR. JONES:
10
11
              There is none.
      MR. PATTEN:
12
              I really appreciate your time and
13
      your consideration.
14
15
      MR. JONES:
              Thank you for being here and thank
16
17
      you for -- I -- like I said, I had no
18
      idea. That's -- that's great information.
19
      MR. PATTEN:
20
              Come see us.
21
      MR. JONES:
22
              I would love to come -- no, I really
      wouldn't.
23
24
       (An off-the-record conversation
25
    occurred.)
```

1 MR. JONES: Thank you very much. Appreciate you 2 being here. 3 And I think we have one more to 4 consider. 5 MS. CHENG: 6 7 Our last one is 20190015, TDC, LLC in Calcasieu Parish. 8 9 They were -- their contract required them to create four new jobs with 438,559 10 11 in payroll. The company did create the four jobs, but did not meet the payroll. 12 They created \$244,960 in payroll. 13 MR. JONES: 14 15 Do we have someone here from TDC? 16 MS. CHENG: 17 The recommendations from the locals, 18 the police jury recommended a reduction 19 of their exemption from 80 percent to 40 20 percent. The school board initially 21 denied the exemption and was not notified of this non-compliance. The sheriff did 22 23 not respond to this notice of non-

compliance. And the City of Lake Charles

recommended the loss of exemption because

24

of the non-compliance. And that was 1 2 issued at the time of the initial contract being approved. 3 4 MR. JONES: 5 And -- and I -- I want some clarity on your last statement, Ms. Cheng. When 6 the municipality, when they approved the 7 contract initially --8 9 MS. CHENG: They issued a resolution stating 10 what the penalty -- penalty would be 11 should they, you know --12 MR. JONES: 13 14 So basically, they included in their 15 approval, they said, if they ever -- if they ever fall out of compliance, then 16 17 what I want you to do is reduce -- reduce 18 the -- the --19 MS. CHENG: 20 Exemption to zero. 21 MR. JONES: 22 -- exemption. To zero? 23 MS. CHENG: 24 Which would essentially be a term --25 a termination.

1 MR. JONES: 2 A termination. Ms. Bourgeois is at the table. 3 4 MS. BOURGEOIS: Tam Bourgeois fo the board. 5 6 just to followup on that, they did also 7 remind us of that when they got the notices. 8 9 MR. JONES: They, the municipality? 10 11 MS. BOURGEOIS: 12 Yeah. MS. CHENG: 13 Yes, sir. They did remind us that 14 15 it was the -- that was the penalty that they had initially recommended. 16 17 MR. JONES: 18 And there is -- and again, there --19 is there anyone here from TDC? 20 Mr. Moller, did you have something 21 to say? MR. MOLLER: 22 23 I just want to clarify. So the 24 parish wants to reduce it to 40 percent 25 from 80 percent. The school board wants

```
to deny it altogether --
1
      MR. CHENG:
 2
 3
              No. The school board already denied
      it. And they do -- they do not get any
 4
      portion of --
5
 6
      MR. JONES:
 7
              They never approved -- they never
      approved the exemption.
8
9
      MR. MOLLER:
                     They never approved it in the
10
11
      first place.
12
      MR. JONES:
13
              Yeah.
      MR. MOLLER:
14
15
              The sheriff didn't say anything.
      And then the City also wants to reduce
16
17
      the percent to --
18
      MS. CHENG:
19
              To zero.
20
      MR. MOLLER:
21
              To zero?
22
      MS. CHENG:
23
              Yes.
24
      MR. MOLLER:
25
              And they --
```

```
MS. CHENG:
1
              Essentially, it denies --
 2
 3
      MR. JONES:
             A cancellation.
 4
      MS. CHENG:
5
 6
             -- that portion of their --
7
      MR. JONES:
              A cancellation of the municipal --
8
9
      municipal exemption.
      MS. CHENG:
10
             Yes, sir.
11
12
      MR. MOLLER:
13
              Can I make a motion to follow the --
      the locals?
14
15
      MR. JONES:
             That is an entirely appropriate
16
17
      motion.
18
      MS. BOURGEOIS:
19
              Are they here?
20
      MR. JONES:
21
              I'm sorry?
22
      MS. BOURGEOIS:
23
              Are they here?
      MR. JONES:
24
              Are the locals here? Do we have
25
```

```
1
      anybody here from local government,
2
      Calcasieu?
      MS. BOURGEOIS:
 3
 4
             No.
      MR. JONES:
5
             All right. Let's -- let's walk
6
7
      through this. We've got a motion. Let's
8
      see if we have a second. Do we have a
9
      second?
      MR. WOODROW WILSON:
10
             Mr. Chairman, just a point of
11
      clarification.
12
      MR. JONES:
13
             I'm sorry? Point of clarification.
14
15
      Yes, sir, Dr. Wilson.
      MR. WOODROW WILSON:
16
17
             Yeah. We had three recommendations.
18
      One from 80 to 40 and two denials. So
19
      which one are we acting on?
20
      MR. JONES:
21
             Well, let's -- let's -- I -- I think
      -- and -- and, staff, if I'm -- if I'm
22
23
      not -- off target here, correct me. I
24
      think what the thought is, is for the
25
      police -- the parish or the police jury,
```

- they want to reduce it to 40 percent. So
 the police juries exemption would -would be reduced from 80 to 40.
 - The school board denied the exemption altogether. So there is no exemption for the school board millage.
- 7 The municipality wants to reduce 8 from 80 to zero.
- 9 So essentially, if -- if -- and, Mr.
- Moller, stopped me if I'm -- if I miss it
- 11 here, but --
- 12 MS. CHENG:

4

5

6

- And the sheriff didn't respond, so
 ya'll would have to determine what to do
 with the sheriff's portion.
- 16 MR. JONES:

17

18

- Right. So, yeah, we would have to determine, because the sheriff has not -- not made any recommendations at all.
- But Mr. Moller's motion right now
 would be for the police jury to reduce it
 from the 80 to 40, for the municipality
 to reduce it from 80 to zero, and we
 would have to decide what to do about the
 sheriff.

1 MR. MOLLER: 2 And I would amend my motion to say zero for the sheriff on this. 3 4 MR. JONES: Okay. So the motion right now is to 5 reduce the parish from 80 to 40, the 6 7 sheriff to zero, the municipality to zero. Is that it? 8 9 MR. MOLLER: 10 That's correct. 11 MR. JONES: 12 Okay. MR. SIMIEN: 13 14 Second. 15 MR. JONES: We have a second from Mr. Simien. 16 17 Mr. Pierson. 18 MR. PIERSON: Point of clarification. I'm not 19 20 sure that we can open Pandora's box with 21 going from 80 to 40. And as time goes by, somebody has gotten 30 and somebody 22 is 20 and Assessors out there and others 23 24 that need to be able to enforce 25 compliance, if we start moving in a

```
direction of what I'll call, one offs, it
1
2
      -- it can be a very dangerous precedent.
             And so while I would want to respect
 3
 4
      the wishes, we're in the framework that
      we need to work in and this was
5
6
      considered previously in some of the
7
      earlier conversations around the reforms
8
      to the program. It can be very
9
      problematic in implementation.
      MR. MOLLER:
10
11
             Well, then --
      MR. JONES:
12
             Mr. Moller.
13
      MR. MOLLER:
14
15
             I guess can I -- can I make -- can I
      withdraw my motion --
16
17
      MR. JONES:
18
             You can --
19
      MR. MOLLER:
20
             -- and we might have a substitute
21
      motion?
22
      MR. JONES:
23
             Absolutely. Yes. Please do it.
24
      MR. MOSS:
             I think after listening to all of
25
```

the comments from the municipalities and 1 2 the parish and everything, Marshall and I 3 are from Calcasieu Parish, I would vote to just exempt it, cancel it. 4 MR. JONES: 5 All right. We have a motion --6 7 we're -- Mr. Moller, you are -- you are 8 withdrawing your motion. 9 MR. MOLLER: I'm withdrawing it. 10 11 MR. JONES: Do we withdraw the second from Mr. 12 Simien? 13 MR. SIMIEN: 14 15 Yes. MR. JONES: 16 17 Mr. Moss -- Moss has a new motion to 18 cancel the contract altogether. 19 MR. SIMIEN: And I would second Mr. Moss. 20 21 MR. JONES: And we have a second from Mr. Simien 22 23 to cancel the contract. Are we? 24 (UNIDENTIFIED SPEAKER)

We're not on a sliding scale, like

```
1
      the secretary says.
      MR. JONES:
2
 3
              I think Mr. Pierson's comments are -
      - are well considered.
 4
              All right. Any other comments or
5
6
      questions from the board?
7
      (No response.)
      MR. JONES:
8
9
              There being none, all in -- any
      comments from the public?
10
11
      (No response.)
      MR. JONES:
12
13
              There being none, all in favor say
14
      aye.
15
      (All indicated aye.)
      MR. JONES:
16
17
             Any opposition?
18
      (No response.)
      MR. JONES:
19
              Motion carries. The contracts are
20
21
      cancelled.
22
      MS. CHENG:
              That concludes it.
23
      MR. JONES:
24
25
             All right. Thank you both.
```

```
I think we're down to other
1
2
      business. Do we have any other business
      before the board? We do have some more
 3
      agenda items, so don't get up and walk
 4
5
      out.
6
             But do we have any other formal
7
      business? I don't believe there is. We
      have board elections. It is time to --
8
9
      to reconsider your choices as chairman
      and vice chairman.
10
11
             Do we have any nominations for the
      2022 year?
12
      MR. NASSAR:
13
14
             I nominate Jerry Jones as chairman.
15
      (Several second.)
      MR. PIERSON:
16
17
             Somehow I see a road runner cartoon.
18
      MR. JONES:
19
             All right. I'll -- I'll just not
20
      make any comment. Well, thank you for
21
      the nomination. Thank you for the
22
      seconds. All in favor -- or any -- any
      other discussion?
23
24
      (No response.)
25
      MR. JONES:
```

```
Any other nominations? Please.
1
2
      (No response.)
      MR. JONES:
 3
 4
             All right. Any comments from the
5
      public?
6
      (No response.)
7
      MR. JONES:
             There being none, all in favor of
8
9
      reelecting Mr. Jones to the chairman say
10
      aye.
11
      (All indicated aye.)
      MR. JONES:
12
13
             Any opposition?
      (No response.)
14
15
      MR. JONES:
             There is no opposition, the motion
16
17
      carries.
18
             Now, we have the position of vice
      chairman. Mr. Ronnie Slone has served in
19
20
      that position. Mr. Sloan had to leave
21
      early. He has a -- a conference call he
22
      needed to be on and could not return.
23
      MR. PIERSON:
24
             Mr. Chairman, Mr. Slone did indicate
      to me that if nominated and asked to
25
```

```
serve that he would be willing to serve
1
 2
      in the position of vice chair.
 3
      MR. NASSAR:
 4
              So moved.
      (Several seconded.)
 5
 6
      MR. NASSAR:
 7
              If you're not here, you're elected.
      MR. JONES:
8
 9
              If you're not at lunch, you're on
10
      the menu.
              All right. We all -- any comments
11
      or questions from the board about the
12
      nominating Mr. Slone?
13
14
      (No response.)
15
      MR. JONES:
              Any other nominations?
16
17
      (No response.)
18
      MR. JONES:
19
              Hearing none, any comments from the
20
      public?
21
      (No response.)
22
      MR. JONES:
              Hearing none, all in favor of Mr.
23
      Slone as vice chairman say aye.
24
      (All indicated aye.)
25
```

MR. JONES: 1 Any opposition? 2 3 (No response.) 4 MR. JONES: There is none, the motion carries. 5 6 God bless us all, each and every one. 7 All right. Mr. Pierson, bring us up 8 to date on what's been going on. 9 MR. PIERSON: I know the hour grows late, so I'll 10 11 try to make the report as brief as 12 possible. Deputy Secretary Brad Lambert is not 13 with us today as he's attending funeral 14 15 services for his mother that passed last week. So condolence to the Lambert 16 17 family on the loss of Mrs. Susan Lambert. 18 I would like to recognize and 19 congratulate Assistant Secretary Brenda 20 Guess who has come forward to help us 21 lead LED. And we'll have some significant challenges. And I'm -- I'm 22 23 confident in her ability to -- to manage 24 those.

And on Monday, March 7th, we will be

welcoming Makesha Judson as our new 1 2 legislative affairs director, so some of 3 our elected officials -- I know we'll all miss Mandy -- I say that every day -- but 4 5 I'm sure we'll have some very able professional execution in the -- in the 6 7 near term future. So when you get the chance to meet her, please welcome her.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

A lot of attention around the State Small Business Credit Initiative. continue to put a lot of work against We have roadshows that are visiting various communities around the state. But that is where the US Treasury will deploy approximately \$100 million into our sister board, the LEDC, the Louisiana Economic Development Corporation who will manage the deployment of those funds that will help us augment our existing small business loan guarantee program. It'll give us an opportunity to invest in some of our venture capital firms and get more money out to some startups and entrepreneur based firms. And we'll also include some

new features around micro lending and relax collateral elements that will help us push more funding towards disadvantaged and minority and underserved community elements. We'll do a lot of this through CDFI, but certainly all our Louisiana banks out -- and credit unions are being invited to be a party to this. And so just know that a lot of

work is ongoing in that regard.

We will soon release LEDs 2021
annual report. I think I spoke
previously at our meeting that we had an
outstanding year in spite of pandemic and
storms. And certainly, today, as we
reviewed a number of these projects,
going forward to here, Concordia,
Richland, Allen Parish, our rural efforts
continue to remain strong and an
important focus for the department.

I also want to note to you that on the 5th of April, we'll be conducting the state's small business summit and a lot of focus there on both procurement opportunities and a focus on the new SSBCI program that's -- that's being rolled out.

Also, for you to note is that, if you'd like to attend, on the 6th of April, we'll be conducting a LED overview, a department overview, that walks you through all the things that Louisiana Economic Development does. And so, if -- if you have the opportunity to attend from 9:00 to noon on April 6th, it'll be right here in this room. And certainly, we felt it was appropriate. We have new personnel, new programs. And certainly maybe other parts of LED that would -- would serve the stakeholder group out there that we have as the target audience for this.

So we're reaching across the state to economic development organizations, our chambers of commerce and the people that are directly involved in -- in this kind of service to their communities.

That's all I have for right now.

And happy to answer any questions you may have.

```
1
      MR. JONES:
 2
              Thank you, Mr. Pierson.
 3
              Any questions for the secretary?
      (No response.)
 4
5
      MR. JONES:
              Great. If there's nothing else for
 6
7
      the good of the order, I'd entertain a
8
      motion to adjourn.
9
      MR. MOSS:
              Motion.
10
      MR. WOODROW WILSON:
11
              Second.
12
13
              We have a motion and second.
              All in favor say aye.
14
15
      (All indicated aye.)
16
      MR. JONES:
17
              We will see you in a couple of
18
      months. Thank you all.
     THE MEETING CONCLUDED AT 11:57 A.M.
19
20
21
22
23
24
25
```

1	REPORTER'S PAGE
2	I, Lori B. Overland, Certified Court
3	Reporter, in and for the State of Louisiana,
4	the officer, as defined in Rule 28 of the
5	Federal Rules of Civil Procedure and/or
6	Article 1434(b) of the Louisiana code of
7	Civil Procedure, before whom this sworn
8	testimony was taken, do hereby state on the
9	Record
10	That due to the interaction in the
11	spontaneous discourse of this proceeding,
12	dashes () have been used to indicate
13	pauses, changes in thought, and/or talk
14	overs; that same is the proper method for a
15	Court Reporters's transcription of
16	proceeding, and that the dashes () do not
17	indicated that words or phrases have been
18	left out of this transcript;
19	That any words and/or names which could
20	not be verified through reference material
21	have been denoted with the phrase
22	"(inaudible)."
23	
24	Lori Overland, C.C.R.
25	# 97083

CERTIFICATION

I, Lori B. Overland, Certified Court Reporter in and for the State of Louisiana, as the officer before whom this testimony was taken, do hereby certify that the above referenced individual to whom oath was administered, after having been duly sworn by me upon authority of R.S. 37:2554, did testify as hereinbefore set forth in the foregoing pages, that this testimony was reported by me in the stenomask reporting method, was prepared and transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding; that the transcript has been prepared in compliance with transcript format guidelines required by statute or by rules of the board, that I have acted in compliance with the prohibition on contractual relationships, as defined by Louisiana Code of Civil Procedure Article 1434 and in rules and advisory opinions of the board; that I am not related to counsel or to the parties herein, nor am I otherwise interested in the outcome of this matter.

21

22

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

Lori Overland C.C.R.

23

97083

24

				February 23, 2022
	Acadia (1)	additions (1)	Allain (1)	16:24
\$	25:2	64:13	6:10	apologize (2)
Ф	accept (5)	address (2)	Allen (3)	65:24;129:5
φ100 (1)	29:1;78:3;118:22;	41:16:52:21	18:12;24:25;195:18	apparently (2)
\$100 (1) 104.15	153:22;159:1	Adegbe (7)	Alliance (2)	122:17;170:3
194:15	according (2)	9:18,20;10:1;11:21,	22:16;84:20	appeals (1)
\$100,000 (2)	99:11;121:25	22;13:7,11	allow (2)	53:14
103:17,20	account (2)	adjourn (1)	60:3;76:13	appears (2)
\$15 (1) 175, 22	99:15;100:6	197:8	allowing (2)	47:12;139:20
175:23	accounts (1)	administration's (1)	55:13;74:7	applicants (3)
\$15.9 (1)	68:19	110:11	Almost (2)	103:11,24;173:19
74:22	accurate (1)	administrator (1)	103:3;108:5	application (9)
\$17 (1)	90:2	94:19	alone (1)	12:3;24:6,8;51:10,
102:22	acknowledged (1)	admission (1)	99:13	17;98:13,17;133:6;
\$20 (1)	100:16	83:21	along (3)	149:22
87:6	acquire (1)	advance (2)	33:18;54:19;113:7	applications (13)
\$20,000 (1)	105:21	98:19;99:9	although (1)	10:2,7;11:23;13:21;
98:7	acquired (2)	advanced (5)	59:2	14:12,16;18:6;22:13;
\$20,486 (1)	33:2;106:1	104:17;121:21;	altogether (5)	23:1;24:2;25:10,20;
100:24	acre (1)	136:16;138:22;	68:9;113:2;182:1;	111:15
\$203,764 (1)	75:25	130:10,138:22,	185:5;188:18	applied (4)
146:12	across (4)	Advantage (1)	always (3)	34:4;98:13;116:17;
\$244,960 (1)	53:15;76:20;85:11;	62:12	57:25;105:2;112:6	132:4
179:13	196:18	Advantis (1)	ambition (1)	apply (3)
\$283 (1)	acting (1)	133:3	54:18	38:21;118:17;
93:23	184:19	Affairs (2)	ambitious (1)	175:15
\$289,788 (1)	action (9)	73:13;194:2	87:2	appreciate (10)
120:12	130:9;139:13;	again (20)	Amelia (2)	58:15;66:10;87:13;
\$30 (1)	141:10,12,22;142:4;	35:23;37:20;49:2;	27:22,23	134:17;135:7,18,25;
102:3	144:21;162:19;	58:10;77:3;94:3;	amend (4)	153:1;178:13;179:2
\$30,000 (1)	168:24	99:24;106:19;107:18,		approaching (1)
157:5	active (4)	19;115:7,9;116:8;	amendment (9)	175:21
\$316,658 (1)	51:21;55:10;96:19;	122:13,14;124:18;	41:10,10;42:20;	appropriate (6)
148:24	162:12	157:20;172:3;173:6;	75:8;78:3;79:3,10,13;	60:16;113:17;
\$39,482 (1)	activities (2)	181:18	91:15	115:11;134:12;
130:22	32:14,19	against (4)	America (2)	183:16;196:12
\$422,498 (1)	activity (1)	55:5;141:22;	11:24;169:15	approval (4)
139:4	44:9	149:24;194:11	amount (2)	8:18;79:14;84:12;
\$54.5 (1)	actual (15)	agenda (5)	107:9;159:10	180:15
74:23	96:11,17,24;98:7;	8:17;68:4;86:17;	amounts (2)	approve (16)
\$74,000 (1)	99:16;103:22;107:19;	158:14;190:4	61:1,13	10:15;12:10;21:1;
99:14	120:11;139:3;141:6;	agreed (3)	and/or (3)	23:8;25:10,19;29:23;
\$90,000 (2)	142:3;146:11;153:11;	62:21;158:14;	198:5,13,19	40:11;41:19;43:1;
156:17,24	162:10;168:19	159:10	and20140924 (1)	79:3;82:18;90:16;
\$900,000 (1)	Actually (13)	agreement (9)	44:12	118:6;159:9,11
155:3	45:4,10;75:1;77:22;	63:17;72:22;77:3,5,	announced (1)	approved (9)
	81:16;98:15;105:15;	8;78:8,8;81:19;90:19	76:9	84:7;108:14,17,20;
A	106:15;108:3;118:8;	agreements (1)	annual (6)	180:3,7;182:7,8,10
	127:5;154:23;156:11	75:19	60:6;73:2;89:22;	approximately (3)
abatement (2)		agrees (1)	93:16;130:5;195:12	72:25;73:3;194:15
13:14;14:15	ad (1) 26:21	127:23	annualize (1)	April (13)
ability (1)	add (2)	Agriculture (1)	101:19	76:11;77:20;83:22;
193:23	107:10;108:4	150:18	annualized (1)	
able (14)	add- (1)	ahead (3)	157:2	97:5;108:16,24;
33:14;47:2;88:23;	, ,			122:1,9,18;172:3;
89:2;107:10;125:20;	65:14 added (2)	77:14,15;167:3	answered (1) 128:6	195:22;196:5,10
158:13;163:23;164:1,		AIT (2) 96:4;97:8		area (1) 86:21
1,3;172:10;186:24;	92:19;155:12		anticipated (4)	
194:5	addition (1)	Alabama (1)	19:24;20:6,13,19	around (6)
above (2)	51:16	53:2	anymore (2)	155:14;168:9;
	additional (9)	Algiers (2)	47:4,7	187:7;194:9,13;195:1
124:1;155:18	10.22.20.5 12 10	27.10.21		
124:1;155:18 Absolutely (4)	19:23;20:5,12,19;	27:19,21	anyplace (1)	arrived (1)
	19:23;20:5,12,19; 79:4;100:1;122:3; 155:12;156:19	27:19,21 align (1) 54:17	anyplace (1) 55:6 Apartment (1)	11:12 Article (1)

198:6	average (3)	basis (3)	158:23;159:8	22:18;27:19,20,22,
Ascension (7)	175:18,21;176:15	60:6;101:25;102:2	Blanc (28)	23,25;28:1,3,4,6,7;
20:15;26:20;36:9,	Award (1)	Baton (5)	5:13,15;45:19,22;	42:23
10,12,13;40:4	144:10	15:19;16:25;27:13;	50:4,7;56:18,22;57:3,	bookkeeping (1)
assess (1)	aware (5)	52:13;57:20	13,16,17;71:14,17;	33:9
158:2	49:18;53:12;94:8,	Bayou (2)	119:3,6;134:15;	Bossier (1)
Assessor (6)	21;158:1	27:14,15	135:24;136:9,12;	20:1
61:5,10,23;62:20;	away (4)	beam (1)	150:11,14,15;151:3;	both (13)
63:7;70:20	69:19;82:23;114:5;	87:15	160:12,15;161:10,15	110:11;112:15;
Assessors (1)	135:12	bear (1)	bless (1)	127:12,18;148:9;
186:23	aye (68)	111:13	193:6	171:11;174:9;177:8,
Assessor's (2)	9:10,11;11:3,4;	became (2)	blessings (1)	10,12,21;189:25;
44:13;46:16	12:24,25;15:8,9;	106:13;173:3	64:19	195:24
assets (3)	16:14,15;17:19,20;	Bechtel (1)	blow (1)	bottling (2)
62:17;64:4,7	19:9,10;21:15,16;	76:6	56:8	155:11,13
Assistant (1)	23:20,21;26:9,10;	become (1)	Blue (2)	bought (1)
193:19	29:24,25;35:13,14;	77:22	27:16,17	106:4
associated (2)	39:12,13;41:1,2;	becomes (1)	Board (128)	BOURGEOIS (20)
44:15;92:14	42:11,12;43:19,20;	62:18	4:5;9:4;10:21;	115:16,17,20;
Associates (1)	46:7,8;48:19,20;	began (3)	12:17;15:2;16:7;	116:3;117:18;137:12,
13:24	50:17,18;71:19,20;	75:24;172:16;173:5	17:12;19:2;21:8;	13,14,18;142:16,23,
assuming (3)	95:10,11;119:15,16;	begin (1)	23:14;26:1;29:8;	24;143:13;181:2,4,5,
118:6;165:4;174:15	129:11,12;138:6,7;	76:10	33:24;34:10,11;35:7;	11;183:18,22;184:3
assumption (1)	140:15,16;145:15,16;	beginning (4)	38:10;39:4;40:19;	box (1)
165:6	151:16,17;160:24,25;	81:25;92:17;	42:4;43:12;45:24;	186:20
asterisk (1)	167:23,24;178:5,6;	164:13;173:6	48:4,12;50:9;52:21;	Brad (1)
24:17	189:14,15;191:10,11;	begun (1)	54:6;55:13,18;56:8;	193:13
attend (3)	192:24,25;197:14,15	76:19	57:12,23;58:4,4;	Brandon (1)
173:20;196:4,10	D	behalf (1)	64:16;66:5,12,18;	4:14
attending (1)	В	65:1	69:12;70:5;71:2;74:7,	breakdown (1)
193:14		behind (1)	10,21;75:6,11;79:8,	37:9
attention (2)	baby (1)	123:18	23;83:5,14;85:20;	breaking (1)
111:21;194:9	167:1	below (1)	87:24;88:13;89:19;	57:8
1111.21,17 117	10711		0.1-1,001-0,071-7,	
attentions (1)	back (28)	51:11	94:7;95:3;96:13,21;	Brenda (1)
	back (28)			
attentions (1) 110:23	back (28) 33:7;58:18;68:14;	51:11 BELUMEUR (5)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1;	Brenda (1) 193:19
attentions (1) 110:23 attributable (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9,	51:11 BELUMEUR (5) 92:4,9,10,13;93:2	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1,	Brenda (1) 193:19 Bret (2)
attentions (1) 110:23 attributable (1) 164:7	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7,	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20;	Brenda (1) 193:19 Bret (2) 52:7,21
attentions (1) 110:23 attributable (1) 164:7 attribute (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3,	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16;	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14,	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18,	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18,	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24;	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11)	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20;
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2,	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8;	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25 authorization (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25 baseline (2)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1) 40:3	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8; 148:17;152:22	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1) 106:9
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25 authorization (1) 159:9	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25 baseline (2) 107:12;133:7	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1) 40:3 Bishop (1)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8; 148:17;152:22 boils (1)	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1) 106:9 build (1)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25 authorization (1) 159:9 authorized (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25 baseline (2) 107:12;133:7 basically (7)	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1) 40:3 Bishop (1) 6:15	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8; 148:17;152:22 boils (1) 163:15	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1) 106:9 build (1) 77:15
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25 authorization (1) 159:9 authorized (1) 159:11	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25 baseline (2) 107:12;133:7 basically (7) 37:21;104:19;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1) 40:3 Bishop (1) 6:15 bit (8)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8; 148:17;152:22 boils (1) 163:15 Boise (1)	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1) 106:9 build (1) 77:15 building (4)
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25 authorization (1) 159:9 authorized (1) 159:11 Automotive (1)	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25 baseline (2) 107:12;133:7 basically (7) 37:21;104:19; 115:23;117:4;133:9;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1) 40:3 Bishop (1) 6:15 bit (8) 53:4;55:14;69:24;	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8; 148:17;152:22 boils (1) 163:15 Boise (1) 24:19	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1) 106:9 build (1) 77:15 building (4) 76:1;77:18;135:9;
attentions (1) 110:23 attributable (1) 164:7 attribute (1) 37:9 attributed (2) 33:24;142:5 attributes (1) 107:11 attrition (1) 158:5 audience (1) 196:17 audit (1) 135:20 augment (1) 194:20 August (1) 164:4 authorities (2) 94:6;111:16 Authority (1) 97:25 authorization (1) 159:9 authorized (1) 159:11	back (28) 33:7;58:18;68:14; 69:12;84:12;105:9, 16;106:23;107:1,7, 12;108:12;121:22; 122:2,11,15,18;126:9; 129:6;131:25;133:3, 4;134:19;135:14; 149:1;150:25;155:21; 166:18 bad (2) 135:3;174:25 ballpark (1) 159:14 banks (1) 195:7 Barbara (1) 6:14 Barriere (1) 27:12 based (8) 52:9,13;112:10; 113:22;149:21;159:2, 10;194:25 baseline (2) 107:12;133:7 basically (7) 37:21;104:19;	51:11 BELUMEUR (5) 92:4,9,10,13;93:2 benefit (1) 79:1 benefits (1) 106:24 Besides (3) 55:24;56:3;101:1 best (4) 53:17;127:16; 138:13;161:6 better (2) 106:19;116:2 Beverly (1) 8:2 beyond (1) 163:16 billion (4) 72:25;74:22,24; 87:6 binding (1) 75:18 Biologicals (1) 40:3 Bishop (1) 6:15 bit (8)	94:7;95:3;96:13,21; 97:1;103:6,12;108:1; 109:12;110:11;111:1, 6;113:4,19,20; 115:17;118:6;119:8; 120:17;127:22,23; 128:24;130:8,9,12; 134:14;137:25; 139:11,12,15,22; 140:8;141:9,11,12,15; 145:8;146:15;149:5; 150:10;151:7;153:14, 21,21,23;157:14,21; 158:3,7,11;160:2,17; 161:8,12;162:17,18, 21;166:21;167:16; 168:7,23,25;177:23; 179:20;181:5,25; 182:3;185:4,6;189:6; 190:3,8;192:12; 194:16 BOATNER (11) 31:21,22;33:5,5,18; 146:21;147:6,7,8; 148:17;152:22 boils (1) 163:15 Boise (1)	Brenda (1) 193:19 Bret (2) 52:7,21 brewery (1) 134:20 Brewing (1) 129:22 bridge (1) 87:22 brief (2) 75:11;193:11 bring (3) 65:25;128:6;193:7 brings (2) 76:24;99:18 BRODERICK (3) 126:18,19;127:1 brother (1) 152:14 brought (4) 62:19;66:4;74:20; 148:14 Broussard (1) 106:9 build (1) 77:15 building (4)

built (1)	46:16;49:3,19;183:4,	chair (5)	163:3,9	collateral (1)
77:14	8	28:21;45:4;75:14;	circumstance (1)	195:2
Burris (1)	cancellations (1)	152:5;192:2	62:18	College (1)
4:14	136:19	Chairman (21)	circumstances (1)	57:23
business (15)	cancelled (2)	52:6;55:21;73:10;	149:22	column (4)
8:18;52:12;54:20;	49:1;189:21	74:6;84:4;85:14;86:3;	cited (1)	26:21,22,23,25
154:6;170:5;171:22,	capital (1)	90:12;91:24;92:5;	81:19	coming (7)
22;172:7,13;190:2,2,	194:23	149:13;174:5;177:13;	City (4)	57:19;75:5;105:5;
7;194:10,20;195:23	capture (1)	184:11;190:9,10,14;	86:13;146:16;	150:19,25;161:8;
businesses (2)	54:23	191:9,19,24;192:24	179:24;182:16	166:6
134:25;135:4	carbon (5)	challenge (1)	Civil (2)	commence (2)
buy (1)	53:14;54:4,21,23;	77:10	198:5,7	81:24;90:21
104:9 buying (1)	55:7 Carbons (1)	challenges (4) 74:16;77:17;86:24;	clarification (4) 93:6;184:12,14;	commencement (1) 72:19
98:23	22:21	193:22	186:19	comment (3)
	Cardiovascular (1)	chambers (1)	clarify (3)	55:22;57:14;190:20
C	18:7	196:20	82:10;157:20;	comments (85)
	Care (1)	chance (3)	181:23	9:4,7;10:20,24;
Caddo (2)	18:9	134:20;143:10;	clarity (4)	12:16,20;15:1,5;16:6,
11:24;20:8	carries (29)	194:8	84:5;116:19;128:7;	10;17:11,15;19:1,5;
Calcasieu (9)	9:17;11:10;13:6;	change (10)	180:5	21:7,11;23:13,17;
10:6;12:2;76:1;	15:15;16:20;17:25;	40:1,10;41:9;51:12;	clear (9)	25:25;26:4;29:7,16;
79:7;84:22;94:16;	19:15;21:21;24:1;	78:7;82:2;92:18,23;	8:14;34:25;67:23;	35:6,10;38:9,14;39:3,
179:8;184:2;188:3	26:15;30:6;35:20;	132:10,11	68:18;69:24;70:14;	7;40:18,22;42:3,7;
calendar (1)	39:18;41:7;42:17;	changed (1)	85:1;99:24;136:18	43:11,15;45:23;46:2;
98:15	43:25;46:13;48:25;	106:2	clearer (1)	47:25;48:3,4,12,16;
call (5)	50:23;72:1;95:16;	changes (13)	69:24	50:8,12;55:18;57:11;
4:6,7;57:1;187:1;	119:21;129:17;	40:19;92:15,16,24,	clearinghouse (1)	66:11;70:4;71:2,5;
191:21	138:12;140:21;168:4;	25;105:6;123:4,5;	84:21	87:9,23;89:19;95:3,6;
called (1) 81:16	189:20;191:17;193:5 cartoon (1)	126:4,11,14;127:9; 198:13	clearly (1) 8:13	119:7,11;124:4; 126:17;128:23;129:2;
calls (1)	190:17	changing (5)	CLECO (3)	134:14;136:2;137:25;
164:2	Cascade (1)	81:20;82:5;91:6,15;	44:3;45:6,14	138:3;140:7,11;
came (7)	24:19	92:15	cliff (1)	145:7,11;149:6;
74:9;114:4;122:2;	case (2)	Charles (4)	63:12	150:9;151:7,10;
134:22;135:13;152:1;		41:15,17;86:14;	climate (1)	160:1,16,20;167:16,
173:19	caused (1)	179:24	54:18	19;178:1;188:1;
can (42)	37:12	chase (1)	clock (1)	189:3,5,10;191:4;
8:13;28:13,16,18;	CB&I (6)	147:12	155:15	192:11,19
32:5;37:5;54:9;60:20,	30:15,19,24;31:3,7;	chat (1)	close (4)	Commerce (4)
22;61:12;62:8;65:4,	40:4	110:21	8:12;52:4;97:14;	4:5;15:19;141:9;
17;68:5;80:4,8,20;	CCR (1)	chemical (2)	135:1	196:20
89:21,21;112:22,23,	198:24	54:19;55:8	closed (2)	commercial (2)
24;113:1;114:14;	CDFI (1)	chemicals (1)	56:3;147:23	53:2;75:22
115:12,12,14,24; 116:5;135:15;137:4;	195:6 ceased (4)	52:12 Cheng (52)	closely (1) 110:13	commitment (2) 58:24;155:10
143:20;151:22;	45:9;68:6,7,7	22:1,3;27:11;28:11;	closer (3)	commitments (1)
165:21;183:13;	ceasing (1)	30:7,8,13,23;36:7,17;	75:1;126:25;131:19	74:24
186:20;187:2,8,15,15,	44:8	39:25;41:8;42:18;	closure (2)	committed (3)
15,18	Center (3)	44:1;46:25;47:8;	44:25;49:3	55:12;74:21;77:4
canal (1)	18:9;20:1,8	49:10,14;60:1;66:23;	Co (1)	Committee (1)
36:4	Centerville (3)	67:6,13,18;69:9,14,	27:12	150:19
cancel (13)	147:19;148:9,11	20;91:4,10;93:9,15,	Coast (2)	communities (2)
46:24;47:23;50:3,7;	certain (3)	25;114:13,17;115:1;	52:13,24	194:13;196:22
63:25;137:15,23;	64:9;80:14;155:7	174:3,4,21;179:6,16;	code (1)	Community (8)
139:24;140:1;142:14;	certainly (4)	180:6,9,19,23;181:13;	198:6	18:9;55:23;56:2;
188:4,18,23	195:6,15;196:12,14	182:2,18,22;183:1,5,	co-founder (1)	57:22;62:20;63:7,8;
canceled (1)	certainty (1)	10;185:12;189:22	131:16	195:5
60:4	78:10	choices (1)	coincidental (1)	companies (1)
canceling (1) 46:15	Certified (1)	190:9	170:1	135:22 Company (50)
cancellation (10)	198:2 CF (1)	choosing (1) 58:12	Cola (4) 4:20;176:23;177:1,	Company (59) 10:3;31:14,17;33:2;
44:2,8,12,25;45:8;	26:19	Chris (2)	4:20;176:25;177:1,	36:25;38:21;44:7,18;
	40.17		1/	JU.2J,JU.21, 11 .7,10,

123:23 45:7,10;46:22;47:4,6, 79:14:94:21 116:5;161:23;169:20; 120:9;130:1;139:1; 13;49:9;52:2;69:2; CONCLUDED (1) continuation (1) 170:6:178:24 141:4:146:9:153:9: conversations (4) 73:8;76:12;96:8; 197:19 51:20 162:8;168:17;179:10, 97:16:110:22:113:14: concludes (6) continue (13) 61:5:63:11:70:20: 11 10:7;12:3;13:8; 51:22;56:6;58:2; 187:7 created (16) 120:9;121:1;123:19, 22;129:22;130:1,4,6, 14:12;21:23;189:23 60:4;61:11;67:10; converted (1) 37:17;96:11,17,24; Concordia (4) 18,21;131:3,6; 68:10;86:5;155:10, 106:3 120:11;130:22;139:3; cooperation (1) 133:17;139:1,4; 24:24;25:4,5; 20;166:16;194:11; 141:6;146:11;148:23; 141:4,17,23;143:2; 195:19 53:9 195:17 153:12;156:20; continued (1) 144:9,19;146:9,13,25; concurred (1) cooperative (1) 162:10:163:19; 153:9;154:3;155:24; 111:9 172:20 90:18 174:20;179:13 conditions (1) 158:5,8;162:8;163:1, continues (1) **copy** (2) creates (2) 125:23;126:7 19;168:17;171:21; 163:16 78:15 96:8:118:19 175:10;179:11 condolence (1) continuing (2) corporate (3) creation (1) company's (4) 193:16 107:23;175:3 32:15;33:16;52:7 74:22 139:14;162:20; Corporation (1) credit (6) conducting (2) contract (89) 195:22;196:5 19:20;20:2,9,16; 194:18 88:19,22;126:19; 163:10;168:24 compete (1) 30:16,25;31:4;32:2, corrected (2) 177:6;194:10;195:7 conference (1) 55:5 191:21 13;34:5,7;40:2;41:10, 37:11,16 Credits (3) 121:10;124:20; competing (1) confident (2) 14;42:20;44:2,11; correction (4) 148:10 173:21;193:23 45:11;47:23;49:1; 24:5;26:18;27:4; 154:13 competition (1) confirmed (2) 51:13,17;59:22; crippled (1) 51:4 106:5 46:17;49:15 63:24;67:10,19;68:6, correctly (2) 150:24 competitors (2) confirming (1) 8;69:11;72:14;74:20; 91:3:102:21 critical (1) 105:21;106:1 44:13 75:7;78:1;79:6;80:5, corresponding (1) 89:1 complete (4) congratulate (1) 11;81:17;82:22;91:6; 73:2 **Cube (2)** 76:14;113:10,11; 193:19 92:18,20;96:3,7; cost (1) 27:16,18 122:7 Connick (26) 112:12;113:2,12; 105:6 current (2) completed (5) 5:18;35:2,5;38:18, 114:8,18;117:23,24; costing (1) 54:8;68:11 76:7,16:109:7; 19,25;66:13,16,17; 118:19;120:4,9; 83:8 currently (4) 148:20,22 67:4,11,16;70:1; 121:20;124:10;127:6, council (6) 51:13;78:1;116:16, completely (1) 79:24.25:81:7.11.22: 7:129:21.25:130:8: 94:8:110:12:111:9: 20 150:16 82:7;83:24;175:7.8, 136:8,18:137:15; 130:6;131:25;141:8 custom (1) completes (1) 16:176:1.8.12 138:21;139:1,24; counsel (4) 34:10 75:22 consequence (1) 140:2,24;141:4; 91:25;92:10;132:6, customarily (2) complex (1) 19 141:15 142:7,15;146:4,9; 34:1,9 customary (1) conservation (1) count (4) 62:18 153:4,9;155:19; complexities (2) 58:25 148:15:173:9.16: 162:3,8;164:2;165:4; 34:15 consider (5) 175:14 customers (1) 62:14:111:4 168:13,17;171:9,11; 28:20,21;29:12,21; complexity (2) 179:9:180:3,8; counted (2) 148:10 112:7;115:4 179:5 188:18,23 100:18;101:17 **cut** (3) consideration (2) compliance (33) contractor (1) counting (1) 147:12;155:5,7 130:17;178:14 77:2,7;78:7;96:15; 76:6 100:6 D 97:3,5;99:19;104:1; considered (2) contracts (35) couple (1) 187:6;189:4 32:1,10,11,20; 197:17 120:14;121:23;122:1, consolidated (2) 36:19;38:4;39:20; dad's (1) 12,14;123:3,14,24; course (2) 124:13;125:6,25; 139:7;168:20 40:9;41:12;44:16; 111:22;114:16 152:14 **Construction (4)** 126:12,13;127:3; 51:3,21;60:4;64:7; COURT (3) daily (1) 161:19;198:2,15 130:5;133:4;135:20; 27:12;76:11;77:20; 67:1;68:10;78:4; 110:13 141:11,16,20;146:17; 86:24 80:12;96:2;103:14; covered (2) damage (2) 168:25;179:24; consultant (4) 110:22;111:17; 126:2;127:12 110:25:155:3 32:18;47:2;132:20, dangerous (1) 180:16;186:25 112:11;137:24;169:2; **COVID** (10) compliant (2) 171:5,7;173:14,23; 37:10;38:20;74:11; 187:2 125:16;165:11 Consultants (4) 174:7;177:8,10,12,21; 141:17;142:6,9; Daniel (1) 31:22;33:6;103:10; Compressors (1) 189:20 148:4;155:2,21; 92:10 147:8 control (1) 22:16 171:13 Darrel (1) compromise (1) Consulting (2) 163:17 COVID-19 (1) 7:6 62:12;136:17 controversial (1) 111:7 72:17 dashes (2) concerned (1) contemplated (1) 45:13 **CPA** (1) 198:12,16 86:15 64:2 Convent (4) 163:10 date (13) 19:22;20:3,10,17; cracks (1) concerning (3) context (1) 53:5,20;54:3;68:1 40:19;61:21;70:12 52:15 conversation (9) 132:13 31:2,5;32:2;72:19,20; concerns (2) continual (1) 11:18;62:19;63:6,9; create (10) 77:9;81:18;82:1;

193.8 72:15 14:11 19:172:6 17:10:40:174:123; 24:173:13:16:10; 27:10; 28:173:13 14:11 19:172:6 17:10:40:174:123; 24:173:3:14:10; 27:18:18:19:173:18:16:10; 27:18:18:19:18:19:19:19:19:19:19:19:19:19:19:19:19:19:					
dates (1) Delete (1) dig (3) 43:10.58.21.71:17; 14:1 14:51.17.33:146:10 14:51.17.33:146:10 43:10.58.21.71:17; 14:51.17.33:146:10 14:51.17.33:146:10 43:10.58.21.71:17; 14:15.17.33:146:10 15:10.18.23:17.17; 15:10.18.23:17.17; 15:10.18.23:17.17; 15:10.18.23:17.17; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.23:17.23.15; 15:10.18.18.18.19 15:10.18.23:18.18.19 15:10.18.23.13.14.13.13; 15:10.18.18.18.19 15:10.18.18.19 15:10.18.23.13.14.13.13; 15:10.18.18.18.19 15:10.18.18.19 15:10.18.18.19 15:10.18.18.19 15:10.18.23.19 15:10.18.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19 15:10.23.19	193.8	72:15	141.19.172.6	17:10:40:17:41:23:	24 25:107:5 6 7:
37:13			*		
David (2)					
Astrophysics Astr					
Davis (3) 5:14:153:6.20 105:1 105:1 196:21 19					
5:14;133:6,20 105:1			,		
day (8)					
153:10/18/2:69-17; 36.89.11/2.15; 39.20 disadvantaged (t) 195:4 disasters (t) 9815;99:9108:3; 173:5 disasters (t) 9815;99:9108:3; 173:5 disasters (t) 198:11					
7725;122-6,21; days (4) 439s (4) 98;15999;108:3; 122:25 dba (2) 41:11:51:2 De (1) 44:10 deailine (2) 139:8,162:13; 108:24;130:16 deailing (2) 1313:41:34:8 December (4) 135:24 decision (5) 110:4;139:13; 102:13;142:10 decide (1) 105:52 110:4;139:13; 102:24;131:16 115:24 depends (1) 115:24 117:23 decision (2) 116:24 117:23 depends (1) 110:4;139:13; 110:5;20;196:6 110:2;196:4;139:5;299:2; 110:23:3;14;139:5; 110:4;139:13; 110:4;139:13; 110:5;20;196:6 110:2;196:2;197:2;4;24;197:2; 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;99:23 111:2;159:2;199:23 111:2;159:2;199:23 111:2;159:2;299:23 111:2;29:2;299:23 111:2;29:2;299:23 111:2;29:2;299:23 111:2;29:2;299:23 111:2;29:2;299:23 111:2;29:2;299:23 111:2;29:2;299:23 111:2;29:2;299:2					
138:1944 days (4) 9815:99:9108:3; 173:5 disasters (1) 9815:99:9108:3; 173:5 denius (1) 138:11 138:2 denius (2) 138:11 139:8162:13; 179:21:182:3185:4 desime (2) 139:8162:13; 179:21:182:3185:4 desime (3) 139:8162:13; 179:21:182:3185:4 desime (4) 134:10 denius (1) 134:10 138:2 159:3177:22:190:23 desime (4) 151:197:410; 185:2 desime (4) 151:197:410; 185:2 decide (1) 159:20:190:6 desime (2) 159:3177:22:190:23 desime (2) 151:131:12; decide (1) 159:20:190:6 decision (5) 105:5 150:20; 105:5 106:24:172:7 declared (1) 106:24:172:7 declared (1) 106:24:172:7 declared (1) 193:13 88:22 decision (2) 193:13 88:22 decision (2) 129:33 desime (3) 129:38 desime (1) 129:38 decision (2) 129:38 desime (3) 129:38 decision (2) 129:38 decision (3) 129:38 decision (4) 129:38 decision (5) 105:5 129:39 decision (5) 105:5 129:39 decision (5) 106:24:172:7 decirared (1) 107:25:173:916 decision (2) 109:18 decision (2) 109:18 decision (2) 109:18 decision (2) 129:38 decision (3) 129:38 decision (3) 129:38 decision (4) 129:38 decision (5) 129:38 decision	13:10;18:2;69:17;	36:8,9,11,12,15;	169:8;194:2	72:14,18,24;73:6,	
days (4) 98.15.99.9.108.3; 173.5 86.23 due (15) due (16) due (17) das (18) due (1	77:25;122:6,21;	39:20	disadvantaged (1)	22;74:18;75:23;	190:8
98:15,99:9;108:3; dama (2) 41:11;51:2 defined (3) 41:10 deadline (2) 138:418 demics (1) 134:10 deadline (2) 138:41:0 dealing (3) 138:14:134:8 decaling (1) 134:10 dealing (2) 138:14:134:8 decaling (2) 138:21 decaling (2) 138:21 decaling (3) 138:21 decide (1) 138:22 decide (1) 138:23 decide (1) 138:24 decide (1) 138:24 decide (1) 138:24 decide (1) 138:24 decide (1) 138:25 decide (1) 138:29 decide (1) 138:30 decide (1) 138:30 decide (1) 138:30 decide (1) 138:30 decide (1) 138:31 demind (1) 138:41 demind (2) 138:418 demind (3) 138:418 demind (3) 138:22 deferral (2) 138:31 deferral (2) 138:31 deferral (3) 138:32 deferral (3) 138:32 deferral (3) 138:32 deferral (3) 138	123:8;194:4	demand (4)	195:4	77:12,22;78:24;	electronic (1)
12:225 das (2)	days (4)	78:21;172:13,15;	disasters (1)	79:18;80:16;90:17	92:19
1841 18418 18418 18418 18418 18419 18418 18419	98:15;99:9;108:3;	173:5	86:23	due (15)	electronically (2)
198:11 198:21 1	122:25	demonstrates (1)	discourse (1)	44:8,13,25;49:3;	125:7,9
denials (1) 184:18 184:19 198:21 162:21;33:15:6 168:25;111:22; 169:25;5 166:13:15:84;198:10 179:21;182;3185:4 179:21;182;3185:4 183:2 159:31;77:22;190:23 160:24;130:16 183:24 183:2 159:31;77:22;190:23 160:24;130:16 185:24 195:20:196:6 110:20:196:6 1	dba (2)				elements (2)
De (I) d44:10 delinite (2) 139:8162:13; 179:21;182:3185:4 deal (1) delinite (2) 139:8162:13; 159:31;17:22;190:23 deling (2) delinite (1) district (2) 131:41:134:8 198:21 department (2) district (3) 111:23;157:24; 171:123 depends (1) district (2) 139:14:12 department (2) district (3) 110:43;19:13; deport (1) district (3) 110:43;19:13; decision (5) 110:43;19:13; decision (2) 166:24;172:7 declared (1) 26:25 166:24;172:7 declared (1) 26:25 198:31 decision (2) 166:24;172:7 declared (1) 26:25 198:32 depoyment (3) desired (1) dollar (1) district (3) decision (2) 199:13 described (1) dollar (1) described (1) dollar (1) described (1) dollar (3) described (1) described (1) dollar (3) described (1) described (1) described (1) dollar (3) described (1) dollar (3) described (1) dollar (3) described (1) described (1) dollar (3) described (1) described (1) dollar (3) described (1) dollar (4) dollar (3) described (1) dollar (3) described (1) dollar (3) described (1) dollar (3) described (1) dollar (4) dollar (3) described (1) dollar (3)					
dealine (2)					
108:24;130:16 179:21;182:3;185:4 denies (1) 134:10 dealing (2) 183:2 denoted (1) 183:2 denoted (1) 183:2 denoted (1) 183:1 denoted (1) 183:1 denoted (1) 183:1 denoted (1) 183:1 denoted (1) 182:1 denoted (1) 195:20;196:6 denoted (1) 195:20;196:6 depends (1) 195:20;196:6 depends (1) 105:5 depends (1) 105:5 depends (1) 194:15 delotesions (2) delotesions (2) deloted (1) 194:15 delotesions (2) deloted (1) 194:15 delotesions (2) 166:24;172:7 declared (1) 26:25 Deputy (1) deloted (1) 26:25 Deputy (1) described (1) 88:22 47:24 described (1) 88:22 47:24 described (1) 88:22 47:24 described (1) 26:25 Deputy (1) described (1) 27:3 described (1) described (2) described (1) described (2) described (1) described (2)					
dealing (2)					
134:10 183:2 denoted (1) 16:24 discussions (2) 16:24 during (4) 111:2,24 email (2) 12:50;0.4 email (2) 12:50;0.4 email (2) 16:20;170:18; 125:20;0.4 email (2) 16:20;170:18; 125:20;170:18;					
dealing (2)					
December (4)					
December (4) S1:19;74:10; 182:1 79:12;84:19 171:18,25 emils (2) 122:20;123:9 emils (2) 125:20,24 emils (1) 125:20,24 emils (2) 132:6		` /	` /		· · · · · · · · · · · · · · · · · · ·
Trillage					
Divide (1)					
decide (1) 195:20;196:6 depends (1) 6b:12 dive (1) 20:14 employ (4) 116:20;170:18; discontinuity (1) 185:24 decision (5) 105:5 deploy (1) 75:8 decision (2) 194:15 documentation (2) 108:16,20 documentation (2) 132:6 mployed (1) 132:6 employee (4) 132:6 employee (4) 132:6 employee (4) 107:25;173:9,16; 127:19 documents (1) 108:8 191:21 earlier (2) 76:11;98:17;108:3; 175:14 employee (4) 107:25;173:9,16; 162:12;125;122:9 dollar (1) earlier (2) 76:11;98:17;108:3; 191:21 earlier (2) 76:11;98:17;108:3; 191:21 earlier (2) 162:12;17:24;123:3 108:8 191:21 107:21;13:14 earlier (2) 162:12;17:24;123:3 27:13;146:3 115:19;16:25;18:11; 135:19;16:25;18:11; 135:19;16:25;18:11; 135:19;16:25;18:11; 135:19;16:25;18:11; 135:19;16:25;18:11;					
185:24 decision (5)					*
decision (5)				20.14	
110:4;139:13;				F	
162:19:168:24; 194:15 108:16,20 decisions (2) 194:19 107:25;173:9,16; 166:24;172:7 depreciation (1) 26:25 108:8 191:21 employee (4) 107:25;173:9,16; 175:14 employee (2) 175:14; 175:14 employee (2) 175:14; 175:14 employee (22) 175:14; 175:14 employee (22) 175:14; 175:14 175:15; 175:14 175:15; 175:14 175:14 175:14 175:14 175:15; 175:14 175:14 175:15; 175:14				I.	
171:23				continu (2)	
decisions (2) 194:19 121:25;122:9 decure (1) 6cpeciation (1) documents (1) 76:11;98:17;108:3; 175:14 175:14 declared (1) 26:25 108:8 191:21 employees (22) 86:23 Deputy (1) dollar (1) easier (1) 55:10;59:21;106:7, 58:24,24 described (1) dollars (3) East (5) 116:16,20,22;117:3; 128:3 desired (1) Don (1) 27:13;146:5 16:21;165:20; default (8) 127:19 6:23 easy (1) 166:17;170:18,19; 80:21;81:12;82:22; despite (1) done (4) 150:23 171:24;172:25 83:4,13;153:22; 74:16 34:9;108:23; EBR (2) employers (2) 155:15;19 determine (2) 111:13;123:15 dever (1) echo (3) 17:24;172:25 1523;116:4; determine (1) 134:19,22;135:1,14 echo (3) 17:31;2,22 162:19;168:23 194:17;196:8,19 down (17) 16:31;43:9,11;25 16:31;43:9,11;25 16:01;170:11 employens (2) 152:19;168:23					
166:24;172:7 declared (1)					
declared (1) 26:25 108:8 dollar (1) easier (1) employees (22) 55:10;59:21;106:7, 55:10;59:21;106:1, 55:10;59:21;106:1, 55:10;59:21;106:1,					
86:23 deep (2) Deputy (1) dollar (1) 88:22 447:24 55:10;59:21;106:7, 20,25;107:7,9,24; 147:24 58:24,24 deeper (1) 488:3 27:1;61:8;130:24 East (5) 116:16,20,22;117:3; 133:15;148:12;155:7; 15:19;16:25;18:11; 128:3 default (8) 127:19 6:23 despite (1) 27:13;146:5 164:21;165:20; 164:21;155:7; 164:21;155:7; 164:21;155:7; 170:18,19; 150:23 80:21;81:12;82:22; despite (1) done (4) 34:9;108:23; 158:15,19 EBR (2) employers (2) 158:15,19 defer (12) determine (2) 111:13;123:15 door (4) 133:10 EBR (2) employers (2) 159:13;143:9,16; 127:24;128:13; 133:10 Development (5) 148:1 door (4) Economic (6) 97:24;109:19; 173:102; 173:106:2 16eferral (2) dialogue (1) down (17) 163:16;194:17;196:8, 19 19:14:16;69:10;76:7; 77:13;80:17;90:20; 104:13;105:17;106:2; 148:3 deferred (5) Didier (3) 68:1;72:6;110:21; 116:11;123:6;135:9; 155:16 education (2) 148:3 129:18;145:22 defined (1) 000mturn (3) 155:16 ended (2) 175:3 definitely (1) 175:3 difference (3) 148:11;165:17;105:19 155:25 endored (1)					
deep (2) 193:13 88:22 147:24 20,25;107:7,9,24; 58:24,24 described (1) 88:3 27:1;61:8;130:24 East (5) 116:16,20,22;117:3; deeper (1) 88:3 27:1;61:8;130:24 15:19;16:25;18:11; 133:15;148:12;155:7; default (8) 127:19 6:23 easy (1) 166:17;170:18,19; 80:21;81:12;82:22; despite (1) 34:9;108:23; EBR (2) 171:24;172:25 employers (2) 815;1,19 determine (2) 111:13;123:15 EBR (2) employers (2) 173:12,22 employers (2) 15:23;116:4; determine (1) 133:10 133:13;123:15 Economic (6) 173:12,22 employment (2) 144:7,22;145:6; 97:25;109:20; doors (1) Economic (6) 97:24;109:19; 14:1,6;69:10;76:7; 144:7,22;145:6; 97:25;109:20; down (17) 23:1,8 63:6 27:10;63:15;66:21; 97:24;109:19; 14:1,6;69:10;76:7; deferred (5) Didier (3) 31:22;33:6;147:8 16:11;123:6;135:9; defective (1) 90:18 endeavor (1) 22					
58:24,24 deeper (1) 88:3 27:1;61:8;130:24 East (5) 116:16,20,22;117:3; 133:15;148:12;155:7; 133:15;148:12;155:7; 164:21;165:20; 166:17;170:18,19; 133:15;148:12;155:7; 164:21;165:20; 166:17;170:18,19; 160:22;141:1 160:22;141:1 129:22;141:1 160:23;160:3 171:24;172:25 164:21;165:20; 164:18;13;13;13; 164:11;13;23;15 164:13;103:14 162:13;163:13 162:13;163:13 162:13;163:13 162:14;174:8 163:16;1					
deeper (1) 88:3 27:1;61:8;130:24 15:19;16:25;18:11; 133:15;148:12;155:7; 128:3 desired (1) Don (1) 27:13;146:5 164:21;165:20; default (8) 127:19 6:23 easy (1) 164:21;165:20; 80:21;81:12;82:22; despite (1) done (4) 15:0:23 171:24;172:25 83:4,13;153:22; 74:16 34:9;108:23; EBR (2) employers (2) 15:15;23;116:4; determine (2) 111:13;123:15 door (4) echo (3) employemet (2) 115:23;116:4; determined (1) 134:19,22;135:1,14 doors (1) Economic (6) employemet (2) 139:13;143:9,16; Development (5) 148:1 doors (1) Economic (6) end (11) 139:13;143:9,16; 97:25;109:20; down (17) down (17					
Don (1) 27:13;146:5 164:21;165:20; 166:17;170:18,19; 150:23 171:24;172:25 171:25 172:25;172:17:25 172:13:12:17:125 172:125;172:125 172:125;172:125 172	,				
default (8) 127:19 6:23 easy (1) 166:17;170:18,19; 80:21;81:12;82:22; 74:16 34:9;108:23; EBR (2) 171:24;172:25 83:4,13;153:22; 74:16 34:9;108:23; EBR (2) employers (2) 158:15,19 determine (2) 111:13;123:15 129:22;141:1 106:21;107:1 defer (12) 185:14,18 door (4) echo (3) employment (2) 115:23;116:4; determined (1) 134:19,22;135:1,14 58:23;86:10,11 173:12,22 127:24;128:13; 133:10 doors (1) Economic (6) end (11) 139:13;143:9,16; Development (5) 148:1 97:24;109:19; 14:1,6;69:10;76:7; 144:7,22;145:6; 97:25;109:20; doubled (1) 163:16;194:17;196:8, 77:13;80:17;92:20; 16eferral (2) dialogue (1) down (17) education (2) 148:3 22:15;24:2;117:21; 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 endeavor (1) 198:4 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 198:4					
80:21;81:12;82:22; 83:4,13;153:22; 74:16 defer (12) 185:14,18 door (4) 115:23;116:4; 127:24;128:13; 133:10 133:10 139:13;143:9,16; 144:7,22;145:6; 162:19;168:23 deferred (5) 23:1,8 deferred (5) defered (5) 22:15;24:2;117:21; 129:18;145:22 defined (1) 17:24;17:25 defined (1) 17:24;172:25 employers (2) 10:21;107:1 echo (3) employment (2) 173:12,22 end (11) 173:12,22 end (11) 173:12,22 end (11) 185:14,18 doors (1) 148:1 doors (1) 148:1 97:24;108:13; 106:5 106:5 106:5 106:6 17:24;109:19; 163:16;194:17;196:8, 19 elucation (2) 148:3 endeavor (1) 16:11;123:6;135:9; 16:11;123:6;135:9; 16:15;16 ended (2) 10:22;11:125 end (11) 175:12,22 end (11) 175:12,22 end (11) 175:13 endeavor (1) 105:19;163:17; 155:25 employers (2) 106:21;107:1 echo (3) 173:12,22 end (11) 173:12,22 171:13,13 16:19:19:10:19					
83:4,13;153:22; 74:16 determine (2) 111:13;123:15 door (4) 129:22;141:1 echo (3) employens (2) 106:21;107:1 eeho (3) 58:23;86:10,11 employment (2) 173:12,22 end (11) 139:13;143:9,16; 144:7,22;145:6; 97:25;109:20; 162:19;168:23 194:17;196:8,19 deferral (2) dialogue (1) down (17) edeferred (5) 23:1,8 63:6 22:15;24:2;117:21; 129:18;145:22 defined (1) 77:25;140:22;171:6 defined (1) 77:25;140:22;171:6 defined (1) 198:4 difference (3) 175:3 definitely (1) 27:3 delay (3) 76:14;78:13;79:4 down (18) eight (19) eight (19) endocrate (1) 106:21;107:1 employment (2) 106:21;107:1 eeho (3) 129:22;141:1 echo (3) 129:22;141:1 employment (2) 173:12,22 end (11) 173:12,22 end (11) 173:12,22 end (11) 14:13;105:17;106:7; 77:13;80:17;92:20; 163:16;194:17;196:8, 19 education (2) 148:3 endeavor (1) employment (2) 173:12,22 end (11) 14:13;105:17;106:2; 190:104					
158:15,19 defer (12) 185:14,18 door (4) 134:19,22;135:1,14 door (4) 58:23;86:10,11 employment (2) 173:12,22 end (11) 173:12,22 173:12,13 end (11) 173:12,22 173:12,13					·
defer (12) 185:14,18 door (4) echo (3) employment (2) 115:23;116:4; 127:24;128:13; 133:10 134:19,22;135:1,14 58:23;86:10,11 173:12,22 139:13;143:9,16; Development (5) 148:1 97:24;109:19; 14:1,6;69:10;76:7; 144:7,22;145:6; 97:25;109:20; doubled (1) 163:16;194:17;196:8, 77:13;80:17;92:20; 162:19;168:23 dialogue (1) down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) 22:15;24:2;117:21; 31:22;33:6;147:8 116:11;123:6;135:9; effects (1) 90:18 22:15;24:2;117:21; 31:22;33:6;147:8 164:5;171:15;172:4, 155:25 endeavor (1) defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 difference (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 106:18 eight (19)<					
115:23;116:4; determined (1) 134:19,22;135:1,14 58:23;86:10,11 173:12,22 127:24;128:13; 133:10 doors (1) Economic (6) end (11) 139:13;143:9,16; Development (5) 148:1 97:24;109:19; 14:1,6;69:10;76:7; 144:7,22;145:6; 97:25;109:20; doubled (1) 163:16;194:17;196:8, 77:13;80:17;92:20; 162:19;168:23 194:17;196:8,19 down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) deferred (5) Didier (3) 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; 155:16 ended (2) defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; 51:22;195:18 106:18 delay (3) 105:23;112:11,13, 105:19;163:17; 51:22;195:18					
127:24;128:13; 133:10 doors (1) Economic (6) end (11) 139:13;143:9,16; Development (5) 148:1 97:24;109:19; 14:1,6;69:10;76:7; 144:7,22;145:6; 97:25;109:20; doubled (1) 163:16;194:17;196:8, 77:13;80:17;92:20; 162:19;168:23 dialogue (1) down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) deferred (5) Didier (3) 31:22;33:6;147:8 16:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; 155:16 ended (2) defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					
139:13;143:9,16; Development (5) 148:1 97:24;109:19; 14:1,6;69:10;76:7; 144:7,22;145:6; 97:25;109:20; doubled (1) 163:16;194:17;196:8, 77:13;80:17;92:20; 162:19;168:23 194:17;196:8,19 106:5 19 104:13;105:17;106:2; deferral (2) dialogue (1) down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) deferred (5) Didier (3) 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 123:23;158:10 energy (3) definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (1					
144:7,22;145:6; 97:25;109:20; doubled (1) 163:16;194:17;196:8, 77:13;80:17;92:20; 162:19;168:23 194:17;196:8,19 106:5 19 104:13;105:17;106:2; deferral (2) dialogue (1) down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) deferred (5) Didier (3) 68:1;72:6;110:21; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; 155:16 ended (2) defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 53:22 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					` ,
162:19;168:23 194:17;196:8,19 106:5 19 104:13;105:17;106:2; deferral (2) dialogue (1) down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) deferred (5) Didier (3) 68:1;72:6;110:21; effective (1) 90:18 22:15;24:2;117:21; 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)		<u> </u>			
deferral (2) dialogue (1) down (17) education (2) 148:3 23:1,8 63:6 27:10;63:15;66:21; 58:25;111:25 endeavor (1) deferred (5) Didier (3) 68:1;72:6;110:21; effective (1) 90:18 22:15;24:2;117:21; 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					
23:1,8 deferred (5) Didier (3) 22:15;24:2;117:21; 129:18;145:22 defined (1) 198:4 definitely (1) 175:3 deferent (7) 175:3 delay (3) 76:14;78:13;79:4 Didier (3) 27:10;63:15;66:21; 68:1;72:6;110:21; 69:10:10:10:10:10:10:10:10:10:10:10:10:10:	· ·				
deferred (5) Didier (3) 68:1;72:6;110:21; effective (1) 90:18 22:15;24:2;117:21; 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)				1 7	
22:15;24:2;117:21; 31:22;33:6;147:8 116:11;123:6;135:9; 155:16 ended (2) 129:18;145:22 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					
129:18;145:22 difference (3) 148:11;163:6,15; effects (1) 107:8;166:1 defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)				, ,	
defined (1) 77:25;140:22;171:6 164:5;171:15;172:4, 155:25 endorsed (1) 198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					
198:4 differences (1) 25;190:1 effort (2) 53:22 definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					
definitely (1) 27:3 downturn (3) 123:23;158:10 energy (3) 175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					
175:3 different (7) 105:19;163:17; efforts (2) 78:21;105:19; delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)					53:22
delay (3) 105:23;112:11,13, 165:19 51:22;195:18 106:18 76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)	• , ,				
76:14;78:13;79:4 19;154:24;174:6,8 Dr (18) eight (19) enforce (1)			105:19;163:17;	efforts (2)	78:21;105:19;
	delay (3)	105:23;112:11,13,	165:19	51:22;195:18	106:18
	76:14;78:13;79:4	19;154:24;174:6,8	Dr (18)	eight (19)	enforce (1)
	delays (1)	difficult (2)	7:17,20;8:2;10:19;	61:7;93:17;106:17,	

engaged (4)	64:4	30:16;31:1,4	Fajardo (1)	C (2)
		50.10,51.1,7	rajaruo (1)	figures (2)
33:5,15;37:13;	events (1)	expire (2)	5:6	65:25;70:12
76:21	78:16	114:18,20	fall (1)	figuring (1)
Engineered (1)	everybody (4)	expired (1)	180:16	68:13
22:21	69:25;86:19;87:4;	36:19	falling (1)	file (7)
enough (4)	149:24	explain (2)	77:7	115:14;118:3,4;
58:1;85:4;103:19;	everyone (3)	80:4;139:21	family (1)	121:23;127:15,17;
128:10	8:9;65:22;126:21	explicit (2)	193:17	132:13
ensure (2)	everyone's (1)	88:5;89:17	fantastic (1)	filed (14)
4:8;78:14	128:2	explore (1)	28:15	32:4;97:4;121:22,
entering (1)	exact (2)	149:7	far (6)	25;122:4,12,14,18;
56:11	63:14;99:2	express (1)	69:9;107:18,19;	124:11;125:6;126:1,
Enterprise (1)	exceeded (2)	66:2	108:7;166:15;172:9	14;127:10;133:4
19:19	155:17;173:13	expressed (2)	fashions (1)	files (2)
Enterprises (3)	exceeding (3)	79:14;94:21	54:13	126:5,10
41:11;51:2,18	156:14,16;172:17	extend (2)	fastline (1)	filing (6)
entertain (16)	excuse (8)	72:18;78:4	126:6	34:2;112:18;
10:9;12:5;14:14;	38:10;46:15;47:24;	extended (2)	favor (39)	120:14;122:19;
15:22;25:9,15;28:22;	48:5,10;74:11;	80:23;81:3	9:10;11:3;12:24;	125:21;132:12
41:19;45:13;47:14;	112:12;156:15	extension (5)	15:8;16:14;17:18;	filings (2)
49:23;128:12;142:10;	execution (1)	56:15;66:3;67:9;	19:9;21:15;23:20;	123:3,6
160:5;176:22;197:7	194:6	80:25;81:1	26:8;29:23;35:13;	filling (1)
entire (4)	Executive (4)	extensions (1)	39:11;41:1;42:11;	108:19
63:8;82:22,23;83:2	73:11;121:22;	172:5	43:18;46:6;47:24;	final (2)
entirely (3)	155:4;169:8	EZ (2)	48:19;50:16;65:6;	16:22;76:23
77:11;83:14;183:16	exempt (4)	18:7;21:23	71:19;95:10;119:14;	finally (3)
entities (14)	63:10;153:23;	,	129:10;138:6;140:14;	76:18;108:13,14
56:5,9;65:5;85:12;	162:14;188:4	\mathbf{F}	145:14;150:21;151:4,	Finance (4)
86:1;94:15,18;96:13,	exemption (34)		16;160:23;167:22;	31:18;76:22;88:7,9
20;97:1;120:16;	22:9;64:6,12,17;	Fabra (12)	178:4;189:13;190:22;	financial (1)
139:11;158:1;162:17	82:23;83:15,20,23;	5:2,3;47:17,18;	191:8;192:23;197:14	76:20
entity (1)	88:9,14,20,23;89:1;	116:10,13,14,25;	feature (1)	financing (9)
105:24	93:16,17,19;130:12;	149:12,16,17,20	55:1	76:15,19,24;77:11;
entrepreneur (1)	139:8;153:16;158:9,	face (1)	features (1)	78:9,13;83:18;88:12;
194:24	17,20;159:19;162:14;	77:17	195:1	89:2
equal (4)	179:19,21,25;180:20,	facilities (1)	featuring (1)	find (5)
62:23;157:22;	22;182:8;183:9;	54:22	54:3	48:9;109:18;
158:19,23	185:2,5,6	facility (31)	February (7)	113:12;166:25,25
Equilon (4)	exemptions (6)	32:9;33:13;44:8;	4:4;108:17,18;	finding (2)
41:11;51:1,10,18	42:20;56:15;61:4,9;	51:23;53:25;54:1,1,	109:7;153:16,19;	106:14;117:13
equipment (2)	63:5;64:8	10;56:4;60:8;62:16;	158:13	finished (3)
44:15;104:10	Exhibit (10)	63:2;67:3;68:1,14,22;	federal (2)	108:19;109:2,4
especially (4)	72:21;96:7;120:8;	154:17,21,24;155:22;	86:22;198:5	firms (2)
58:12;87:5;135:7;	129:25;138:25;141:3;	158:12;170:20;	feel (7)	194:23,25
150:23	146:8;153:8;162:7;	171:15;172:4,11;	25:13;111:3,5;	First (29)
essence (1)	168:16	173:2,8,19;174:9;	123:14,18;129:7;	8:17;13:22;26:24;
74:4	exist (1)	175:23,25	164:11	45:6;51:1;61:18;
essentially (15)	47:4	facing (2)	feeling (1)	66:18;82:1;93:19;
76:7;111:10;112:3,	existing (9)	113:5;141:17	113:6	96:10;98:5;102:19;
12,19;114:22;115:6;	19:20;20:2,8,15;	fact (6)	Feliciana (2)	103:18,23,25;104:7;
118:1;154:17;155:1,	63:25;64:7;80:11;	75:3,13;77:6;	18:11;146:6	105:10;109:18;
5;158:25;180:24;	88:23;194:20	116:17;165:6;169:23	fell (1)	112:14;121:21;124:9;
183:2;185:9	exists (1)	facts (1)	132:12	125:17;126:22;127:2,
estimate (2)	47:6	128:9	felt (1)	10;164:14;165:9;
93:10,11	expand (1)	fail (1)	196:12	169:10;182:11
estimated (2)	155:20	103:25	few (4)	five (19)
159:4,7	expect (1)	failed (1)	105:1;109:5;113:6;	18:6;22:14,25;24:2;
Even (4)	115:5	130:4	155:6	40:1;59:18;66:22,25;
59:17;107:20;	experience (1)	failures (1)	figure (3)	67:5,17;86:22;93:19,
110:18;116:2	157:25	113:22	66:20;101:24;	24;106:20,25;118:7,
evening (1)	experts (1)	fair (7)	109:16	8;130:2;133:11
65:22	111:12	63:18;69:19;85:4;	figured (2)	flashing (1)
event (1)	expiration (3)	165:6;173:8,18,20	108:15;147:24	48:8
~ · ~ · · · · · ·		100.0,170.0,10,20	100.15,117.21	10.0

-				J ,
flesh (1)	102:9;112:13,19;	70:12;104:12,24;	13:10;14:14;18:2;	hard (5)
57:7	118:9;120:10;168:18;	122:20	31:20;73:21;74:1;	60:24;117:13;
floor (1)	174:16,17;176:3;	gem (2)	92:12;98:2;127:24;	133:22;148:6;166:24
143:23	179:10,12	170:25;171:2	131:12;134:10;	hardware (1)
flush (1)	Fourchon (2)	General (3)	158:10;172:22;	148:5
80:9	27:25;28:2	91:24,25;92:10	178:18;197:6	Hardwood (4)
fo (1)	framework (1)	Gentlemen (1)	gross (1)	18:11;146:5,20;
181:5 focus (3)	187:4 frankly (2)	4:3	172:17	147:9 Hardy (15)
195:20,24,25	110:17,23	geography (1) 53:17	Group (4) 20:14;40:2;109:20;	52:10,22;55:17;
Focused (1)	free (4)	George (1)	196:16	57:21;58:17;59:7,14,
87:15	25:13;29:18;33:24;	7:2	grow (2)	20;60:13;62:16;
fold (1)	34:10	Georgia (2)	86:5;155:10	68:23;69:4;72:2,5,8
131:24	Freiberg (18)	147:22,25	growing (2)	harm (1)
Folks (2)	6:14,16;17:3,6;	gets (1)	54:19;144:19	112:25
112:10;131:1	40:12,15;45:15,18;	89:15	grows (1)	hate (1)
follow (1)	136:3,4;143:19;	given (2)	193:10	144:20
183:13	144:5,6,13,18;177:6,	75:9;135:11	growth (1)	Havard (1)
following (3)	7,11	glad (2)	172:20	5:23
22:14;96:2;99:13	FRENCH (30)	58:7;152:1	guarantee (1)	HAZUP (7)
followup (1)	73:16,17,17,23;	global (5)	194:21	147:1,18;151:23;
181:6	74:5,14;75:17;80:10;	72:16;75:21;78:17,	guess (5)	152:2,11,13,18
foot (1)	81:9,13;82:4,24;83:3,	18,21	57:1;133:10;	head (1)
170:20	12;84:9,14;85:6,10;	globe (1)	157:25;187:15;	90:7
footnote (2)	88:11,18;89:3,7,11,	76:20	193:20 Gulf (5)	headcount (1) 155:8
24:6,11 force (2)	25;90:6;91:13,16,23; 94:13;95:21	globo (4) 25:14;29:1,22,23	13:24;24:21;42:21;	headquarters (1)
172:8,24	friend (1)	Glovis (1)	52:13,24	32:16
forced (1)	58:16	11:24	Guy (7)	hear (1)
155:7	front (2)	goal (1)	4:23;98:14;99:1;	122:11
forever (1)	54:6;134:2	147:13	102:19,20;108:2;	heard (7)
69:17	fuel (1)	God (1)	113:25	46:22;85:23,24;
forget (2)	54:4	193:6	guys (6)	122:15;133:19;143:4;
98:18;116:8	fuels (1)	goes (2)	80:3;102:2;107:20;	175:6
Forgive (3)	54:21	126:10;186:21	109:14;134:8;151:13	Hearing (25)
38:11;98:18;156:16	full (4)	GOEX (3)		9:10;11:3;12:20,24;
forgiveness (3)	63:2;72:20;78:10;	44:11;46:14,19	H	15:8;16:10,14;19:5,9;
83:10,11;89:22	153:21	Good (18)	1 10 (0)	21:11,15;23:20;26:4;
form (1)	fully (7)	4:3,10,12;13:17,19;	half (2)	29:15;39:7;40:22;
12:15 formal (4)	56:13;59:2;64:21;	22:4,6,8;35:25;52:6; 55:23;65:22;70:14;	102:22;171:16	41:1;42:7,11;48:19;
8:18;84:15;85:2;	72:23;86:2,18;88:15 functional (1)	72:6;113:1;120:1;	hand (2) 112:24;113:1	71:8;95:9;138:6; 192:19,23
190:6	32:14	168:10;197:7	handle (4)	hearings (1)
formerly (1)	funded (1)	government (12)	25:14,14;28:17;	79:4
76:21	76:12	38:22;52:8;56:5,9;	32:18	held (2)
forms (1)	funding (1)	65:5;73:12;111:15;	handled (4)	123:12;173:8
54:13	195:3	112:3;139:8;168:21;	32:11,15;33:10,11	help (13)
forth (2)	funds (1)	175:11;184:1	handling (1)	8:10;33:6;56:7;
108:12;112:25	194:19	governments (1)	132:9	60:22;78:14;105:10,
forward (15)	funeral (1)	84:7	happen (5)	10;124:18;133:3;
31:12;33:19;36:23;	193:14	government's (1)	72:6;114:2,3;118:2;	135:15;193:20;
73:6;75:4;76:13;	further (2)	110:4	146:1	194:19;195:2
77:10;78:15;95:19;	76:14;95:2	Governor's (2)	happened (17)	helped (2)
97:13;142:17;162:24;	future (7)	54:17;127:9	32:5;37:6,8;74:9,	57:22;135:20
169:5;193:20;195:17 foul (1)	51:22;54:4,11; 172:9;173:21,25;	grace (12) 72:21;78:4;80:8,19,	15;98:8;104:7; 105:11,13;107:14;	helping (1) 150:22
112:25	194:7	23,24;81:2,3,16;91:7,	109:14,18;121:17;	helps (1)
found (1)	17 1.1	8;145:25	131:21;147:17;	131:20
132:8	G	grant (1)	154:15;171:4	hereby (1)
Foundation (1)		56:15	happens (3)	198:8
58:4	gas (1)	granted (1)	87:5;135:2;163:13	hey (1)
four (14)	78:23	145:24	happy (3)	152:17
19:18;38:4;54:24;	gave (4)	great (15)	58:18;79:19;196:24	Hi (1)
	1			<u> </u>

	T		T	, , , , , , , , , , , , , , , , , , ,
92:5	32:15;33:17;53:3	76:3;166:15	infrastructure (1)	74:22;77:4;78:23;
hidden (2)	hub (1)	inaction (1)	78:24	95:17
170:25;171:2	54:3	110:4	initial (12)	investments (1)
high (1)	Hud (2)	inappropriate (1)	30:16,25;31:4;32:2;	64:12
154:19	108:13;109:2	129:9	36:18;85:9;114:18;	invited (1)
higher (2)	huge (1)	inaudible (2)	139:8;153:14;162:14;	195:8
58:25;159:8	105:19	75:19;198:22	172:1;180:2	involved (2)
himself (1)	huh (1)	Inc (20)	Initially (6)	102:1;196:21
108:6	87:22	10:4;11:24;12:1;	132:4;153:15;	Island (2)
hire (8)	Hurricane (1)	20:1,8;22:23;24:22,	162:14;179:20;180:8;	24:21;42:21
99:25;100:23;	110:16	23;25:1;27:14,15;	181:16	issue (10)
101:9;103:18;104:1;	hurricanes (3)	40:2;44:11;46:14;	Initiative (1)	37:17;83:17;
107:25;114:7;133:14	77:16;155:2,21	129:22;139:18;141:1;	194:10	106:13,16;111:7,22;
hired (18)	Huzup (4)	162:4;168:14;169:8	inside (1)	114:8,9;124:5;157:21
98:12,14;99:8,20;	147:2,5;149:7;	include (3)	69:2	issued (4)
101:1,7,11,12;104:3;	151:12	73:1;77:16;194:25	instance (2)	171:14;172:1;
105:13;106:21;	т	included (3)	92:16;111:19	180:2,10
107:21;108:2;113:25;	I	76:2;78:4;180:14	instead (4)	issues (8)
114:5;133:3;147:15;	T 40 (4)	includes (3)	26:25;51:5;63:12;	37:10;105:2;112:7,
156:4	I-10 (1)	52:24;80:13,15	118:11	13;113:14;118:20;
hiring (6)	87:22	including (2)	Institute (1)	124:1;158:24
98:25;99:1,6;	Iberia (2) 27:14,15	78:17,22 incorrect (3)	18:7 institutions (1)	ITE (10) 74:20;75:6;77:2,5,
113:25;166:17;173:6	,	` ,	, ,	
hit (3) 148:4,5;155:2	Iberville (3) 10:3;27:17,18	24:12;133:7,8 increased (1)	76:20 intended (1)	7;78:8,11;79:6;80:21; 84:22
HOEFLICKER (2)	Ida (1)	175:22	49:19	item (1)
154:4,5	110:16	incredibly (2)	intent (2)	62:15
hold (2)	idea (6)	74:19;89:8	46:24;53:13	items (3)
172:10;174:1	90:7;111:10;	incur (1)	intention (1)	86:17;110:5;190:4
Holdco (2)	113:18,20;114:12;	163:20	68:21	ITEP (6)
27:14,15	178:18	indebted (1)	intentions (1)	63:5,24;130:7,8;
Holding (1)	identified (1)	177:16	68:20	132:5;135:12
10:3	82:1	indicate (2)	interaction (1)	ITEPs (2)
Holdings (1)	identify (1)	191:24;198:12	198:10	54:8;63:9
16:24	51:22	indicated (37)	interest (1)	,
Holley (1)	idle (5)	9:11;11:4;12:25;	79:2	J
7:24	51:13;59:13,15;	15:9;16:15;17:20;	interested (3)	
Home (8)	60:5;62:17	19:10;21:16;23:21;	110:7;112:6;171:6	Jackson (6)
20:14;55:1;57:20;	idled (1)	26:10;29:25;35:14;	internally (1)	18:10;146:5,19;
58:8,19;171:14,19;	56:4	39:13;41:2;42:12;	68:12	147:9,22;148:8
172:1	imagine (1)	43:20;46:8;48:20;	International (3)	James (11)
honest (1)	61:14	50:18;62:16;71:20;	32:13;140:25;142:1	22:20;53:6,9;55:23;
134:23	immature (1)	95:11;119:16;129:12;	interstate (1)	56:1,4,6,8;65:24;
honestly (4)	75:6	138:7;140:16;145:16;	154:18	72:7;120:6
123:10,14;132:12;	impact (3)	151:17;160:25;	intervention (1)	Jan (1)
135:19	53:24;72:18;141:17	167:24;176:6;178:6;	66:25	6:19
hope (1)	impacts (1)	189:15;191:11;	into (19)	January (5)
63:23	78:17	192:25;197:15;	8:12,13;56:11;	8:19;77:8;82:20;
hopefully (2)	implementation (1)	198:17	65:20;68:14;75:8;	83:20;166:9
35:22;128:6	187:9	individuals (1)	80:20,21;99:15,18;	Jason (3)
Hotels (1)	implications (1)	154:22	103:14;105:5;126:5;	73:17;85:21;169:7
18:13	79:17	industrial (4)	127:8;133:5;165:21;	Jefferson (6)
Houma (4)	implicit (2)	22:9;83:15,19,23	171:9;175:24;194:16	13:22,24;14:11;
18:9;22:18;42:23;	88:2,4	Industries (1)	intuitive (1)	28:5;153:5,20
106:8	importance (1)	26:19	112:8	Jerald (1)
hour (5)	79:17	Industry (9)	inventory (1)	6:1
101:24;102:1,3,22;	important (9)	4:5;141:9;148:5;	147:25	Jerry (2)
193:10	54:7;74:25;75:10;	150:17,24;163:18,19;	invest (1)	152:16;190:14
hours (1)	76:18,25;78:20;79:5;	164:18;165:19	194:22 investing (1)	Jesse (1)
	144.10.105.20		HIVESTING (I)	126:19
155:14	144:19;195:20	information (9)		
housing (1)	improve (1)	116:15;122:3,5,17,	54:21	jewelry (2)

		T	I	1 051 441 y 20, 2022
37:14;62:11;136:16	61:15;62:6;65:15;	9,12,15;192:8,15,18,	85:19	9:24;193:21
job (14)	66:8,15;67:22;68:25;	22;193:1,4;197:1,5,16		leaders (1)
28:15;77:5;96:19;	69:6,16,22;70:3,7,9,	Joshua (1)	L	53:6
99:7;105:16;106:15;	16,21;71:4,7,12,16,	31:16		leadership (5)
124:2;130:22;133:13;	21,24;72:4,10;73:4,	Joy (1)	La (5)	79:11;84:17,18;
157:5;173:8,18,20;	14,20,25;74:12;	73:11	30:15,24;31:3;40:5,	94:14,17
175:24	75:15;79:21;82:11,	Jr (1)	6	least (7)
jobs (64)	15;84:1;85:15;86:7;	7:2	Ladies (1)	73:1;103:24;
9:24;13:8;19:24;	87:7,14,20;88:16,25;	Judson (1)	4:3	106:17,20;110:19;
20:5,13,19;73:1;	89:5,9,13;90:14;91:1,	194:1	Lafayette (8)	113:8;128:6
74:23;96:8,11,12,17,	12,18;92:1,6,11,21;	July (10)	10:5;138:23;139:7;	leave (1)
24;98:5,8;99:19;	93:4,13;94:25;95:5,8,	20:2,16;97:6;109:4;	162:5;168:14,20;	191:20
100:12,19;103:16;	12,15,23;97:7,12,20;	120:15;122:2,16;	170:22,24	leaving (2)
106:23;107:10,19;	98:1,20;99:22;100:4,	123:7;164:4;172:18	Lafourche (4)	99:8;134:18
112:16,17;120:10,11;	10,17,22;101:2,6,14,	jumped (1)	28:1,2,4,8	LECZAR (2)
130:2,23;133:8;	18;102:4,10,16,25;	164:12	laid (1)	73:9,11
139:2,3,3,5;141:5,6,6;	103:4;104:15,21;	June (7)	106:22	LED (17)
146:10,11,12,13;	105:7;106:10;107:2,	20:2,16,17;32:8;	Lake (2)	44:12,24;46:15;
147:13;148:24;	13;109:10,23;110:6;	109:2;120:14;173:9	86:14;179:24	49:2;100:15;121:24;
153:10,11;155:17,18;	112:1;114:6,15,24;	juries (1)	Lamb (1)	122:2,12,15;123:2;
156:12,19;162:9,10,	115:3,9,18;116:1,6;	185:2	24:22	124:5;126:15;127:4,
11,12;163:23;164:2;	117:2,8,15;118:16,25;	jurisdictions (1)	LAMBERT (11)	12;193:21;196:5,14
168:18,19;174:16,17,	119:5,10,13,17,20,25;	136:21	13:16,19,20;14:4,9;	LEDC (1)
18,19;175:17;176:3;	120:20;121:6,12,16;	jurors (1)	15:16;16:21;18:1;	194:16
179:10,12	124:3,15,21,25;125:4,	94:16	193:13,16,17	LEDs (1)
job's (1)	10,18;126:16,23;	Jury (5)	language (1)	195:11
123:25	127:20;128:16,20;	79:8;84:18;179:18;	80:5	left (1)
joined (1)	129:1,4,13,16;130:25;	184:25;185:21	Lantern (1)	198:18
64:8	131:7,11,17;132:23;		144:10	legislative (1)
JONES (498)	133:18,23;134:6;	K	largely (1)	194:2
4:2,11;6:1,2;8:7,23;	136:1,6,11,22;137:6,		37:9	lending (1)
9:2,6,9,12,15,22;10:8,	16,21;138:2,5,8,11,	Kammy (1)	largest (1)	195:1
13,18,23;11:2,5,8,15,	18;139:16,25;140:5,	131:5	169:14	Leonard (9)
20;12:4,9,14,19,23;	10,13,17,20;141:24;	Katherine (2)	Larose (1)	37:14;62:7,10,12;
13:1,4,9,13,18;14:2,7,	142:13,21;143:8,17,	97:23,23	28:3	64:1,25;136:15,16;
13,19,23;15:4,7,10,	21;144:2,25;145:5,10,	keep (10)	laser (1)	137:1
13,21,25;16:4,9,13,	13,17,20;146:18,23;	54:8;62:21;67:1;	87:15	less (1)
1 < 1 0 1 7 1 5 0 1 4 1 7		78:7;92:2,2;120:1,2;	lost (15)	88:4
16,19;17:1,5,9,14,17,	147:4,10;149:3,10,14,		last (15)	
21,24;18:3,15,19,24;	18;150:2,6,13;151:1,	126:12;170:1	53:16;61:6;62:23;	lessen (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20,				
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24;	126:12;170:1 keeping (3) 55:9;172:15;173:5	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6;	lessen (1) 56:7 lesser (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3;	lessen (1) 56:7 lesser (1) 63:16
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15	lessen (1) 56:7 lesser (1) 63:16 letter (8)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22;
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5;	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10;
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19;	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7;	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18;	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4;	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16;
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21;	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24;
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21;	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3;	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11;	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5, 9,12,21;47:5,10,15,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13, 21;181:1,9,17;182:6,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1) 89:6	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7 lawyers (2)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1 lieu (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5, 9,12,21;47:5,10,15, 21;48:2,7,14,18,21,	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13, 21;181:1,9,17;182:6, 12;183:3,7,15,20,24;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1) 89:6 knew (5)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7 lawyers (2) 92:2;115:8	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1 lieu (1) 62:1
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5, 9,12,21;47:5,10,15, 21;48:2,7,14,18,21, 24;49:8,12,17,22;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13, 21;181:1,9,17;182:6, 12;183:3,7,15,20,24; 184:5,13,20;185:16;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1) 89:6 knew (5) 98:23,24;99:2;	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7 lawyers (2) 92:2;115:8 layoff (1)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1 lieu (1) 62:1 light (2)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5, 9,12,21;47:5,10,15, 21;48:2,7,14,18,21, 24;49:8,12,17,22; 50:2,6,11,15,19,22;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13, 21;181:1,9,17;182:6, 12;183:3,7,15,20,24; 184:5,13,20;185:16; 186:4,11,15;187:12,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1) 89:6 knew (5) 98:23,24;99:2; 170:9;171:2	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7 lawyers (2) 92:2;115:8 layoff (1) 155:7	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1 lieu (1) 62:1 light (2) 133:25;170:12
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5, 9,12,21;47:5,10,15, 21;48:2,7,14,18,21, 24;49:8,12,17,22; 50:2,6,11,15,19,22; 51:24;52:17;55:16;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13, 21;181:1,9,17;182:6, 12;183:3,7,15,20,24; 184:5,13,20;185:16; 186:4,11,15;187:12, 17,22;188:5,11,16,21;	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1) 89:6 knew (5) 98:23,24;99:2; 170:9;171:2 Knighton (2)	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7 lawyers (2) 92:2;115:8 layoff (1) 155:7 layout (1)	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1 lieu (1) 62:1 light (2) 133:25;170:12 lights (1)
21,24;18:3,15,19,24; 19:4,8,11,14;20:20, 24;21:5,10,14,17,20, 24;22:7,24;23:6,11, 16,19,22,25;24:10,15; 25:8,18,23;26:3,7,11, 14;27:2,8;28:10,25; 29:5,10,14,20;30:1,4, 11,21;31:6,11,19,24; 32:21;33:1,8,20; 34:17,24;35:4,9,12, 15,18;36:1,14,21; 37:4,18;38:1,7,13,16; 39:2,6,10,14,17;40:8, 14,21,25;41:3,6,18, 22;42:1,6,10,13,16, 25;43:5,9,14,17,21, 24;45:3,17,21;46:1,5, 9,12,21;47:5,10,15, 21;48:2,7,14,18,21, 24;49:8,12,17,22; 50:2,6,11,15,19,22;	18;150:2,6,13;151:1, 5,9,14,18,21,25; 152:8,15,17,20,24; 153:25;154:8,14; 156:2,8,13,21;157:1, 6,10,17;159:25;160:4, 8,14,19,22;161:1,4, 13,17,20,21,25; 162:22;163:5,11; 164:10,19;165:1,12, 17,25;166:4,11,19,23; 167:7,12,18,21,25; 168:3,8;169:1,9,16, 22;170:2,8,21;171:1; 174:2,14,23;175:5; 176:17,21,25;177:4,9, 15,25;178:3,7,10,15, 21;179:1,14;180:4,13, 21;181:1,9,17;182:6, 12;183:3,7,15,20,24; 184:5,13,20;185:16; 186:4,11,15;187:12,	126:12;170:1 keeping (3) 55:9;172:15;173:5 keeps (2) 117:18,18 Kenneth (1) 5:23 kept (3) 63:9;69:1;126:14 key (1) 83:17 kind (10) 61:25;84:21; 105:16;108:21; 109:13;117:13;127:3; 135:19;147:11; 196:22 kinds (1) 89:6 knew (5) 98:23,24;99:2; 170:9;171:2	53:16;61:6;62:23; 66:19;70:15;75:24; 78:16;94:3;113:6; 118:18;133:10;152:3; 179:7;180:6;193:15 late (19) 30:10,14,17;31:1,5; 32:3;34:2;36:19; 37:21;97:4;108:7; 109:3,5;112:18; 114:22;115:7;118:4; 120:13;193:10 lateness (1) 115:14 later (2) 99:10;104:3 lawyer (1) 102:7 lawyers (2) 92:2;115:8 layoff (1) 155:7	lessen (1) 56:7 lesser (1) 63:16 letter (8) 51:19;96:15,22; 97:3;120:18;130:10; 153:17,18 letters (1) 130:14 level (7) 84:17,25;113:16; 114:25;115:4;163:24; 173:11 levy (1) 160:10 liabilities (1) 63:1 lieu (1) 62:1 light (2) 133:25;170:12

77:15,21	7 3:13; 3:13,15; 3:22; 4:8
24:6,23 147:23 89:10 Medical (2) line (2) logging (2) ma'am (5) market (3) 19:25;20: 155:12;156:16 150:17,23 8:8;9:25;13:10; 63:18;72:17;78:18 meet (9) lined (1) long (2) 21:25;114:12 marketed (1) 103:25;12 99:7 70:15;148:13 Machine (11) 51:15 132:15;13 list (1) longer (2) 96:4;97:9;98:15,24; marketes (1) 148:25;17	7 3:13; 3:13,15; 3:22; 4:8
24:6,23	7 3:13; 3:13,15; 3:22; 4:8
155:12;156:16	23:13; 3:13,15; 23:22; 94:8
lined (1) 99:7 list (1) list (2) 99:7 Rock (1) Position (2) 99:7 Rock (1) Position (2) Position (3) Position (4) Position	3:13,15; 3:22; 4:8
99:7 70:15;148:13 Machine (11) 51:15 132:15;13 list (1) longer (2) 96:4;97:9;98:15,24; markets (1) 148:25;17	3:13,15; 3:22; 4:8
list (1) longer (2) 96:4;97:9;98:15,24; markets (1) 148:25;17	73:22; 94:8
0.6.10)4:8)
90:18 $ 08:21;107:22 99.2 3 14 17.105.24 75:21 179:12;19$)
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
102.7,27	20.23.2.
machinist (1)	
107.25	
1'41 (0) 1 1 1' (7) magnitude (1)	25;159:1,4,
170:15 Martin (1) 158:4,6,7, 53:4;55:14;69:24; 59:22;90:13; Magruder (1) 22:23 6;195:13;	
89:16;98:6;126:24; 147:11;156:15; Wagruder (1) 147:2 Mary (4) meetings (3)	
131:18;158:23;159:7 163:25 mail (1) 22:22;27:23,24; 113:6;158	
lived (1) looks (2) limit (1) 28:7 177:18	
134:2 98:4;147:12 maintain (13) material (1) member (1)	
lives (1) Lori (2) 103:16:120:10: 198:20 88:7	
134:1 198:2,24 130:1:139:2:141:5: math (1) Members (4	,
Livingston (4) loss (4) 146:10:153:10:162:9: 102:6 52:6;74:7	,103:12;
30:15,25;31:3;40:7 106:23;163:20; 163:23:164:1.3.21: Matt (1) 177:3	
LLC (60) 179:25;193:17 168:18 171:21 memory (3)	
10:6;12:2;13:24; lost (7) maintaining (1) matter (9) 70:13,15,	
14:10;15:19;16:23, 83:17;88:8;89:15; 164:2 8:18;16:22;76:25; mentioned (
24;18:10,11,12,13; 106:24;107:6;117:3,4 maintains (1) 79:16;89:10;129:17; 38:20;80: 19:19;20:15;22:16, lot (17) menu (1))
10.00.01.04.7.00.01	
makes (2)	
100.5,1±0.22	5 12 19
	5,12,10,
	9:6;146:14;
10,11,13;40:4,5,6; Louisiana (47) S7:20;102:2,20,21; 99:8;103:19;104:14; 171:10	,,
41:11;42:21,23;44:3; 22:19;25:7;33:10; 37:20,102:2,20,21; 105:9;113:16,16; metal (1)	
51:2,18;72:14;90:17; 41:15,17;53:1,11; manage (2) 135:14;172:3,4,11,11; 169:14	
146:5;153:5;179:7 54:2,12,25,25;55:3,5, ₁₉₃ :23:194:18 173:7;196:24 method (1)	
LNG (13) 11,12,15;58:3,7,8,12, management (1) maybe (3) 198:14	
72:14,16,24;73:6, 14;59:1;77:19;78:25; _{132:11} 66:19;143:2;196:14 Metoyer (4)	
22;74:18;75:20; 85:18,24;86:6;95:18; manager (5) McDermott (1) 18:4,5;19:	17;21:22
77:12;78:18,24; 120:5,22;121:10; 52:8;97:19;108:11; 32:12 Metro (3)	.05.141.0
79:18;86:6;90:17	:25;141:8
104.01 170.16.04.171.10.14 Intalliagning (1)	2.1
1 1 (45) 104 17 105 7 106 0 33.10	2.1
94.616.25.06.12 109.2.6	4.52.3.
20 05 110 2 111 15 T (4)	
20,25;110:3;111:15; love (1) manner (1) McInnis (5) 65:17,20;1 112:3;120:16;130:16; 178:22 123:17 4:23,24;28:23;29:2; 116:10;12	
157:21;158:1;159:15; low (3) Manuel (1) 133:21 131:18;16	
184:1 54:4,21;55:7 McQuain (2) Michael (1)	•
locals (8) lower (2) manufacturer (4) 6:5,6 97:18	
64:18,21;142:4; 53:14;55:8 104:13:164:17: mean (7) Michelle (1)	1
143:1;146:15;179:17; LSU (1) 169:15:170:15 36:2;59:18;62:15; 121:4	
183:14,25 58:4 manufacturing (7) 112:4,5;126:11; micro (1)	
located (1) luck (4) 44.9:45:8:51:12: 133:25 195:1	(2)
154:18 111:18;120:1; 68:7,15;154:25; meant (1) microphone	
location (3) 161:6;168:10 170:20 132:19 8:13;152:)
41:9,13;59:23 lumbar (1) mechanics (1) mid (1) 148:6 172:11	
locations (1) 148:6 56:2,2,57:18;58:6; 37:12 172:11 106:8 lunch (1) 80:2:103:11:116:15 MECHE (11) middle (3)	
1000	164-12
17,132.10,104.20,	
103.20,170.13	
Lockport (1) March (4) 166:2,7,13;168:6 44:14;46:	

might (3) 171:17;197:18 197:8,10,13 7:2,3;53:7;55:19, nominate (1) 65:14;79:20;187:20 33:14;55:8;77:21; 56:11;60:18;61:2,9, 20;60:25;61:17;62:2; 190:14 147:19,22;148:2,8, 88:4;89:16;92:24; 22;64:2;65:8;70:13 18,23;71:10,13; 191:25 8,11 101:1,7;106:5,15; mouth (3) 128:14,17;167:4,8; 190:13;192:3,6 nominating (1 185:6 127:25;134:24,24; move (7) NASSER (3) 190:21 61:8,18,19,20; 143:2;166:17;169:11; 76:13;77:10;90:22; Natchitoches (1) 190:21 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14 minority (1) 109:25 43:4;71:11;118:24; 170:5 141:10,15;14)) 3) 1;
mill (6) 33:14;55:8;77:21; 56:11;60:18;61:2,9, 64:23;65:3,9;70:6,11, nominated (1) 147:19,22;148:2,8, 88:4;89:16;92:24; 22;64:2;65:8;70:13 18,23;71:10,13; 191:25 8,11 101:1,7;106:5,15; mouth (3) 128:14,17;167:4,8; nominating (1 185:6 127:25;134:24,24; 8:12;36:24;135:3 NASSER (3) nomination (1 61:8,18,19,20; 143:2;166:17;169:11; 76:13;77:10;90:22; Natchitoches (1) 190:21 63:13;73:3;75:20; 194:23;195:3 176:24 22:17 190:11;191: 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14)) 3) 1;
147:19,22;148:2,8, 88:4;89:16;92:24; 22;64:2;65:8;70:13 18,23;71:10,13; 191:25 8,11 101:1,7;106:5,15; mouth (3) 128:14,17;167:4,8; nominating (1 185:6 127:25;134:24,24; move (7) NASSER (3) nomination (1 61:8,18,19,20; 143:2;166:17;169:11; 76:13;77:10;90:22; Natchitoches (1) 190:21 63:13;73:3;75:20; 194:23;195:3 176:24 22:17 nominations (1 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14)) 3) 1;
8,11 101:1,7;106:5,15; mouth (3) 128:14,17;167:4,8; nominating (1) millage (1) 109:1;114:7;123:17; 8:12;36:24;135:3 190:13;192:3,6 192:13 nominating (1) 185:6 127:25;134:24,24; move (7) NASSER (3) nomination (1) million (10) 143:2;166:17;169:11; 76:13;77:10;90:22; Natchitoches (1) 190:21 61:8,18,19,20; 174:25;179:4;190:3; 142:12;144:7,22; Natchitoches (1) nominations (1) 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	3) 1;
millage (1) 109:1;114:7;123:17; 8:12;36:24;135:3 190:13;192:3,6 192:13 nomination (10) 143:2;166:17;169:11; 76:13;77:10;90:22; 21:3,6;60:22 nomination (1 63:13;73:3;75:20; 194:23;195:3 176:24 Natchitoches (1) nominations (1 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	3) 1;
185:6 127:25;134:24,24; move (7) NASSER (3) nomination (1 million (10) 143:2;166:17;169:11; 76:13;77:10;90:22; 21:3,6;60:22 190:21 61:8,18,19,20; 174:25;179:4;190:3; 142:12;144:7,22; Natchitoches (1) nominations (1 63:13;73:3;75:20; 194:23;195:3 176:24 22:17 190:11;191: 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	3)
million (10) 143:2;166:17;169:11; 76:13;77:10;90:22; 21:3,6;60:22 190:21 61:8,18,19,20; 174:25;179:4;190:3; 142:12;144:7,22; Natchitoches (1) nominations (1) 63:13;73:3;75:20; 194:23;195:3 176:24 22:17 190:11;191: 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	3)
61:8,18,19,20; 174:25;179:4;190:3; 142:12;144:7,22; Natchitoches (1) 22:17 190:11;191: 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 non (1) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 150:7 non (1) 34:12;35:22;36:4; 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	1;
63:13;73:3;75:20; 194:23;195:3 176:24 22:17 190:11;191: 93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 non (1) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	1;
93:23;116:24;194:15 morning (15) moved (17) native (1) 192:16 minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	,
minimum (2) 4:3,10,12;9:19; 8:22;10:12;12:8; 55:4 non (1) 175:23,24 13:17,19;33:25; 14:18;15:24;20:23; natural (1) 160:7 minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	;97:2;
175:23,24	;97:2;
minor (1) 34:12;35:22;36:4; 23:5;25:17;28:24; 78:23 non- (8) 45:12;96:14	;97:2;
75:6 48:5;52:6;74:8;88:3; 37:25;40:13;41:21; nature (1) 45:12;96:14	;97:2;
	;97:2;
min outtre (1) 100.25 42.4.71.11.119.24. 170.5 141.10.15.1	
195:4 Moss (34) 128:15;192:4 near (1) 168:24;179:	23
minutes (4) 5:9,10;8:21,24; moving (4) 194:7 Non-Complian	nce (17)
8:15,16,19;177:18 12:7,11;15:23;16:1; 33:19;91:6;142:16; nearly (1) 96:1,22;110	
mis-cited (1) 25:21,24;38:5,8;43:3, 186:25 87:6 112:13;120:	13,18;
133:6 6;47:19,22;49:25; Mrs (1) necessitated (2) 130:14,17;13	
misprint (2) 50:3;85:16,17;86:12; 193:17 75:5;78:19 153:13;162:	
13:25;14:6 90:11,16;140:3,6; much (21) need (13) 168:22;173:	
miss (3) 142:19,22;160:6,9; 36:5;54:9,16;58:13; 28:19;59:3;64:14; 179:22;180:	
37:12;185:10;194:4 187:24;188:17,17,20; 63:15,16;74:2;78:21; 71:8;78:22;109:15; non-complian	ces (2)
missed (3) 197:9 89:23;95:22;119:22; 127:13;133:11; 112:20;113:	
124:8,9;158:7 most (1) 131:19;135:12; 134:23;137:7;157:12; non-complian	
Mississippi (2) 55:1 152:23,25;161:6; 186:24;187:5 96:5;120:7;1	
147:20;148:12 mother (1) 162:25;163:12;166:8; needed (2) 133:2;138:2	
mistake (1) 193:15 167:2;179:2 89:16;191:22 141:2;146:7	
109:9 motion (133) Mueller (1) needs (1) 153:7;162:6	
modifications (1) 8:24;9:16;10:10,14; 140:2 72:7 173:3	,,
64:14	
Moller (57) 14:14,20;15:14,22; 131:23 73:1 9:10,16;11:3	3.9:
6:19,20;8:25;9:3; 16:1,20;17:2,4,6,25; municipal (2) new (28) 12:20,24;13	
34:13,22;59:10,11,16, 18:16,18,20;19:15; 183:8,9 10:2,7;13:21;18:6, 14;16:10,14	
24;60:10;61:24;62:4, 20:21,25;21:21;23:2, municipalities (1) 13;22:13;32:9;40:3,6; 25;19:5,9,15	
7;63:20;64:20;65:7, 3,7;24:1;25:9,15,19; 188:1 41:16;52:9;63:24; 15,21;23:20	
11;66:6;82:9,12,13, 26:15;28:19,22;29:2, municipality (5) 64:12;73:1;105:15; 26:4,8,15;29	
17;83:1,6;89:20;90:3, 21,22;30:5;34:14,15, 180:7;181:10; 107:7,10,20;113:4; 35:19;39:7,1	
4,8;93:11,22;94:2,22; 25;35:19;37:23;38:2; 185:7,22;186:7 156:12,24;179:10; 40:22;41:1,7	
139:23;157:15,18,19; 39:18;40:10;41:7,19; myself (2) 188:17;194:1;195:1, 17;43:18,25	
158:18;159:12,18,23; 42:17;43:1,25;45:14, 59:3;108:12 25;196:13,13 48:15,19,25;	
181:20,22;182:9,14, 16,18;46:13;47:14,16, newspaper (1) 23;71:8,25;5	
20,24;183:12;185:10; 17;48:25;49:24;50:1, N 134:3 114:10;119:	
186:1,9;187:10,13,14, 23;56:14,25;57:2,8; Next (32)	
19;188:7,9 71:8,13,25;86:4; NA (1) 11:21;19:16;23:2; 145:14,21;19	
Moller's (2) 90:13,15,17;91:3,19; 107:21 24:3;36:6;39:24;51:5; 161:5;167:2	
62:9;185:20 93:7;95:1,16;117:20; name (33) 53:23;54:14,16; 178:4,11;18	
momentum (2) 118:22;119:1,21; 31:13;36:25;37:3; 72:13;95:24;96:1; 191:8;192:1	
75:4;78:15 128:13,17;129:17; 40:1,3,6,10,19;52:2, 120:4;128:4;129:6, 193:5	,,
Monday (1) 136:5,7;137:14,23; 21;62:11;65:19,22; 18,19,21;138:19,19, noon (1)	
193:25 138:12;139:22,24; 73:7,10;92:7;97:15; 21;140:24;145:22,25; 196:10	
money (3) 140:1,21;142:10,14; 105:24;106:3;120:25; 146:2,4;153:2,4; Norco (1)	
89:23;175:10; 143:12,23;144:1,3; 121:9;124:18;131:2, 162:1;168:11,13 41:16	
194:23 145:1;149:5,8,11,25; 5;146:24;147:2; nice (1) normal (1)	
monitor (1) 150:3;160:5,7,9; 154:2,5,9;163:1,3,9; 52:3 37:20	
59:23 167:5,8;168:4; 169:7 nine (2) normally (3)	
month (2) 176:22;177:1,20; named (2) 156:12;157:11 33:23;164:2	2.24
76:10;101:21	-,- '
months (9) 185:20;186:2,5; names (1) 26:19 106:19;169:	15
54:7;103:17,20,21; 187:16,21;188:6,8,17; 198:19 nobody (2) not-compliant	
108:23;109:5;133:11; 189:20;191:16;193:5; Nassar (24) 94:9,23 129:23	(*)
127.23	

1				1001441, 20, 202
note (8)	106:22	129:8,8;134:19;	22:21	132:10
75:1;77:1;78:20;	office (8)	172:10;173:7,17;	Orleans (6)	oyster (1)
79:5;111:14;114:14;	33:17;44:13;46:17;	186:20	13:23;18:13,14;	112:22
195:21;196:3	79:12;84:19;94:20;	opened (2)	27:20,21;52:9	
noted (2)	108:11;132:2	134:21;135:13	others (1)	P
59:1;72:19	Officer (2)	operated (1)	186:23	
notice (8)	131:6;198:4	54:12	otherwise (3)	Pacific (2)
98:19;122:17,25;	officials (2)	operating (2)	25:13;27:4;28:21	147:23,25
143:7;146:17;153:14;	86:13;194:3	59:15;155:13	out (40)	pacing (1)
168:22;179:23	offs (1)	operation (4)	25:11;28:14;55:2;	55:2
noticed (1)	187:1	63:3;68:7;81:24;	57:7;66:20;68:13;	Packaging (1)
124:13	off-the-record (5)	90:20	77:7;79:11;80:9;	25:1
notices (1)	11:18;161:23;	operational (12)	94:11;101:24;106:5;	page (2)
181:8	169:20;170:6;178:24	62:17;72:23;77:13,	108:15,19;109:17,18;	67:25;134:2
notification (6)	often (1)	23;80:14,17,18;81:15,	111:13;113:18;	paid (4)
49:16;99:9;104:17;	169:11	18;83:22;95:19;148:2	114:12;117:14;	62:24;100:24;
110:14;123:11;	Oil (5)	Operations (13)	123:13;130:15;132:8;	159:13,14
153:19	41:12;51:2;56:3;	27:16,18,22,24;	134:22;137:4,8;	PALMER (4)
notifications (1)	163:17;164:17	45:1;49:4;51:12;	141:19:145:23;	52:5,7,19;72:5
121:21	old (1)	69:12;72:20,20;	148:18;150:20;	pandemic (6)
notified (8)	107:1	97:19;121:5;131:6	158:11;166:6;180:16;	72:17;149:23;
46:23;109:2;139:9,	once (3)	opportunities (2)	186:23;190:5;194:24;	156:1;173:13;176:16;
12;158:6;162:15,18;	32:22;72:23;107:17	51:23;195:25	195:7;196:2,16;	195:14
179:21	one (98)	opportunity (8)	198:18	pandemic's (1)
November (5)	13:22,23;14:1,5;	52:20;64:18;	outlook (1)	78:17
103:19;130:16,18;	15:17;16:23;24:5;	105:18,20;128:4;	74:18	Pandora's (1)
155:16;156:20	25:11;28:14,17,20,20;	135:18;194:22;196:9	outstanding (1)	186:20
nullifying (1)	29:11,11,17;32:2;	opposed (2)	195:14	paperwork (1)
83:15	34:8,20;37:21;38:3,3;	158:2;168:1	over (25)	32:18
number (11)	45:5,6;46:14;47:13;	opposition (35)	52:14;53:15,23;	paragraph (1)
24:8;26:18;63:15,	49:20;51:5;53:1;57:6;	9:13;11:6;13:2;	54:6,6,13;55:11,24;	164:12
16;68:19;82:5,6;	66:25;67:7,12,14,17,	15:11;16:17;17:22;	58:2;61:5;74:23;	Paris (1)
86:13;90:2;155:22;	19;68:17;69:9,10;	19:12;21:18;23:23;	76:19;98:6;106:3;	129:23
195:16	72:23;75:23;79:13;	26:12;30:2,5;35:16;	107:24;154:19;155:3;	Parish (106)
numbers (4)	80:7;83:9;86:20,21;	39:15;41:4;42:14;	157:5;170:19;171:16;	10:4,5,6;11:25;
77:5;120:24;133:8;	87:3,25;94:11,17;	43:22;46:10;48:22;	172:19,20;173:10;	
17.5,120.24,133.8,	96:3,19;102:2;104:8;	50:20;71:22;84:25;	172.19,20,173.10,	12:1,2;15:20;16:25;
numerous (1)	105:15,21;106:1,8,8,	95:13;119:18;129:14;	overall (1)	18:8,10,11,12,14; 19:20;20:1,8,15;
177:5	15;107:24;111:19;	138:9;140:18;145:18;	63:17	22:17,19,20,22,23;
177.3	112:12,24,24;113:19,			
0		151:19;161:2;178:8;	Overland (2) 198:2,24	24:20,22,23,24,25;
U	21,25;115:7,10,12;	189:17;191:13,16; 193:2		25:1,3,4,5,7;26:20;
-1-24-1 (1)	117:21;120:4;121:20;		overnight (1) 106:7	27:13,14,16,17,18,20,
objected (1)	125:17;129:21;	optimism (1)		21,23,24;28:1,2,4,5,7,
94:10	130:22;138:21;	74:17	overs (1)	9;30:16,25;31:3;36:9,
objection (1)	139:20;140:24;	option (3)	198:14	10,12,13;40:4,7;
85:22	141:25;143:1,2; 146:4;147:2;153:4;	83:14;115:21,22	oversight (2)	41:15,17;42:24;
obligated (1)	146.4.147.7.153.4.	options (2)	108:22;109:6	44:10,17;45:2;53:6,7,
90.17			arrantina a (1)	
80:17	155:11;161:20;162:3;	112:21;149:8	overtime (1)	10;55:24;56:1,6,8;
occurred (6)	155:11;161:20;162:3; 164:6,7;168:13;	112:21;149:8 order (9)	102:1	60:18;65:24;76:2;
occurred (6) 11:19;161:24;	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7;	112:21;149:8 order (9) 4:6;62:13;70:7;	102:1 overview (2)	60:18;65:24;76:2; 79:11;94:7,16,18;
occurred (6) 11:19;161:24; 169:21;170:7;174:8;	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1;	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10;	102:1 overview (2) 196:6,6	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1;
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1;	102:1 overview (2) 196:6,6 own (1)	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9,
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4)	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1)	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7	102:1 overview (2) 196:6,6 own (1) 83:21	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23;
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12;	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1)	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2)	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6,
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2)	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5,
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11)	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1)	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2)	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8;
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11) 22:8;99:24;104:2;	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10 only (15)	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1) 196:19	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2) 131:10;171:20	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8; 181:24;184:25;186:6;
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11) 22:8;99:24;104:2; 106:22;115:24;135:4,	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10 only (15) 57:22;80:24;86:20;	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1) 196:19 original (5)	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2) 131:10;171:20 owner/shareholders/employee (1)	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8; 181:24;184:25;186:6; 188:2,3;195:18
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11) 22:8;99:24;104:2; 106:22;115:24;135:4, 4,11;154:18;155:5;	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10 only (15) 57:22;80:24;86:20; 91:5,5,14,14;92:22;	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1) 196:19 original (5) 111:17;126:6,8,13;	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2) 131:10;171:20 owner/shareholders/employee (1) 164:8	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8; 181:24;184:25;186:6; 188:2,3;195:18 parishes (1)
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11) 22:8;99:24;104:2; 106:22;115:24;135:4, 4,11;154:18;155:5; 184:23	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10 only (15) 57:22;80:24;86:20; 91:5,5,14,14;92:22; 98:6;118:8,12;	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1) 196:19 original (5) 111:17;126:6,8,13; 133:5	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2) 131:10;171:20 owner/shareholders/employee (1) 164:8 owners (1)	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8; 181:24;184:25;186:6; 188:2,3;195:18 parishes (1) 54:2
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11) 22:8;99:24;104:2; 106:22;115:24;135:4, 4,11;154:18;155:5; 184:23 offer (1)	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10 only (15) 57:22;80:24;86:20; 91:5,5,14,14;92:22; 98:6;118:8,12; 120:14;141:20;	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1) 196:19 original (5) 111:17;126:6,8,13; 133:5 originally (1)	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2) 131:10;171:20 owner/shareholders/employee (1) 164:8 owners (1) 147:3	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8; 181:24;184:25;186:6; 188:2,3;195:18 parishes (1)
occurred (6) 11:19;161:24; 169:21;170:7;174:8; 178:25 October (4) 108:10;123:12; 130:15;158:4 off (11) 22:8;99:24;104:2; 106:22;115:24;135:4, 4,11;154:18;155:5; 184:23	155:11;161:20;162:3; 164:6,7;168:13; 172:7;179:4,7; 184:18,19;187:1; 193:6 ones (1) 63:25 ongoing (2) 72:17;195:10 only (15) 57:22;80:24;86:20; 91:5,5,14,14;92:22; 98:6;118:8,12;	112:21;149:8 order (9) 4:6;62:13;70:7; 121:22;127:10; 171:14,19;172:1; 197:7 orders (1) 155:4 organizations (1) 196:19 original (5) 111:17;126:6,8,13; 133:5	102:1 overview (2) 196:6,6 own (1) 83:21 owned (2) 171:22,22 owner (2) 131:10;171:20 owner/shareholders/employee (1) 164:8 owners (1)	60:18;65:24;76:2; 79:11;94:7,16,18; 96:4,13,20;97:1; 110:12,17,24;111:9, 25;120:6,17;138:23; 141:1;144:20;146:6, 15;153:6,12,20;162:5, 13;168:14;179:8; 181:24;184:25;186:6; 188:2,3;195:18 parishes (1) 54:2

54:20;63:5;87:2;	pejorative (1)	121:3,4	184:11,14;186:19	105:24
133:12	112:5	phase (1)	poised (1)	prep (1)
particular (2)	penalize (3)	75:23	79:1	75:24
59:4;61:4	115:6;123:22;	Phillips (4)	Police (8)	preparatory (1)
particulars (1)	155:24	44:18;49:2,5,20	79:8;84:18;94:15;	76:4
61:21	penalties (4)	phrase (1)	179:18;184:25,25;	prepared (1)
partner (2)	34:6,16;167:6;	198:21	185:2,21	66:1
55:23;152:4	177:21	phrases (1)	Pope (8)	Present (6)
partnered (1)	penalty (30)	198:17	6:9,11;84:2,3,11;	6:3,12,12,25;7:4,15
56:5	33:23;34:4,8,18,19,	Phytol (1)	85:3,8,13	President (7)
Partners (4)	20;37:20,22;38:3;	75:19	port (1)	31:17;52:11,23;
73:18;78:10;83:18;	39:19;113:16,21,22;	piece (3)	105:5	53:7;65:23;66:9;
88:12	114:19;115:11,13,23;	76:23,24;104:10	PORTER (7)	73:12
partnership (1) 53:11	117:21,25;150:1,3; 158:3;160:7,10;	Pierson (12) 6:23,24;144:11,15;	37:2,3,5,7;38:23; 39:21,22	presidents (1) 58:9
parts (1)	167:9;168:5;177:2;	145:3;186:17,18;	portion (3)	presumably (1)
196:14	180:11,11;181:15	190:16;191:23;193:7,	182:5;183:6;185:15	63:23
party (1)	people (16)	9;197:2	poses (1)	pretty (5)
195:8	47:16;100:1,24;	Pierson's (1)	77:9	62:3,3;110:13;
pass (3)	101:7,11;104:2;	189:3	position (18)	148:5;166:8
86:4;113:10;127:7	105:13;106:17;114:5;	pipeline (1)	31:13,17;36:25;	prevent (1)
passed (2)	135:4,11;147:15;	76:4	52:2;65:20;73:8;	78:12
86:17;193:15	152:10;156:4;176:13;		97:15;121:1;131:3;	previous (4)
past (2)	196:20	53:21;55:3,7;57:24;	135:8;146:25;154:2,	32:12;41:13;
112:22;114:21	per (3)	67:1;78:11;87:1;	10;158:16;163:1;	106:21;132:6
Pat (1)	26:22;101:20,21	103:14;127:6;159:20;	191:18,20;192:2	previously (3)
152:12	percent (21)	173:23;182:11	positions (3)	153:23;187:6;
Patsy (1)	34:3,3;37:22;39:19;	plan (1)	173:1,7,17	195:13
5:18	93:19,21,24;113:21;	87:21	positive (1)	prior (6)
PATTEN (18)	117:4;153:24;154:22;	plans (1)	176:6	62:22;63:1;109:8,8;
169:6,7,13,18,25;	163:20,20,22;171:24;	55:14	possibilities (1)	159:3;173:12
170:4,17,23;171:8;	179:19,20;181:24,25;	plant (1)	117:19	priorities (2)
175:2,12,19;176:5,10,	182:17;185:1	66:21	possible (3)	111:1,23
14,19;178:12,19	Perfect (1)	plants (1)	54:10;77:12;193:12	privately (1)
Paula (1) 5:14	93:14 performance (1)	52:25	post (1) 121:22	111:18 Probably (2)
pauses (1)	144:16	Plaquemines (1) 45:2	posted (1)	57:8;146:1
198:13	perhaps (1)	Plastipak (1)	98:25	problem (4)
pay (3)	113:12	24:25	Post-EO (1)	112:9;113:24;
87:18;103:20;	period (39)	please (40)	96:1	142:6,7
171:23	64:9;72:21;78:5;	8:10;9:25;11:21;	potentially (2)	problematic (1)
paying (8)	80:8,19,23,24;81:2,3,	31:12,12,14;36:23;	82:21;83:16	187:9
60:12,14;61:3,7,11;	15,16,25;90:21,23;	37:1;38:18;52:1,3;	potentials (1)	problems (1)
62:22;63:13;103:19	91:7,8;96:10,16,23;	65:18,19,20;73:6,8;	64:3	37:16
payment (5)	97:4;110:16;118:3;	74:4;75:16;92:7,8;	Powder (3)	Procedure (2)
56:6;153:22;	120:8;122:21;124:8,	97:13,14,16;118:4;	44:11;46:14,19	198:5,7
157:22;158:15,19	10;125:14;138:25;	120:25;121:2;126:25;	Power (2)	proceeded (1)
payments (1)	141:3,19,20;145:25;	131:2,3,19;146:25;	44:3;45:6	123:1
61:25	146:8;153:8;162:7;	153:18;154:1,3;	PPC (1)	proceeding (2)
payroll (48)	165:9;168:16;171:18,	162:24,25;169:5;	76:5	198:11,16
73:2;74:23;77:4;	25	187:23;191:1;194:8	PPE (1)	process (11)
96:9,12,18,18,25;	periods (4) 96:6;125:15;	pleased (1)	38:21	68:12;76:15,19;
98:7;99:18,20;		53:18	PPP (2)	84:16;85:2,9;118:18;
103:16,22;104:2; 106:6;107:20;112:14,	129:25;130:20 personnel (1)	pleasure (2) 34:11;166:21	175:10,15 preauthorization (1)	122:7;126:3;147:23; 154:25
16,17;116:23;120:11,	196:13	plus (2)	159:1	Processors (1)
12;123:25;130:2,22,	persons (1)	63:14;156:4	precedent (1)	22:23
24;133:15;139:2,4;	59:23	PO (2)	187:2	procurement (1)
141:5,7;146:11,12,14;	perspective (2)	104:13,25	precedents (1)	195:24
148:24;153:11,11;		point (11)	127:15	produce (2)
170.27,133.11,11,	91:9,13	pomit (11)	147.13	produce (2)
156:14,25;162:10,11,	91:9,13 Pete (2)	33:4;69:18;70:7;	precious (1)	55:7;58:1
			precious (1) 169:14	
156:14,25;162:10,11,	Pete (2)	33:4;69:18;70:7;	precious (1)	55:7;58:1

production (5)	26:5;29:16,17;35:10;	quarter (3)	receipt (1)	reduction (4)
44:14;46:17;53:14;	38:10,14;39:8;40:23;	76:17;77:23,24	49:15	62:25;172:8,24;
54:4;55:2	42:8;43:15;46:3;	quick (2)	receive (3)	179:18
products (9)	47:25;48:3,16;50:13;	28:12;172:16	38:22;108:9;154:19	reelecting (1)
24:20;41:12;51:2;	53:13;61:14;71:5;	quickly (1)	received (12)	191:9
52:12;53:3;55:7,8;	73:12;95:6;119:11;	175:9	36:20;51:9;84:24;	reference (1)
138:22;139:18	129:2;136:13;138:3;	quite (2)	97:6;108:8;110:25;	198:20
		85:20;170:24		referenced (1)
professional (1)	140:11;145:11;		120:15;122:16,20;	
194:6	151:10;160:20;	quorum (2)	123:11;125:17;	72:21
profit (1)	167:19;178:1;189:10;	4:8;8:6	148:19	refinery (3)
172:17	191:5;192:20	quoted (1)	receiving (2)	45:1;49:4;51:13
program (18)	publically (1)	68:2	122:25;125:12	refinery/chemical (1)
9:25;13:15;19:22;	56:10	00.2	recently (5)	52:25
		D		
20:4,11,18;111:4;	publicly (1)	R	80:6;134:3;173:18;	Refining (2)
122:10;130:7;132:1,	58:11		175:20,22	22:20;120:5
5;133:12;135:21;	pull (11)	ran (1)	recitals (1)	reflect (1)
148:16;155:18;187:8;	8:11;25:11;36:23;	99:2	92:17	11:11
194:21;196:1	52:3;97:13;116:10;	range (2)	recognize (3)	reforms (1)
· · · · · · · · · · · · · · · · · · ·		0 , ,		
programs (3)	126:24,24;131:18;	164:24,25	108:2;113:13;	187:7
55:25;135:5;196:13	152:5;163:6	Rapides (1)	193:18	regard (1)
progress (4)	pulled (1)	25:1	recognizing (1)	195:10
53:19;75:3,4,12	174:13	rather (3)	113:15	regarding (2)
project (20)	Pulpmill (1)	113:10,11;118:18	recollection (1)	130:10;141:12
			124:7	
74:19;75:10,12,23;	11:25	rattled (1)		Regina (1)
76:13,15;77:18;	punts (1)	152:6	recommendation (4)	154:5
78:14,25;79:18;80:2;	112:4	RB (1)	111:8;141:14,21;	regional (1)
82:20;85:19;86:5;	purchase (1)	84:19	142:5	52:8
87:6;88:8,10;141:23;	154:23	re- (2)	recommendations (4)	reinvest (1)
147:20;148:2	purchased (1)	69:2,18	142:3;179:17;	53:21
Projects (11)	104:12	reach (1)	184:17;185:19	reiterate (1)
31:18;53:23;54:5,	purchasing (1)	145:23	recommended (4)	142:25
11,15,21;76:3;89:6;	105:4	reached (2)	40:1;179:18,25;	related (4)
174:8;176:4;195:16	purpose (1)	79:11;94:10	181:16	32:19;92:25;98:7;
	69:19			122:3
Project's (2)		reaching (1)	recommending (1)	
72:24;75:4	purposing (1)	196:18	141:8	relations (1)
promise (1)	69:3	read (6)	recommends (4)	52:8
103:15	push (1)	28:14,16;30:12;	130:6,9,11;141:11	relatively (3)
promised (2)	195:3	137:4,7;177:17	reconsider (1)	45:12;79:15;113:4
124:2;155:19	put (9)	reading (1)	190:9	relatives (1)
· · · · · · · · · · · · · · · · · · ·				
proper (3)	60:17;68:14;86:16;	176:2	reconsideration (1)	152:11
56:14;86:3;198:14	87:21;99:12,17;	ready (1)	69:13	relax (1)
property (6)	102:23;135:5;194:11	76:5	record (14)	195:2
62:21;63:1,19,21;	puts (1)	real (1)	11:11;58:11;60:17;	release (1)
83:10,11	99:20	28:11	61:14;65:18;68:18;	195:11
prospective (4)	putting (1)		70:8;90:10;92:8;94:4;	relief (3)
	2 ,	realize (1)		
136:19;137:9,20,22	107:7	108:25	124:17;125:11;	26:21;38:21,22
prospectively (1)	puzzles (1)	realized (1)	136:18;198:9	relocating (1)
137:24	169:24	75:2	records (1)	76:3
proud (1)		really (20)	126:15	remain (4)
55:4	Q	53:10;55:3,4;109:6;	recovery (1)	74:24;77:3;123:24;
provide (3)	~	111:2,5,11,12,21,24;	172:22	195:19
	01 (1)			
52:15;127:17;	Q1 (1)	124:9;134:21;135:7;	recuse (1)	remainder (1)
130:18	96:19	150:21,24,24;155:22;	59:3	164:6
provided (4)	Q3 (1)	169:17;178:13,22	recused (1)	remaining (2)
122:5,23;123:9,19	162:13	realm (1)	71:18	64:6,11
provision (4)	Quachita (1)	117:19	redlining (1)	remains (4)
80:13,15,16;81:12	12:1	reason (5)	81:20	74:19;77:1,11;
proxy (4)	qualifications (1)	54:15;82:19;102:7;	reduce (10)	78:11
5:14,18;6:9,15	171:11	103:7;120:12	159:10;180:17,17;	remember (3)
public (42)	qualified (3)	reasons (1)	181:24;182:16;185:1,	63:14;102:21;
9:7;10:25;12:21;	60:23;99:12;111:6	133:2	7,21,23;186:6	103:13
15:5;16:11;17:15;	quality (3)	rebound (2)	reduced (1)	remind (4)
19:6;21:12;23:17;	9:24;13:8;117:14	172:12,16	185:3	8:9;89:21;181:7,14
	1	<u> </u>	<u> </u>	

	1	T	T	T
remove (2)	125:20	185:13	reviewed (1)	194:12
88:14;130:6	re-purp (1)	responded (1)	195:16	roadway (1)
removed (5)	69:2	153:15	reviewing (1)	87:13
44:16;132:1,3;	re-purpose (3)	response (124)	124:12	Robert (5)
133:17;173:2	54:9;67:2;68:13	4:15,18,21;5:7,24;	revised (1)	31:16;121:9;
renew (2)	re-purposed (2)	7:7,18,25;9:5,8,14;	153:17	124:20;154:12,12
59:18;118:5	63:22;64:5	10:22;11:1,7;12:18,	revision (1)	Robertson (1)
renewal (30)	re-purposing (1)	22;13:3;15:3,6,12;	126:3	14:10
11:23;12:3;15:18;	64:3	16:8,12,18;17:13,16,	Rhett (1)	RODRIGUE (29)
26:24;30:17;31:1,5;	request (22)	23;19:3,7,13;21:9,13,	6:9	97:10,17,18;98:10,
32:4;36:20;37:13;	30:17;31:2,5;44:7;	19;23:15,18,24;26:2,	Rhonda (2)	22;100:2,8,14,20,25;
51:10,16;60:3;67:8,	51:1,17;52:16;60:8;	6,13;29:9,13,19;30:3;	31:22;147:8	101:4,10,16,22;
15,20,21;93:20;	64:16;66:1,4,24;67:1;	35:8,11,17;38:12,15;	Rice (1)	101:4,10,10,22, 102:14,18;103:2;
114:22;115:14,15,24,	68:9,16;74:4;78:20;	39:5,9,16;40:20,24;	25:2	102.14,18,103.2, 104:11,18,23;105:14;
			Richland (2)	
25;116:4;117:22,24;	84:13;90:16;121:24;	41:5;42:5,9,15;43:13,		106:12;107:4,16;
118:3,7,9,18	131:24,25	16,23;45:25;46:4,11,	24:23;195:18	116:21;117:6,10;
renewals (6)	requested (8)	20;48:1,6,13,17,23;	Rick (1) 5:19	118:14;119:23
12:6;26:17;28:17;	19:21;20:3,10,17;	49:7,21;50:10,14,21;		Rogers (1)
30:10,14;32:13	123:16,20;126:15;	71:3,6,23;95:4,7,14;	Rickey (3)	6:9
renewed (4)	132:3	97:2;119:9,12,19;	5:2;116:14;149:17	roll (1)
32:20;51:14;54:8;	requesting (8)	128:25;129:3,15;	right (101)	4:7
172:2	23:1;45:7;46:15;	138:1,4,10;140:9,12,	8:17;10:9;11:17;	rolled (1)
reopened (1)	49:3;51:20;67:7,9;	19;141:10;145:9,12,	18:16;20:21;22:10,	196:2
172:12	72:18	19;149:9;151:8,11,	25;24:14;27:10;	rolling (1)
repeal (1)	requests (10)	20;160:3,18,21;	29:15;33:21,22;	107:24
158:9	32:4;40:2;41:10;	161:3;166:22;167:17,	34:25;36:4,6;37:19;	Roman (4)
replace (1)	42:20;44:3,12,24;	20;168:2;176:6;	40:9;47:11,12;48:8,	52:10,11,22;58:15
114:6	50:24;72:13;84:22	177:24;178:2,9;	11;49:23;51:25;	Ronnie (2)
replaced (1)	require (1)	189:7,11,18;190:24;	52:18;59:10,13;	7:13;191:19
117:12	77:14	191:2,6,14;192:14,17,	60:11;67:15,21;	Roof (1)
replacing (1)	required (8)	21;193:3;197:4	68:11;69:7;71:1;	129:22
81:21	139:9;148:23;	rest (1)	72:11;73:5;74:1;	room (1)
report (10)	162:15;165:16;	92:24	81:23;82:8;89:18;	196:11
121:24;122:24;	171:15;172:6;175:14;	restoration (2)	93:7,14;94:23;95:1;	root (1)
125:6,25;127:11,12;	179:9	13:14;14:15	97:8;98:3,21;100:18,	36:4
148:21,22;193:11;	requirement (2)	restrictions (1)	23;102:2;103:5;	Rose (1)
195:12	148:25;155:17	78:19	109:11;110:15;	41:14
reported (1)	requirements (14)	resubmitted (2)	112:10;116:23;	rot (1)
133:9	19:23;20:4,12,18;	122:24;123:7	117:14,17;118:21;	148:7
REPORTER (2)	75:22;122:10;123:25;	retired (1)	119:7;120:25;127:21;	Rouge (5)
161:19;198:3	132:7,16;133:13;	164:9	128:7,8,8,10;129:10,	15:19;16:25;27:13;
Reporters's (1)	173:14,22;174:10,11	retirees (1)	19;131:1,21;137:22;	52:14;57:20
198:15	requires (9)	55:11	145:1;146:2;147:16;	roughly (1)
reporting (24)	96:7;120:9;130:1;	retroactive (2)	151:6;152:25;153:2;	102:21
96:5,10,16,23;97:4;	139:1;141:4;146:9;	136:20;137:10	154:1,15,18;157:12;	Rouse's (1)
111:5;120:8;124:8,	153:9;162:8;168:17	retroactively (1)	161:14;165:2;166:20;	19:19 Pov (2)
10;125:14,15;129:24;	rescind (1)	130:13	167:2,15;170:11;	Roy (2)
130:3,18,20;138:25;	158:16	return (2)	175:6;176:2,11;	35:25;70:25
141:3;146:8;148:19;	reset (1)	60:6;191:22	177:19;184:6;185:17,	rule (3)
153:8;162:7;165:9;	64:10	returned (1)	20;186:5;188:6;	25:10;116:18;198:4
168:16;174:9	resolution (2)	78:22	189:5,25;190:19;	rules (11)
reports (9)	85:2;180:10	re-uploaded (1)	191:4;192:11;193:7;	22:10,14;57:9;68:2,
122:1,4,12,14;	resolutions (1)	126:5	196:11,23	5;93:18;96:2;98:12;
126:1,2,12,13;127:18	84:16	reuse (1)	risen (1)	99:11;108:9;198:5
represent (2)	Resources (1)	54:9	173:10	run (5)
121:10;154:13	12:2	revenue (3)	risk (2)	27:10;98:15;135:4,
representation (1)	respect (1)	56:7;61:11;166:16	144:16,16	4,10
94:5	187:3	revenues (1)	River (2)	runner (1)
Representative (3)	respond (10)	163:21	41:14,16	190:17
5:13;6:14;94:6	96:14,21;120:18;	revert (1)	Road (5)	running (3)
representing (3)	139:15;146:16;	105:16	41:14,16;76:2,3;	82:20;99:4,14
31:23;73:18;147:9	153:13;162:21;	review (3)	190:17	runs (1)
reproduce (1)	168:21;179:23;	122:6;123:2;130:19	roadshows (1)	108:4
-	1	II.	<u>I</u>	1

		1	ı	1 001 001 7 20, 2022
rural (1)	23:10,12;25:22,24;	serious (1)	155:14	21;53:20;59:13,15,
195:18	29:4,6;35:1,3,5;38:6,	170:13	shipping (1)	22;75:24,25;76:5,10
S	8;40:17;41:25;42:2;	serve (5)	105:6	situation (6)
S	43:8,10;45:20,22;	52:22;153:18; 192:1,1;196:15	Shipyard (1) 42:23	45:10;98:4;113:23; 131:24;139:21;149:4
Sabine (1)	46:14;47:20,22;50:5, 7;56:19,23;61:19;	served (2)	Shipyards (5)	situations (1)
24:20	7,50.19,25,01.19,	84:21;191:19	22:18;28:5,6,8;	111:20
safety (1)	77:23;90:1,25;91:20,	service (5)	42:21	six (4)
111:24	22;93:8;95:2;96:16;	107:8;162:4,23;	shocked (1)	122:24;133:11;
Saizan (1)	102:20;112:15;119:2,	163:18;196:22	123:10	155:18;156:4
7:6	4,6;128:19,21;136:8,	Services (9)	shop (1)	Sixty (1)
salaries (3)	10,12;140:4,6;142:17,	10:6;11:25;36:8,10,	108:4	102:9
99:16;101:19;	20,22;143:23;144:4,	11,13,16;39:20;	short (1)	size (2)
171:24	24;145:2,4;150:5,7;	193:15	141:20	75:9;77:18
salary (10)	160:11,13,15;161:20;	set (1)	show (2)	skipped (1)
99:13;100:13;	165:15;167:11,13;	158:3	84:23;143:3	124:14
103:17;108:5;112:14;	177:3,20;184:8,9; 186:14,16;188:12,20,	seven (4)	shown (1) 99:16	Skyfall (1) 40:3
147:14,14,16;175:18, 21	22;190:15;197:12,13	30:10,14;139:3; 147:15	shows (1)	sliding (1)
sale (2)	seconded (1)	several (8)	134:9	188:25
51:15;64:3	192:5	53:6,16,23,24;	shut (5)	Sloan (4)
sales (2)	seconds (2)	123:4;177:3;190:15;	66:21;68:1;148:11;	23:12;29:6;42:2;
75:19;172:17	177:5;190:22	192:5	171:15;172:4	191:20
same (14)	Secretary (6)	severe (1)	shutting (1)	Slone (14)
62:23;67:25;73:21;	6:23;144:9;189:1;	110:25	148:1	7:13,14;12:12,15;
74:25;104:19,20;	193:13,19;197:3	share (2)	shy (1)	14:17,20;23:9;29:3;
107:9;110:16;122:6;	Section (5)	55:14;79:13	158:24	41:24;71:9;191:19,
126:10;148:10;	68:3;81:8,23;82:1;	Shaw (2)	side (1)	24;192:13,24
156:22;166:8;198:14	90:19	31:23;40:6	124:1	slowdown (1)
Sandra (1) 6:5	Sections (2) 72:22;78:5	Shawn (8) 7:17;11:11,13;17:7;	signatures (1) 92:19	72:16 small (5)
saying (2)	sector (2)	20:22;25:16;87:11,17	signed (3)	78:7;79:15;194:10,
69:8;88:6	105:20;106:18	Shell (19)	61:10;75:18;127:6	20;195:23
scale (1)	secured (1)	41:11;51:2;52:1,23;	Significant (3)	smaller (1)
188:25	54:24	53:12,22;54:12;55:6,	27:3;79:17;193:22	147:23
schedule (2)	security (1)	22;56:3,4;57:25;	Simien (24)	Smith (1)
77:14,15	111:25	58:13,23;60:18;	7:9,10;10:11,14;	84:20
school (33)	seeing (2)	62:13,21;66:3;75:20	18:22,25;23:4,7;86:8,	SNF (1)
56:1,8;79:8,12;	95:19;166:15	Shell/Convent (1)	9;90:24;91:21;93:8;	10:3
84:18;94:7;96:13,20;	sell (3)	53:25	142:11;143:11,15,24,	softer (1)
97:1;110:11;111:1;	68:21;75:20;148:7	Shell/Geismar (1) 53:25	25;186:13,16;188:13,	63:16
120:17;130:8;139:11, 12;141:11;146:15;	sells (1) 53:3	Shell/Norco (1)	14,19,22 Simmons (27)	solution (1) 54:24
153:14,21,23;157:21;	Senator (3)	54:1	4:7,9,13,16,19,22;	solutions (1)
158:3,7,11;161:12;	5:18,19;6:9	Shell's (3)	5:1,5,8,12,17,22,25;	53:15
162:17,18;168:22;	send (1)	52:7;68:9,20	6:4,8,13,18,22;7:1,5,	somebody (5)
179:20;181:25;182:3;	130:10	sheriff (23)	8,12,16,19,23;8:1,5	57:19;102:5;
185:4,6	senior (3)	53:8;79:8;94:8;	simple (1)	103:18;186:22,22
SchoolMint (1)	52:11,22,23	96:14,21;97:2;	78:3	Somehow (1)
10:4	sense (4)	120:17;130:11;	simplest (1)	190:17
schools (4)	104:4;112:5;	139:11,15;141:13;	81:5	someone (10)
94:20;110:24,25;	133:16;135:22	146:15;153:12;	simply (2)	31:7;36:15;51:25;
159:15	sent (6)	162:17,21;168:21;	81:5,20	60:19,20;73:5;114:4;
scope (1) 75:9	97:3;108:16;109:4; 120:19;130:14;143:7	179:22;182:15; 185:13,18,25;186:3,7	single (5) 28:14;88:22;94:11;	136:13;141:25; 179:15
SEALS (8)	separate (1)	sheriffs (1)	171:21,22	someplace (1)
31:9,15,16;32:7,24;	174:11	79:12	sister (1)	33:11
	separately (1)	sheriff's (5)	194:16	sometimes (3)
33:3,12:35:24		V- /		
33:3,12;35:24 Second (96)	45:6	84:19;94:20;132:2;	sit (3)	77:17;89:14;103:13
		84:19;94:20;132:2; 142:5;185:15	sit (3) 33:13;101:24;	somewhere (4)
Second (96) 9:1,3;10:17,19; 12:13,15;13:23;	45:6 September (3) 20:11;101:12;164:4	142:5;185:15 shift (1)	33:13;101:24; 110:21	somewhere (4) 48:10;61:7;113:9;
Second (96) 9:1,3;10:17,19;	45:6 September (3)	142:5;185:15	33:13;101:24;	somewhere (4)

	T .			
11:16;195:11	170:20	68:11	172:2	Syrah (3)
sorry (16)	SSBCI (1)	stenographer (1)	substantial (1)	24:7;25:3,4
14:3;36:18;38:18;	196:1	8:10	78:12	system (1)
	St (47)	steward (1)	substantive (1)	56:1
56:25;57:4;82:14;				
91:24;102:11;115:8;	5:13,15;22:20,22,	58:13	92:23	Systems (2)
116:10;124:18;	23;27:22,24;28:6;	still (12)	substitute (1)	138:22;139:18
143:18;161:22;167:2;	41:14,15,17;45:19,22;	33:17;51:14;66:20;	187:20	
183:21;184:14	50:4,7;53:6,9;55:23,	67:8;69:11;86:25;	successful (3)	T
sorts (1)	25;56:4,6,8,18,22;	87:1;107:7;108:3;	95:20;117:22,23	
118:19	57:3,13,16,17;65:24;	113:6;115:13;152:7	successive (1)	table (4)
Soto (1)	71:14,17;72:7;119:3,	stop (1)	54:7	131:2;133:20;
44:10	6;120:6;134:15;	28:11	suffered (2)	137:15;181:3
sought (1)	135:24;136:9,12;	stopped (2)	155:3,8	talk (4)
62:25	150:11,14,15;151:3;	46:17;185:10	sufficient (1)	25:12;53:4;143:20;
sounds (1)	160:12,15;161:10,15	stopping (1)	122:19	198:13
174:24	staff (5)	44:14	Sugar (4)	talked (3)
South (1)	103:9;123:16;	storage (1)	22:20;120:5,22;	49:9;84:17;143:3
18:8	145:23;165:4;184:22	54:23	121:11	talking (7)
Southeast (1)	staffs (1)	storms (2)	suggest (4)	77:24;89:24;
52:9	136:23	155:25;195:15	61:22;111:7;	110:18;115:10;137:9
	stakeholder (1)			174:16;176:3
southern (1)	` ,	story (1)	117:20;118:21	
77:19	196:15	175:7	suggestion (1)	Tam (4)
Southwest (4)	standard (1)	STR (1)	113:8	115:17;117:17;
84:20;85:18,23;	80:12	16:23	suite (1)	137:14;181:5
86:6	Start (4)	straight (1)	54:20	Tangipahoa (1)
spaces (1)	22:8;164:13;	92:3	Sumit (4)	19:20
54:24	169:11;186:25	Strategic (2)	121:10;124:20;	tape (1)
speak (13)	started (8)	73:18;121:5	126:19;154:12	8:14
8:11,12;29:17;49:6;	106:16;122:7;	Street (1)	summit (1)	
				Targa (1)
60:20;65:1;66:2;74:8;	124:11,12;147:21,21;	14:10	195:23	12:1
110:10;136:14;	148:1;166:9	strengthen (1)	superintendent (1)	target (2)
142:18;143:10;152:4	starting (2)	53:10	94:19	184:23;196:17
SPEAKER (1)	77:20;166:14	strong (2)	Supervisors (1)	targeted (1)
188:24	startups (1)	74:19;195:19	57:23	76:16
speaking (1)	194:24	strongly (1)	Supply (2)	tasting (1)
8:11	state (22)	130:10	162:4,24	161:16
special (3)	31:12;36:24;52:1;	struck (1)	support (11)	tastings (1)
50:24;51:1;72:13	54:25;59:1;65:19;	110:17	53:9;56:13;59:2;	154:24
specific (2)	73:7;85:21;92:7;	struggled (2)	65:6,8;66:3;84:23;	tax (23)
28:20;90:17	97:14;120:25;124:2;	107:5,6	86:2,18;111:17;168:7	13:14;14:15;22:9;
specifically (4)	131:2;134:24;146:24;		supported (1)	26:21;32:14,14;
25:12;28:18;29:12;	154:1;162:25;194:9,	5:9;6:15	79:6	42:19;63:1;83:10,11
163:18	14;196:18;198:3,8	studying (1)	supportive (1)	15,19,23;88:9,14,20
specifics (2)	stated (9)	53:16	64:22	23;89:1,22;122:13;
60:21;62:8	51:11;85:22;91:3,4;	stuff (3)	Supreme (1)	159:4,7;169:8
Spirits (5)	99:5;137:19;139:12;	58:9;86:18;135:13	25:2	taxes (10)
153:5,22;154:7,13;	162:18;168:23	Stuller (5)	sure (20)	56:7;60:12,14;61:3,
161:8	statement (1)	168:14;169:3,4,8;	8:14;33:15;37:14;	8;62:1,22,24;153:23
spite (1)	180:6	171:21	57:21,24;62:11,11;	159:15
195:14	states (1)	subject (1)	67:24;68:17;70:2,10;	taxing (2)
split (2)	141:13	67:8	87:5;91:2,2;99:23;	61:12;94:6
122:22;167:1	state's (1)	submission (1)	126:20;136:17;137:8;	TDC (3)
spoke (4)	195:23	126:8	186:20;194:5	179:7,15;181:19
47:1;65:4;80:2;	stating (3)	submissions (1)	surpassed (1)	team (4)
		, ,		
195:12	153:15,17;180:10	126:7	173:11	64:10;76:22;79:9;
spoken (4)	status (2)	submit (3)	surprised (1)	107:21
	60:7;63:10	122:21;130:5;	86:20	teams (1)
86:12;94:17;143:1,	ctory (6)	165:16	Susan (1)	53:2
86:12;94:17;143:1, 6	stay (6)		102 17	tease (1)
6		submitted (7)	193:17	tease (1)
6 sponsor (1)	37:15;58:3,3;	submitted (7) 51:19:122:8.22:		
6 sponsor (1) 55:25	37:15;58:3,3; 171:14,18;172:1	51:19;122:8,22;	sworn (1)	152:7
6 sponsor (1) 55:25 spontaneous (1)	37:15;58:3,3; 171:14,18;172:1 stays (1)	51:19;122:8,22; 125:24;126:9;148:21;	sworn (1) 198:7	152:7 Technical (2)
6 sponsor (1) 55:25	37:15;58:3,3; 171:14,18;172:1	51:19;122:8,22;	sworn (1)	152:7

				, ,
80:20,20	third (5)	106:25;112:14;	two (66)	99:4,7;102:23;
Technologies (6)	61:20;77:24;96:23;	116:22;147:14,15;	34:7,19;38:3;41:9;	105:15,25,25;110:5;
24:7;25:3,5,6;	112:16,18	164:20;174:18,19;	42:19;78:6,16;80:13,	111:6;122:22;143:3;
140:25;142:2	Thompson (6)	176:7,9	15,16,19,22;81:2,14,	149:24;158:3;166:1;
Teijin (1)	8:2,3;58:21,22;	touch (1)	18,20,25;82:5;90:21;	172:10,15;173:5;
25:6	71:17:170:9	47:3	91:7,15;92:15;96:8,	174:25;190:4;193:7
tells (1)	though (3)	Toups (1)	11;98:5,8;99:19,25;	update (2)
170:9	11:17;59:17;174:24	4:17	100:6,12,19,23;101:1,	60:7;75:11
Tellurian (12)	thought (8)	tour (3)	7,11,17;103:16;	upheaval (1)
10:5;73:13,19,21;	75:10;89:16;109:1;	154:20;158:11;	105:11,13;106:7;	74:17
75:18,24;76:9,21;	118:10;122:6;132:9;	154.20,158.11, 161:16	103.11,13,100.7, 107:20;108:23;109:8;	Upon (1)
	184:24;198:13		114:7;118:12;131:23;	130:19
77:1,6;79:9,9	,	tourism (1)		
Tellurian's (1)	threat (1)	155:5	139:10;141:5;155:2,	upper (1)
74:18	77:6	tours (1) 154:25	25;156:4,4;161:9;	102:23
ten (5)	three (39)		162:9,12,16;169:2;	used (3)
61:19;83:2,10,16;	10:2;11:23;13:21;	towards (2)	171:5,7,16,16;174:6,	32:17;105:22;
89:23	32:1;34:5,18;38:4;	150:1;195:3	7,12;176:4;184:18	198:12
term (9)	53:1;75:18;78:6;80:6,	track (5)	T.T.	Usie (27)
19:22;20:3,10,17;	8,23;81:1,3,21;82:6;	33:7,16;37:15;	U	22:1,5,11;24:4,13,
64:6;93:20;98:18;	85:12;90:22;91:7,15;	149:1;166:18		18;26:16;27:6;50:25;
180:24;194:7	92:15;93:21,24;96:5;	traffic (3)	ultimate (1)	72:12;91:4;95:25;
Terminal (6)	107:18;109:7;110:20;	11:14,16;154:19	64:19	120:3;124:6;125:13;
36:8,10,11,13,16;	112:11;118:11;	transcribe (1)	unable (1)	129:20;137:3;138:20;
39:20	120:16;130:3,19,20;	8:15	133:12	140:23;143:5;146:3;
terminate (11)	153:10;155:13;	transcript (1)	unanimous (1)	153:3;162:1,2;165:8,
45:11;47:22;68:5,8;	171:19,25;184:17	198:18	85:11	14;168:12
113:2;130:7,12;	Throughout (2)	transcription (1)	unanimously (1)	usual (1)
136:7;142:12;153:15;	63:4,8	198:15	79:7	117:17
158:16	throw (2)	transfer (3)	unaware (1)	
termination (5)	113:18;114:11	16:22;42:19;43:2	32:19	V
113:11;137:10,11;	timely (1)	transferred (1)	uncertain (2)	
180:25;181:2	123:17	42:22	172:9;173:25	valorem (1)
terminations (1)	times (7)	transition (3)	uncommon (1)	26:21
19:18	57:18;58:6;80:3;	53:13;55:9;63:17	103:24	valuation (1)
terming (2)	93:23;101:25;103:11;	travel (2)	under (10)	62:14
96:19;162:13	134:11	53:23;78:18	22:9;32:9,11;68:1,	value (7)
terms (2)	timing (1)	Travis (1)	4,4;77:25;93:18;	63:18;78:11;88:20;
67:9;77:2	110:14	7:24	105:23;155:19	89:22;158:20;159:4,7
Terrebonne (9)	Tin (1)	Treasury (1)	underpin (1)	values (1)
18:8,10;22:19;	129:22	194:14	54:22	64:15
24:21;42:23;96:4;	today (19)	tremendous (1)	underserved (1)	various (5)
97:24;110:17,24	22:2;52:10;66:10;	172:13	195:5	54:2,5,13;55:24;
testimony (1)	74:25;75:6;76:25;	tried (1)	understands (3)	194:13
198:8	78:3,12;79:16;80:25;	123:16	103:6,10;126:21	vary (1)
Texas (1)	84:23;123:13;131:14;	triple (2)	Understood (4)	34:10
52:25	152:1;155:23;172:21;	24:16,17	36:22;70:22;	venture (1)
th (1)	173:16;193:14;	trouble (2)	114:10;132:7	194:23
173:25	195:15	172:15;173:4	unforeseen (1)	Ventures (2)
			difforesecti (1)	
tnankiujiv (2)	together (2)		72:15	15:24:14:10
thankfully (2) 170:10:177:17	together (2) 30:20:110:12	trucking (1)	72:15 unfortunately (4)	13:24;14:10 verified (1)
170:10;177:17	30:20;110:12	trucking (1) 105:2	unfortunately (4)	verified (1)
170:10;177:17 thanking (1)	30:20;110:12 ton (1)	trucking (1) 105:2 truth (1)	unfortunately (4) 108:22;134:1;	verified (1) 198:20
170:10;177:17 thanking (1) 58:11	30:20;110:12 ton (1) 148:6	trucking (1) 105:2 truth (1) 113:9	unfortunately (4) 108:22;134:1; 172:23;173:24	verified (1) 198:20 verify (1)
170:10;177:17 thanking (1) 58:11 thanks (3)	30:20;110:12 ton (1) 148:6 tons (1)	trucking (1) 105:2 truth (1) 113:9 try (4)	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1)	verified (1) 198:20 verify (1) 104:25
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1	30:20;110:12 ton (1) 148:6 tons (1) 75:20	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17;	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24	verified (1) 198:20 verify (1) 104:25 versus (1)
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3)	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2)	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1)	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8)	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8)
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22 thereto (1)	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1 tools (1)	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8) 66:20;82:2;83:7;	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8 unique (1)	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8) 31:17;52:11,23;
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22 thereto (1) 93:1	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1 tools (1) 164:17	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8) 66:20;82:2;83:7; 104:5,6;120:23;	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8 unique (1) 157:25	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8) 31:17;52:11,23; 73:11;190:10;191:18;
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22 thereto (1) 93:1 THERIOT (8)	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1 tools (1) 164:17 top (1)	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8) 66:20;82:2;83:7; 104:5,6;120:23; 127:4;128:2	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8 unique (1) 157:25 unlikely (1)	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8) 31:17;52:11,23; 73:11;190:10;191:18; 192:2,24
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22 thereto (1) 93:1 THERIOT (8) 97:22,23,24;102:8,	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1 tools (1) 164:17 top (1) 107:11	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8) 66:20;82:2;83:7; 104:5,6;120:23; 127:4;128:2 turn (2)	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8 unique (1) 157:25 unlikely (1) 88:14	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8) 31:17;52:11,23; 73:11;190:10;191:18; 192:2,24 view (1)
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22 thereto (1) 93:1 THERIOT (8) 97:22,23,24;102:8, 12;109:21;110:1,9	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1 tools (1) 164:17 top (1) 107:11 total (15)	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8) 66:20;82:2;83:7; 104:5,6;120:23; 127:4;128:2 turn (2) 52:14;168:9	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8 unique (1) 157:25 unlikely (1) 88:14 up (25)	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8) 31:17;52:11,23; 73:11;190:10;191:18; 192:2,24 view (1) 45:12
170:10;177:17 thanking (1) 58:11 thanks (3) 55:13;58:23;80:1 Therefore (3) 78:2;141:21;163:22 thereto (1) 93:1 THERIOT (8) 97:22,23,24;102:8,	30:20;110:12 ton (1) 148:6 tons (1) 75:20 took (2) 57:24;58:1 tools (1) 164:17 top (1) 107:11	trucking (1) 105:2 truth (1) 113:9 try (4) 33:6;67:23;127:17; 193:11 trying (8) 66:20;82:2;83:7; 104:5,6;120:23; 127:4;128:2 turn (2)	unfortunately (4) 108:22;134:1; 172:23;173:24 UNIDENTIFIED (1) 188:24 unions (1) 195:8 unique (1) 157:25 unlikely (1) 88:14	verified (1) 198:20 verify (1) 104:25 versus (1) 137:10 Vice (8) 31:17;52:11,23; 73:11;190:10;191:18; 192:2,24 view (1)

-		T	T	February 23, 2022
Virgin (1)	Weston (1)	80:14,18;81:15,18,	61:6;105:23;110:3;	20:2,16
18:13	24:22	25;90:21;117:18;	111:11,13;112:25;	1,000 (3)
visiting (1)	what's (7)	122:24;123:8;173:8;	113:19;119:24;143:3,	170:18,19;173:1
194:13	59:25,25;78:1;	175:23	4;150:19;152:9,9,23;	1,200 (2)
visitors (3)	131:21;150:16;	without (3)		172:25;176:16
			164:15,15;166:25;	
154:20,21;155:6	175:17;193:8	76:14;79:4;144:21	185:14	1,300 (2)
vote (8)	whenever (2)	wood (1)	ya'll's (1)	172:25;173:10
59:4;71:18;78:2,12;	132:4;133:1	24:19	91:9	1,4 (1)
89:15;95:9;113:19;	whole (2)	Woodrow (18)	year (105)	40:2
188:3	64:10;78:25	7:20,21;10:16;	26:24;34:1,3,8,18,	1,400 (3)
voted (3)	wholeheartedly (1)	14:21;16:2;18:17;	19,20;37:21;38:3;	173:16;176:18,20
151:15;153:21;	111:16	37:24;40:16;41:20;	61:19,19,20;62:23,23;	1.2 (1)
158:8	widening (2)	43:7;118:23;128:18;	63:2,14;66:25,25;	116:24
***	76:2;87:13	144:23;150:4;167:10;	67:17,17,19;69:9,10;	1.3 (1)
\mathbf{W}	wife (2)	184:10,16;197:11	72:23;75:25;76:17;	116:24
	169:23;177:13	Woody (5)	77:21;80:7,8,13,15,	100 (5)
wage (1)	WIGGE (26)	14:24;119:1;	16,19,22,24,25;81:1,	54:13,16;93:19;
175:23	121:8,9,14,18;	128:21;150:7;167:13	2,3,14,25;83:9;86:21;	103:3;171:24
waive (8)	124:19,20,23,24;	word (1)	87:3;89:23;90:21,22;	100,000 (6)
115:13;167:5,5,9;	125:1,2,5,8,22;	88:13	91:7,7;93:17,23;98:5;	96:9;108:5;156:15;
168:5;176:24;177:2,	154:11,12,16;156:6,	worded (1)	99:13;101:9,21;	162:9;168:18;174:17
20	10,18,23;157:4,8,23;	130:10	103:18,23,25;104:3,7;	1000 (1)
walk (5)	158:22;159:16,21	wording (1)	105:10,11;106:25;	75:25
69:19;134:22;	Wiggin (1)	92:25	107:8;109:7;112:14,	105,000 (1)
165:21;184:6;190:4	124:22	words (5)	15,17,18;113:21;	99:20
walked (1)	William (1)	101:20;113:5;	114:10,19,20;115:7,	11 (1)
99:1	131:16	133:20;198:17,19	10,12,24;117:21;	106:6
Walker (7)	willing (1)	work (12)	118:9,11,12;122:13;	11/17/21 (1)
30:15,24;31:3,8;	192:1	62:13;75:24;76:4,6,	124:13;126:22;127:2;	51:11
33:14;40:4,6	Willis (2)	11;87:4;110:12;	141:23;142:9;144:10;	11:57 (1)
Walker's (1)	19:25;20:7	123:1;135:1;187:5;	148:19;153:24;	197:19
30:20	Wilson (47)	194:11;195:10	154:20;158:21;	11842 (1)
walks (1)	7:17,20,21;10:16,	worked (5)	163:21,22,25;164:6;	41:14
196:7	19;11:12,13;14:21,24,	62:13;79:10;	165:10,11,15;172:19,	12 (8)
wants (9)	25;16:2,5;17:7,10;	108:10;121:23;123:4	20,20;174:25;190:12;	20:11;98:15;99:9;
25:11;29:17;33:25;	18:17,20;20:22,25;	workers (3)	195:14	103:17,20,21;108:2;
49:5;136:14;181:24,	25:16,19;37:24;38:2;	58:1;86:25;106:14	years (28)	139:2
25;182:16;185:7	40:16,17;41:20,23;	workforce (1)	34:5,7;53:16,24;	12/30/2021 (2)
Ward (2)	43:7,10;87:10,11,17;	117:5	54:14,16;55:24;	30:18;31:2
5:19,20	118:23;119:2;128:18,	working (7)	59:19;62:22;66:22;	12/30/21 (1)
warranted (1)	21,22;144:23;145:4,	59:17;67:2;90:2;	67:5;78:6,6,16;80:6;	31:5
59:2	6;150:4,8;167:10,14;	103:21;150:20;	81:18;83:2,10,16;	12/31 (1)
watching (1)	184:10,15,16;197:11	155:14,20	93:20,21,24;109:8,8;	20:4
85:19	window (1)	workplace (1)	118:8;127:12;130:3;	12/31/20 (2)
way (10)	123:8	141:18	132:14	31:4;36:19
81:5;113:7;115:12;	windows (1)	works (2)	younger (1)	12/31/2017 (1)
127:13,19;132:7;	152:6	56:2;105:25	152:14	19:22
133:14;166:17;167:1,	wisdom (1)	world (5)	Yvette (1)	12/31/2018 (1)
2	134:10	53:15;55:6;74:17;	4:20	30:17
Webster (2)	wish (1)	112:22;142:8	20	12/31/2019 (1)
25:7;44:17	138:13	worries (1)	${f Z}$	31:1
week (5)	wished (1)	82:16		12/31/22 (1)
61:6;99:6;104:20;	111:18	wound (1)	zero (22)	114:19
171:25;193:16	wishes (1)	105:15	26:22,25;62:25;	12/31/26 (1)
weeks (2)	187:4	written (1)	96:17,24,25;130:23,	82:3
110:20;171:19	withdraw (4)	153:18	24;141:6,7;153:12;	12/8 (1)
Welcome (4)	143:12;144:1;	wrong (1)	162:11;168:20;	36:20
		156:16		
4:4;11:12;30:7;	187:16;188:12	130.10	180:20,22;182:19,21;	120 (2)
194:8	withdrawing (2)	Y	185:8,23;186:3,7,8	77:25;174:17
welcoming (1)	188:8,10	1	1	12th (1)
194:1	withdrawn (2)	(UL (21)	1	20:10
weren't (3)	144:3,4	ya'll (21)	1 (2)	13 (2)
99:6;107:10;163:23	within (11)	32:22;48:5;56:12;	1 (2)	20:9;120:11
	1	I .	1	1

	Т	T		February 25, 2022
1434b (1)	44:18	20140543 (1)	27:20	20170074 (1)
198:6	20100912 (1)	44:22	20151889 (1)	22:22
196.0 14th (1)	44:19	20140544 (1)	28:1	20170287 (1)
8:19	20100913 (1)	44:22	20151905 (1)	138:21
15 (3)	44:19	20140546 (1)	19:25	20170323 (1)
22:13;94:15;172:3	201041544 (1)	44:22	20151906 (1)	96:3
15.9 (1)	27:13	20140616 (1)	20:31300 (1)	20170341 (1)
72:25	20110897 (1)	44:5	20152020 (1)	18:9
15536 (1)	51:3	20140741 (1)	27:17	20170480 (1)
41:16	20110913 (1)	51:4	2016 (1)	153:4
15th (1)	44:19	20140742 (1)	121:22	20170587 (1)
172:4	20111030 (1)	51:5	20160910 (1)	168:13
17 (5)	44:19	20150201 (3)	12:1	20170742 (1)
20:2,16;63:13;	20111140 (1)	51:6,18;67:14	20160913 (2)	51:6
105:17;106:1	44:20	20150201-A (1)	31:2;40:6	2018 (27)
17.5 (1)	20111141 (1)	51:6	20161005 (1)	22:10,14;25:10;
61:18	44:20	20150204 (1)	36:8	32:3;34:4,19;74:10,
17th (1)	20111142 (1)	19:19	20161006 (1)	15;79:7;84:6;85:5;
153:19	44:20	20150261 (1)	36:9	96:6,11;99:21;
18 (8)	20111143 (1)	27:12	20161007 (1)	105:25;106:17;
20:9;32:10;99:17;	44:20	20150455 (2)	36:11	124:11;126:2;127:8;
105:17;106:2;108:13,	2012 (1)	30:24;40:5	20161008 (1)	129:24;130:3,21;
19;171:12	105:23	20150510 (1)	36:12	132:11;165:3,5;
18th (1)	20120547 (1)	44:23	20161019 (1)	171:9,10
153:16	44:3	20150512 (1)	44:6	20180110 (1)
19 (9)	20120555 (1)	44:23	20161021 (1)	162:3
32:10;59:21;	44:4	20150513 (1)	44:6	20180123 (1)
106:18;108:10,13,19;	20120556 (1)	44:23	20161029 (1)	140:24
109:4;148:3;171:12	44:4	20150514 (1)	44:7	20180454 (1)
190 (1)	20120857 (1)	44:23	20161295 (1)	24:19
173:17	44:4	20150515 (1)	51:7	20180503 (1)
1920 (1)	20121231 (1)	44:24	20161296 (1)	22:16
13:22	42:22	20150517 (1)	51:7	2019 (32)
19th (1)	20121300-A (1)	44:24	20161297 (1)	20:4;32:3;34:6,19;
97:6	26:19	20150666 (1)	51:7	96:6,17,20;105:12;
1st (6)	20130018 (1)	44:5	20161368 (1)	106:15;107:6;114:4;
32:8;77:8;82:20;	27:25	20150667 (1)	51:7	120:15;122:1,2,9,13,
83:20;108:24;130:15	20130142 (1) 41:12	44:5 20150668 (1)	20161369 (1) 51:8	18;125:6;126:9;
2	20130488 (1)	44:6	20161370 (1)	129:24;130:4,23; 138:24;141:2,23;
	44:21	20151039 (1)	51:8	138.24,141.2,23, 142:8,9;147:22;
2,451,106 (1)	20130489 (1)	18:13	20161527 (1)	165:5,10;171:10,10
2, 431,100 (1) 27:1	44:21	20151342 (1)	27:15	20190015 (1)
2/28/2020 (1)	20130490 (1)	40:5	20161566 (1)	179:7
19:21	44:21	20151505 (1)	72:14	20190099 (1)
20 (11)	20130491 (1)	41:13	20161576 (1)	22:21
34:2,3;37:22;39:19;	44:21	20151795 (1)	120:4	20190173 (2)
98:6;108:16;113:21;	20130492 (1)	27:16	20161590 (1)	18:10;146:4
148:4;156:3;165:24;	44:22	20151869 (1)	20:14	20190249 (1)
186:23	20130613 (1)	28:3	20161674 (1)	18:7
20,000 (2)	44:11	20151871 (1)	129:21	20190322 (1)
154:19,21	20130629 (1)	28:7	20161827 (1)	22:17
20,486 (2)	51:3	20151872 (1)	51:8	20190383 (2)
96:12;100:13	20130879 (1)	28:4	20161827-A (1)	18:12;24:24
200 (2)	44:4	20151874 (1)	51:9	20190474 (1)
173:1,7	20130919 (1)	27:21	2017 (9)	25:3
200,000 (1)	15:18	20151875 (1)	93:18;96:2;116:18;	20190481 (1)
120:10	201313160 (1)	27:23	120:7;122:19,21,24;	10:3
2000 (1)	16:23	20151877 (1)	126:2;127:7	2019-2020 (1)
172:17	20140124 (1)	28:6	20170017 (1)	72:16
20091178 (1)	44:5	20151877-PT (1)	11:24	2020 (45)
42:21	20140321 (2)	27:19	20170030 (1)	20:11,18;32:3,8;
20100164 (1)	30:15;40:5	20151878 (1)	11:25	34:7,20;96:6,24;
-				

107.15 17.109.14 24.	147.16	38 (3)	
107:15,17;108:14,24;	147:16		_
109:1;114:9,9;	205,000 (1)	44:2;164:2,25	7
122:13;129:24;130:4,	130:2	_	
23;142:8;146:7;	206,290,000 (1)	4	7 (1)
148:19;149:1,23;	26:23		146:11
153:8,24;155:1,8;	20th (1)	4,000 (1)	7.5 (1)
158:21;162:6,13;	51:19	55:11	61:7
163:21,25;165:3,18,	21 (4)	4.02D (3)	70 (1)
21;168:15;172:11,18,	36:20;114:21;	72:22;78:5;81:10	175:22
21,23;173:6,7,24;	166:5;172:21	4.5 (1)	70079 (1)
174:24	22nd (1)	61:20	, ,
202000498 (1)	130:19	40 (11)	41:17
25:2	23 (1)	101:24;102:1;	70087 (1)
20200134 (1)	4:4		41:15
		164:25;179:19;	77 (2)
24:22	23rd (1)	181:24;184:18;185:1,	26:17;28:13
20200149 (1)	123:7	3,22;186:6,21	77,000 (1)
10:4	24 (3)	41 (3)	141:5
20200178 (1)	106:7;116:22;	164:3;165:24;166:1	7th (1)
24:21	155:14	41,717 (1)	193:25
20200214 (1)	26th (1)	162:11	170.20
24:25	99:8	438,559 (1)	8
2021 (33)	272 (1)	179:10	8
32:5;44:14;46:18;	147:14	48 (1)	90 (12)
51:20;62:24;97:5,6;	272,000 (1)	163:21	80 (12)
108:18,18;120:16;	146:10	103.21	93:21,24;153:24;
122:14,16;123:7;	27th (1)	5	179:19;181:25;
	, ,	3	184:18;185:3,8,22,23;
126:4;130:15,16,19;	158:4	F 411 (1)	186:6,21
148:20,23;149:2;	28 (1)	5,411 (1)	8th (1)
155:16;156:3,19,20,	198:4	96:18	108:17
25;163:22;166:5,8;	283,743,450 (1)	50 (4)	
171:13;173:4,9;	93:16	76.10.00.6 12.	_
	75.10	76:19;88:6,12;	9
175:1;195:11		163:20	9
	3		
175:1;195:11		163:20 500 (2)	9 (1)
175:1;195:11 20210110 (1)	3	163:20 500 (2) 173:18;175:13	9 (1) 75:20
175:1;195:11 20210110 (1) 13:23 20210142 (1)		163:20 500 (2) 173:18;175:13 52.5 (1)	9 (1) 75:20 9:00 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19	3,000 (1) 55:10	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3	9 (1) 75:20 9:00 (1) 196:10
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2)	3,000 (1) 55:10 3/1/15 (1)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6	3,000 (1) 55:10 3/1/15 (1) 19:21	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24;	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8;	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5;	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5;	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1)	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5)	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6;	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12	3 3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10 2025 (2)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5 350,000 (1)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1) 170:19	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10 2025 (2) 77:13;80:18	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5 350,000 (1) 139:2	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1) 170:19 66 (4)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10 2025 (2) 77:13;80:18 2026 (7)	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5 350,000 (1) 139:2 36 (2)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1) 170:19 66 (4) 44:18;49:2,5,20	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10 2025 (2) 77:13;80:18 2026 (7) 77:8,24;78:9;82:21;	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5 350,000 (1) 139:2 36 (2) 164:5;166:9	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1) 170:19 66 (4) 44:18;49:2,5,20 6th (3)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10 2025 (2) 77:13;80:18 2026 (7) 77:8,24;78:9;82:21; 83:20,22;88:15	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5 350,000 (1) 139:2 36 (2)	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1) 170:19 66 (4) 44:18;49:2,5,20	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)
175:1;195:11 20210110 (1) 13:23 20210142 (1) 22:19 20210340 (2) 24:8;25:6 20210383 (1) 40:3 20210404 (1) 13:22 2021045 (1) 14:5 20210484 (2) 24:9;25:4 20210571 (1) 10:5 20211045 (1) 13:25 2022 (5) 20:3,17;166:6; 175:1;190:12 20220002 (2) 24:7,23 2023 (1) 20:10 2025 (2) 77:13;80:18 2026 (7) 77:8,24;78:9;82:21;	3,000 (1) 55:10 3/1/15 (1) 19:21 30 (7) 20:17;110:24; 117:4;122:21;123:8; 175:25;186:22 300 (2) 73:1;74:23 30th (6) 20:3,16;97:5; 120:15;130:16;172:3 31 (1) 110:24 31st (1) 114:21 333 (1) 15:18 34 (1) 166:10 35 (2) 166:3,5 350,000 (1) 139:2 36 (2) 164:5;166:9	163:20 500 (2) 173:18;175:13 52.5 (1) 73:3 53 (1) 163:20 533 (1) 68:3 5th (1) 195:22 6 6.01B1 (5) 72:22;78:5;81:10, 23;90:19 6.11 (1) 81:8 60 (2) 154:22;175:21 60,000 (2) 102:15,17 60,400 (1) 102:13 600,000 (1) 170:19 66 (4) 44:18;49:2,5,20 6th (3)	9 (1) 75:20 9:00 (1) 196:10 90 (1) 77:25 90,000 (1) 153:10 90s (1) 102:24 97083 (1)